

# INTRODUCTION

#### Dear student,

This Company Guide serves to improve your overall Jobfair experience. In this guide, you will find detailed information about all companies attending the Jobfair and looking for young and passionate graduate students. At the end of the Company Guide you can also find some promising start-ups who are eager to find new talent to strengthen their team.

During the first semester we as VTK Corporate Relations had the privilege to welcome many of you to our different events. There you were able to get in touch with a variety of companies all of them together representing a wide range of sectors. Now we are more than happy to welcome you to our VTK Jobfair. The ideal place to explore the path to your future! A wide variety of companies is present to answer all your questions and to offer their open positions. The engineering job market has been booming for years and still is today! Take your time to visit your favorite companies and you will notice your dream job is within arm's reach.

We wish you the best of luck not only today but with the rest of your career.

VTK Corporate Relations 2021-2022 August, Bregt, Cédric, Lars, Ruben, Vincent

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# acolad. DIGITAL





# **ACOLAD DIGITAL**



# **Company information**

At Acolad Digital we create innovative websites with the newest technologies, no doubt that you have already visited one of them! We also implement document management tools that make life easier. Our clients are internationally known. They choose us because we make quality and innovation our priority. We are part of Acolad international, a global company.

We are looking for:

- Web developers (Java, .NET)
- Front-end developers (JavaScript)
- Full Stack developers
- Business consultants
- Microsoft consultants

# **Recruitment offer**

- You will work on state-of-the-art projects.
- Training and coaching are priorities for us, investing in your strengths is what we do best.
- Opportunity to grow. Bring your ideas and we will listen to you and help you to create your own opportunities.

- Early bird or evening person? As long as you get the work done, you are flexible to do the work.

MASTER IN DE INDUSTRIËLE WETENSCHAPPEN: ELEKTRONICA-ICT



# acolad.



# Techscape 2022



**Final Prize** ps5 per teammember



Adapt and







## **Company information**

We are a Business & ICT consultancy company located in Belgium. Our headquarters is in Leuven and besides that we have several satellite offices in Gent, Antwerpen, Groot-Bijgaarden and Hasselt. We help our clients achieve their strategic goals in the digital world by listening to our customers, understanding their challenges, helping them innovate in the services they want to bring to the market and building the technology needed to do so. In addition, we are also building our own products within our AE Studio. We help clients define the right strategy, build digital solutions and provide qualitative support and long-term services.

#### **Recruitment offer**

Every year, we invest in a group of young graduates which follow our apprenticeship. This is an intensive training program where you learn all about the AE-methodology and best practices. Afterwards, you're ready to start on your first project with one of our clients or in the AE Studio.

#### Junior software engineer

You want to start your career as a software engineer

• On your first project, you can go into different directions: back-end engineering, front-end engineering, data science/engineering, integration, cyber security and more.

- You want to create custom applications by using creative and elegant solutions
- With your critical view on the world and analytical mind, you want to work towards improvement

#### Junior functional analyst

- · You want to gather requirements of business processes and/or applications, analyze them and communicate to stakeholders
- · You make the translation into user requirements, functional specifications and/or a clear process model of the customer's business
- You want to be the link between the business of the customer and the developers

Gradually you can specialize in functional analysis, business analysis, information management, security analysis, project management and more.







# WHY NOT?

# **IT Recruitment Day**

# **A FIRM JOB OFFER THE SAME DAY**

# Are you a total IT fanatic?

Then join the technological [r]evolution at AG.

Find out more about your dream job at our IT Recruitment Day on 15 March or 5 April, and walk away with a firm job offer in hand.

Sign up on jobs.ag.be



# AG



# **Company information**

What's the purpose of an insurance company? To provide a safety net when you need it most? An extra financial cushion to fall back on when you get older? Support when life throws you a curveball? All of the above, and more. Because we hold ourselves to a higher standard.

In our view, an insurer should give you the freedom to live your life to the fullest. We strive to empower you to achieve your dreams, with peace of mind.

Because we care, we give you the courage to dare.

By anticipating your needs in the areas that matter to you most - family, home, health, mobility, savings, retirement, business – AG helps prepare you for the future today.

Together with our employees and partners, we offer a complete range of outstanding solutions in prevention, insurance and assistance, with a commitment to deliver maximum support and customer experience

# **Recruitment offer**

jobs.aginsurance.be/nl/jobs/sollicitatieprocedure

SUPPORTER OF YOUR LIFE







ESAT







#### AT THE HEART OF INNOVATION

At AKKA Belgium, you will be:

- In charge of diverse transversal and empowering projects;
- supported in your career by your AKKA Manager & HRBP:
- · actor of your training plan and your personal and professional development;
- member of a dynamic and collaborative community of engineers;
- · benefiting from a competitive salary package including several extra-legal benefits.

#### BLOSSOMING CAREER OPPORTUNITIES

At AKKA, your career can go in 3 different directions:

will support your requests.

With a presence of 22,000 AKKcelerators in 26 countries we are able to offer a career

without boundaries. At AKKA Belgium, different types of international mobility

exist: on short, medium or long term.

Mobility advisers in each country and an

international mobility department in France

Autria, Belgium, Canada, China, the Coedi Republic, Denmark, France, Germany Hangary, Italy, India, Japan, Morocco, the Welherlands, Norway, Romania, nia, Singapore, Spain, Sweiden, Seitzerfand, Taiwan, Turkey, the United Arab Emicates, the United Kingdom, the United States.

- Technical expertise
- Project management
- Business

+32 2 712 60 00

Every path has several levels that you can reach depending on your experience and skills. To support your career expectations and personal evolution, bridges from one path to another are also possible. Next to that, we offer you the possibility to take on extra roles within AKKA, such as that of trainer, ambassador, site leader etc. Your career path is designed entirely by you!



AKKA Belgium's internal training center has been developed to support the professional and personal development of our engineers. How? By putting at their disposal the tools they need to improve, develop or reinforce their competences.

Mutual sharing
Soft skills
Technical skills
Workshops

Mentoring programs Technical expertise development Networking events Trainings

# WANT TO KNOW MORE OR APPLY?

www.akka-technologies.com jobs.belgium@akka.eu



Follow us In AKKA Technologies AKKA Technologies





# **Company information**

AKKA Belgium is a consulting company operating in a wide range of sectors including aeronautics, railway, automotive, space, defense, energy and life sciences. For over 30 years, AKKA has been supporting international industries all over Europe, Asia and the Americas as a leader. We provide engineering & digital solutions for companies to develop their current projects & future innovations. Today, the AKKA Group means 8 business sectors, 21 centers of expertise, 29 countries and 22 000 Makers. Doers and Thinkers!

With 850 colleagues in Belgium and with 4 locations in Benelux, we are proud of our growth and looking forward to collaborating again this year with future young engineers!

#### **Recruitment offer**

At AKKA, diversity & inclusion are key. By joining us, you can embrace an international career full of various projects, fascinating challenges and environments As an AKKA consultant, you will be :

- actor of your personal and professional development.
- followed & coached by your manager & the HR Team
- developing innovating projects in multiple sectors in a positive growth mindset
- member of a dynamic and collaborative community of engineers

29



# CYIENT

# Innovation on Chip

Turnkey Analog, RF and Mixed Signal ASIC Solutions

#### Do you want to work for Europe's leading fabless analog ASIC Design Service company?

With more than 20 years of hands-on experience, AnSem, a Cyient company, manages the complete product life cycle, from design requirements to high-volume production for clients across the world!

> Advanced IC Design for Semiconductor Companies

AnSem offers advanced IC design services to (fabless) semiconductor companies and OEMs.

AnSem collaborates with the customers' IC design groups on IC definition, design, layout and prototype evaluation.



#### Turnkey ASIC Solutions for OEM Companies

AnSem offers affordable, full turnkey ASIC solutions. to system OEMs for small and medium production volumes.

AnSem remains involved during the complete product life cycle, serving as a true one-stop-shop for its customers.



#### **Our Markets**

Join a team that specializes in designing and delivering state-of-the-art analog, RF and mixed-signal integrated circuits to customers worldwide.



Scan here to see our current job opportunities and apply today!

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#### Contact

LEUVEN, BELGIUM, AnSem NV, Researchpark Haasrode 1113, Esperantolaan 9, 3001 Heverlee, Leuven, Belgium, L: + 52 16 38 65 00

cylent.com





# **Company information**

AnSem is Europe's leading fabless analog ASIC design service company, designing and delivering stateof-the-art analog, RF and mixed-signal integrated circuits to customers worldwide. Founded in 1998 and based in Leuven, Belgium, AnSem is a proven and solid development partner for ambitious and visionary customers, reaching for leadership in global markets. AnSem's customers are leading medical and automotive OEM companies.

AnSem has over 500 years of ASIC design experience and successfully completed more than 80 designs: Wired data transmission : SerDes, G.Hn, PLC, Line driver/Receiver, PLL & CDR Wireless data transmission: Fully integrated transceivers with LNA, VCO, mixers, synthesizers, Low-IF/ Zero-IF

Sensor data acquisition: Sensor and MEMS signal conditioning Ultra-low-power: 1V battery operated wireless TRX, Power management, energy harvesting High voltage: Line and sensor drivers, power supplies, scavengers and conditioners,... AnSem's ASIC solutions are specified in close cooperation with its customers, tailoring the specific ASIC requirements to the customer's detailed system needs and giving the customer full control over the final product specification.

## **Recruitment offer**

AnSem, with teams in Leuven (BE), Enschede (NL) and Duisburg (GE), is looking for a wide range of engineering profiles throughout the complete mixed-signal ASIC chip development lifecycle: Analog & Mixed-Signal Design Engineers, Digital Design Engineers , Layout Engineers, **ASIC Validation Engineers** 

We're looking for engineers who want to broaden their skills (within their specialty), as well across teams to offer our customers the best solution. A critical mindset, problem solving skills, creativity and an eagerness to learn and tutor others are key competences we're looking for. We offer an international environment with a winning appetite and focus on quality, at the forefront of technological innovation. You'll get plenty of training & development initiatives to ensure your growth and an attractive remuneration package with several extra-legal benefits. AnSem is an Equal Opportunity Employer.















Always dreamed of a career in space? Empower your future, connect with Antwerp Space to start your career. We are looking for the best and brightest talents to join us. Young enthusiasts with a passion for space, motivated graduates with a Master or PhD in Electronics, engineers that foster innovation and collaboration and who are eager to learn and move forward with us.

We have opportunities that will stimulate you to take your ideas and passion to the next level, to develop your skills and to get hands-on experience in RF, satellites and communication. At Antwerp Space people can grow in different directions, according to their personal preference and ambition. Become with us an expert in a certain field, a multi-disciplinary technical lead or grow your management skills over time. Show us your talent and we'll make sure that you get your chances to make the difference.

#### Our current Graduate opportunities are:

- Product Assurance Engineer
- Project Manager .
- Electromechanical Technician
- **GNSS DSP Software Architect**
- Embedded Software Engineer .
- VHDL/FPGA Design Engineer .
- **Electronics Engineer** .
- **RF & Microwave Designer** .
- System Engineer Navigation or Communication ٠

#### Interested in joining the Antwerp Space team?

Apply through the Antwerp Space website on the SPACE CAREERS webpage. Hope to hear from you soon!

#### www.antwerpspace.be



# **ANTWERP SPACE**



# **Company information**

Antwerp Space is a leading Belgian space engineering company and an industrial player well-recognized by the European Space Agency and the European Commission. Antwerp Space has an established presence in the European space market and in several cases is taking the lead in technically complex space projects, supported by a consortium of partners from all over Europe.

The company employs highly skilled engineers and technicians from all over the world, the majority of whom hold an engineering degree, with strong expertise in the areas of digital signal processing, hardware and software design, as well as in project management and technical leadership.

#### **Recruitment offer**

Are you a dynamic young graduate Electronics Engineer? Empower your future - connect with Antwerp Space to start your career. We are looking for the best and brightest talents to join us. Young enthusiasts with a passion for space, motivated graduates with a Master or Phd in Electronics, engineers that foster innovation and collaboration and who are eager to learn and move forward with us.

We have opportunities that will stimulate you to take your ideas and passion to the next level, to develop your skills and to get hands-on experience in RF, satellites and communication. At Antwerp Space people can grow in different directions, according to their personal preference and ambition. Become with us an expert in a certain field, a multi-disciplinary technical lead or grow your management skills over time. Show us your talent and we'll make sure that you get your chances to make the difference.





An OHB Company



ESAT

# Turning pixels



def seems\_like\_a\_good\_candidate(potential\_colleague):
return all ["Writes Python", "Is friendly", "Likes learning"]
in potential\_colleague.attributes

#### return job

if \_\_name\_\_ == "\_\_main\_\_":
while interesting\_work\_available:
potential\_colleague = find\_smart\_person\_in\_the\_wild()
if seems\_like\_a\_good\_candidate(potential\_colleague):
 potential\_colleague.job = give\_job()
 potential\_colleague.enjoy\_the\_ride()

#### www.apixa.com/careers

Interleuvenlaan 15 - G, B-3001 Leuven, Belgium

# APIXA



## **Company information**

APIXA is specialized in solving challenging computer vision problems. We offer services and solutions in various areas of computer vision, including deep learning and artificial intelligence, hyperspectral imaging, pattern recognition, medical imaging, visual inspection, photogrammetry and 3D imaging. Over the years, APIXA has engaged in a multitude of both research oriented projects and industrial automation projects, and amongst its customers there are both renowned international players and high-tech niche players.

#### **Recruitment offer**

Working at APIXA offers you the opportunity to work on many different types of projects. You will resolve complex technological problems or develop cutting-edge products and solutions, in a culture of friendliness, collegiality, autonomy and knowledge sharing. On top of a very attractive and complete salary package, APIXA offers you plenty of training opportunities that allow you to learn new things, expand your knowledge and expertise and work on self improvement and personal growth.

APIXA is always on the look for computer vision experts, deep learning engineers and technical project managers.

Check out our Careers website to find out more!















# **ARCHERS**



# **Company information**

Archers is an ambitious scale-up, part of the entrepreneurial network the Cronos Group. We provide consulting services to improve the API, Integration & Microservices Architecture of companies to meet today's challenges of the 'Connected Company'. Based on their business strategy and actual challenges, we advise our customers in selecting and applying the most appropriate connectivity architectures and supported hybrid integration technology. This way we increase their ability to deliver the best connectivity solution for their customers. Because by combining forces, we can deliver the best business solutions.

As part of the i8c group, Archers can cooperate with other teams with a focus on hybrid integration platforms. Based on different (innovative) technologies, we are able to implement and run a wide range of integration solutions.

# **Recruitment offer**

A career at Archers enables professional growth to become a real expert in the field of API Management, Microservices and Integration Architecture. Whether you want to follow the functional/business path or the technical path, we shape a career path perfectly suited to your professional and personal ambitions. Thanks to our strong internal community and knowledge tracks, we guide our colleagues to become API analyst or API designer, reaching its full potential to become a high-end Microservices, API or Integration architect. Our customer portfolio consists of enterprise customers from different industries like Colruyt, Arcelor Mittal, Engie, Fednot etc. In addition to the right project, you will find a passionate group of specialists at Archers, eager to challenge and guide you through the fascinating world of Microservices, API Management and Integration Architecture... Eager to know more about our job offers? Let's meet at the job fair!



ШΤ





This is where it begins.



# **ATLAS COPCO AIRPOWER**



# **Company information**

At Atlas Copco we believe in challenging the status quo, always looking for a better way. Our caring culture and leading-edge technology enable us to innovate for a sustainable future. With us you become part of a global community of passionate people making a tangible impact on people's lives.

This is where it begins – Join us at the Home of Industrial Ideas.

## **Recruitment offer**

We offer a wide range of interesting job roles and many opportunities to grow.









# AXXES

# KICKSTART **JE CARRIERE IN** IT CONSULTANCY\_

Jaarlijks zet Axxes intensieve Traineeships op om afstuderende high potentials klaar te stomen voor het werkleven. In 2022 zullen er 4 tracks doorgaan:

0000

# Wie is AXXES?

We zijn een ambitieuze IT consultancy onderneming met het oog op de toekomst. We vormen een top-team van meer dan 250 consultants en zijn actief binnen Software Engineering, Systemen & Netwerken, Software Testing, Product Owners, Analyse en Data.



Interesse gewekt?

Scan de QR code en kom naar één van onze infodagen!

info@axxes.com - www.axxes.com



# AXXES



# **Company information**

Axxes (Best Workplace®2021) is an ambitious IT consultancy organization with an eye to the future. We form a top team of more than 250 highly technical consultants who are active in software engineering, software testing, infrastructure, project management and on data projects.

# **Recruitment offer**

In order to meet the expectations set by our clients, we organize numerous traineeships for a group of selected graduates. From a practical point of view, we prepare young graduates for the life as a consultant. This year we are organizing the following traineeships: Software Development, Open Source, Infra Starters Program and a QA Program.









# Van burgie tot BASF'er!

Jaarlijks werven we jonge burgelijk ingenieurs aan voor ons Young Graduate traject. In dit programma krijgen ingenieurs de kans om onze verschillende vakdiensten en productieafdelingen te leren kennen via uitdagende jobs. Eline startte vorig jaar aan dit avontuur. Ontdek hoe zij haar eerste maanden beleefde!



Eline Maes 24 jaar Mechanical Engineering Via de jobbeurs kwam ik in contact met enkele enthousiaste medewerkers die me vertelden dat er bij BASF ook een grote nood is aan werktuigkundig ingenieurs. Ik solliciteerde voor het Young Graduates programma en ben in september gestart als junior asset manager. Je bent als asset manager verantwoordelijk voor de correcte werking en de onderhoudsstrategie van je installatie. Je komt terecht in een productieomgeving die heel dynamisch is, wat betekent dat elke werkdag anders en uitdagend is!

Bij BASF krijg je de kans om veel te leren met de juiste ondersteuning: je krijgt een meter/peter toegewezen en een hoop behulpzame collega's! Uiteraard wordt dit aangevuld met een interessant opleidingspakket. Door betrokken te worden bij projecten kom je in contact met verschillende diensten en leer je de ruime mogelijkheden binnen BASF snel kennen. Er is dus voor ieder wat wils en veel ruimte om jezelf te ontwikkelen en te blijven uitdagen!

Ook zin gekregen in een carrière bij BASF?

Laat van je horen en neem een kijkje op onze website werkenbijbasf.be



# **BASF ANTWERPEN**



# **Company information**

Every year we welcome dynamic, passionate and creative team players at BASF Antwerp in various fields: mechanical engineering, electrical engineering, energy, chemical technology, materials science, etc.

BASF offers every colleague a pleasant working environment, with solid training tools and an active job rotation policy. You are in control of your own career path! We offer an attractive salary and an extensive package of benefits, such as company car with fuel card, smartphone, internet allowance, meal- and ecovouchers and an interesting insurance package.

With our slogan "We create chemistry" we highlight our production of high-quality products and intelligent solutions.

For example, BASF plays an important role in finding answers to global challenges such as climate protection, energy efficiency, nutrition and mobility. With more than 115,000 employees, we are at the service of customers and partners in almost all countries of the world.

## **Recruitment offer**

As an (Electro-)Mechanical, Energy, Electrical, Materials sciences or Chemical Engineer you have numerous possibilities within different professional services and production departments.

BASF also offers an attractive salary and an extensive package of benefits, such as company car with fuel card, smartphone, internet allowance, lunch vouchers and an interesting insurance package.

Here's a selection of our possible entry functions:

o Engineer on the engineering department (depending on specialization)

- o Junior maintenance manager
- o Junior asset manager
- o Junior production manager
- o Junior process manager











# Bayer Antwerp Site



#### About Bayer

Bayer is an innovating world class enterprise with more than 150 years history and core competencies in health and agriculture.

We develop new molecules that we use in innovative products and solutions to improve the health of humans and plants. Our research and development activities are based on an in-depth knowledge of the biochemical processes in living organisms.

We act sustainably, ethically and socially responsible, taking into account the interests of all our stakeholders. Employees with a passion for innovation are given excellent development opportunities at Bayer. Our values play an important role in our daily work and are a guideline in fulfilling our mission. These values are contained in the word LIFE (Leadership, Integrity, Flexibility and Efficiency).

#### Bayer Agriculture Antwerp



Working at Bayer Agriculture Antwerp

Are you ready for a new job? We are ready for you! Here at Bayer we are looking for one thing: TALENT.

We offer our new colleagues a challenging and fascinating job with attractive conditions of employment. You work within a pleasant company atmosphere with direct communication at all levels and room for social contacts. You can start your own initiatives and there are a lot of opportunities for further development. Our "Best in class' training programs are a solid base for a successful career.



Bayer Antwerp has approximately 750 employees. Chemicals are produced by 5 production units. These production units belong to Bayer, Flexsys, Eastman and Henkel.

Flexsys is a global manufacturer of rubber adhesives that make rubber products including tires safer, last longer, and perform better.

Eastman is a multinational company that produces a wide range of chemicals including PVB film for the production of safety glass but also coatings, inks, specialty plastics, fibers, etc.

Henkel Adhesives is a leading global manufacturer of adhesives, synthetic polymers, electronic materials, and others.

# // Science for a better life //



# BAYER



# **Company information**

Bayer is an innovating world class enterprise with more than 150 years history and core competencies in health and agriculture. We develop new molecules that we use in innovative products and solutions to improve the health of humans and plants. Our research and development activities are based on an in-depth knowledge of the biochemical processes in living organisms. We act sustainably, ethically and socially responsible, taking into account the interests of all our stakeholders. Employees with a passion for innovation are given excellent development opportunities at Bayer. Our values play an important role in our daily work and are a guideline in fulfilling our mission. These values are contained in the word LIFE (Leadership, Integrity, Flexibility and Efficiency).

## **Recruitment offer**

Are you ready for a challenge? Here at Bayer we are looking for TALENT! We offer our new colleagues a challenging and fascinating job with attractive conditions of employment. You work within a pleasant company atmosphere with direct communication at all levels and room for social contacts. You can start your own initiatives and there are a lot of opportunities for further development. Our 'Best in class' training programs are a solid base for a successful career! Check daily life at Bayer via #teambayerbenelux. Be you be Bayer!

RESTRICTED











#### BESIX GROUP

BESIX Group is a leading multidisciplinary Belgian Group, operating in construction, construction, real estate development and concessions. BESIX Group was founded in 1909, and has grown impressively over the years. BESIX Group operates in Northern and Eastern Europe, North and Central Africa and the Middle East through its subsidiary Six Construct, as well as in Canada and Australia. The group stands out in its sector by having its own internal Engineering Department, with wide-ranging expertise in geotechnical engineering, concrete technology, methods, planning, and BIM, System Engineering and similar tools.

In 2020, the Group achieved a turnover of EUR 2.7 billion. BESIX has about 12,000 employees active in 27 countries with more than 79 different nationalities. Find more information at: https://www.besix.com/.

#### Profile

As a young professional, you will start working within our experienced and innovative teams that will share their experience with you. At BESIX we have many training session and a training program for young engineers. It is important to know that you can easily switch between different departments. It is up you to define which direction you'll take! Start defining your own career path at BESIX Group.

#### Vacancies

Choose an exciting career entry with endless possibilities to grow within a multinational company with a strong Belgian anchorage. As a young engineer you have many different jobs that you can start in: Junior Tender Engineer, Junior Structural Engineer, Junior Methods Engineer, Junior Planning Engineer, Junior Technical Office Engineer, Superintendent, etc. We would like to highlight that you can start directly on our construction sites as well.

#### How to apply

Graduating as a young professional in construction or electromechanical engineering? Meet us at the online jobfair and do not hesitate to subscribe to and attend the BESIX Young Professional Days (BYPD) that are organized each year in March and April. BYPD is the official way to apply at BESIX as a starter! Go to our career site and apply now for the BYPD vacancy!



Mohammed	6	Tower -	Raha
wonannieu	v	LOMEL -	naba

Quatuor - Brussels

Shindagha Bridge - Dubai











# BESIX



# **Company information**

BESIX Group is a leading multidisciplinary Belgian Group, operating in construction, construction, real estate development and concessions. BESIX Group was founded in 1909, and has grown impressively over the years. BESIX Group operates in Northern and Eastern Europe, North and Central Africa and the Middle East through its subsidiary Six Construct, as well as in Canada and Australia. The group stands out in its sector by having its own internal Engineering Department, with wide-ranging expertise in geotechnical engineering, concrete technology, methods, planning, and BIM, System Engineering and similar tools. In 2020, the Group achieved a turnover of EUR 2.7 billion. BESIX has about 12,000 employees active in 27 countries with more than 79 different nationalities. Find more information at: https://www.besix.com/.

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#ThePlacetoGrow #PositiveImpact #RockSolid #NewWaysofWorking

THAT ABOUT JOINING OUR POSITIVE BANKERS' COMMUNITY?



# **VE ARE WORKING BNP PARIBAS FORTIS** D BETTER WAY IS WHAT BAN KING WE CALL **OF BANKING** EVERYDAY

# **BUILDING A POSITIVE FUTURE TOGETHER**



# **BNP PARIBAS FORTIS**



# **Company information**

BNP PARIBAS FORTIS IS... YOU AND US BNP Paribas Fortis is the bank for a changing world, and is determined to reinvent itself to be the bank of the future. Choosing us means joining a company that suits you, gives you what you want and matches your vision and beliefs. Why BNP Paribas Fortis? We are... A Learning Company We are... A Sustainable & Responsible Leader We are... An Open-Minded Organisation We are... The Place to Work Differently

Together, committing to be a leader for sustainable finance.

# **Recruitment offer**

The world, our environment, individuals and companies are changing. Needs and products are evolving. Technologies are transforming our company and how we interact with our customers. Are you ready to help them achieve their plans, take up the challenges they face and try to respond to them with your expert colleagues?

Our bank's IT is also evolving and focusing on new and innovative technologies. Every day we strive to anticipate and meet our customers' needs. The aim? Offer them tailor-made solutions at every key moment in their lives. Hot topics include digitalisation, big data, artificial intelligence, open banking, co-creation with start-ups, ....

At BNP Paribas Fortis we work in Agile mode. We are convinced that this is the most effective and fastest way to carry out our projects and go further, to constantly offer innovative solutions.



Continue to develop your engineering skills while working on challenging imaging projects for space, scientific, medical and industrial applications.



# ANALOG DESIGN



CHARACTERIZATION





Visit our website for more information.



# **CAELESTE**



# **Company information**

Caeleste is a proud group of engineers, scientists & enthusiasts who create world-class CMOS image and radiation sensor solutions. We go the extra mile to create unique & beyond state-of-the art solutions that allow our customers to differentiate in their field of expertise. From within our Belgian HQ, we partner with the world's top companies that shape the most advanced space, scientific, medical, industrial and life science applications. Caeleste ensures an end-to-end quality focus on the entire product flow.

## **Recruitment offer**

Analogs Designers are part of the R&D team responsible for technology analysis, research, circuit design, simulation, layout and verification of our image sensor prototypes & products.

Characterization Engineers' responsibilities are diverse and include electro-optical image sensor characterization, functional validation of new designs & processes, optimization of operating conditions and performance limitations, investigation and understanding of image artifacts, development of new test methods and systems, contributing to technical reports and customer interactions.

Systems Engineers are part of the system team responsible for all hardware and software aspects of the platforms to characterize and test our image sensor prototypes & products. Responsibilities include: analysis of technological specifications and functional requirements, schematic design, functional & signal integrity simulation, PCB design & layout, VHDL-based design & simulation, real-time embedded software coding, C#-coding & Python scripting, hands-on bring-up of new hardware prototype platforms & waferprobing setups.





ESAT



# Be a pioneer in container terminal automation!







**Digital Twin** 







- Cyber security engineer
- Full-stack developer
- Unity Developer
- Mobile App developer
- Project application developer
- Software developer - Embedded Linux
- Front-end app developer
- CSS developer
- C# software developer



# **CAMCO TECHNOLOGIES**



Technologielaan 13 - 3001 Leuven

# **Company information**

Camco Technologies is a provider of container terminal automation solutions. We develop Al image recognition as well as location technology based solutions for the automated registration of shipping containers in all major ports. Hardware and software are designed and developed at the Camco headquarters in Haasrode (Leuven). With numerous container transfer points at the container terminal gates, in the terminal yard or at the quay cranes, keeping track of container and truck flow is essential for terminal operations organization. The Camco hardware and software systems capture and process all container data throughout the shipping process feeding the terminal operating system.

Our image recognition technology makes use of high-end dynamic camera systems with embedded AI software identifying container data-strings as well as container features. Our real time location technology is based on GDPS, UWB and RFID technology. Hardware design, AI engineering, product as well cloud-based portal software are developed at our technology competence center in Leuven. Our next step is the development of container terminal digital twins. Camco Technologies is the global market leader, with a track record of +250 container terminals across the globe.

# **Recruitment offer**

We embrace the digitization of the container terminal industry. Our product and software pipe-line requires talents in different fields. From AI and deep learning engineers, to software development engineers or engineers in embedded systems and cyber security. Join us if you want to develop software for complex technical solutions within an industrial context, build applications for visualizing and integrating data/images from industrial processes, develop real-time virtual 3D terminals or digital twins. Join us if you want to be part of a team empowering each other making the impossible possible. Develop your talents and skills in a high-pace and very exiting industry. Come and see us. We are looking forward meeting you soon.







ESAT





# CARGILL



# **Company information**

At Cargill, you'll connect with something greater than yourself and achieve your higher purpose.

With 155,000 employees across 70 countries, you'll join our global network where we're bringing together the people, ideas and resources that can impact lives across the world. Discover how your work can nourish the world and help you thrive in your career.

# **Recruitment offer**

We provide a fast paced stimulating international environment, which will stretch your abilities and channel your talents. We also offer competitive salary and benefits combined with outstanding career development opportunities in one of the largest and most solid private companies in the world.









# WHO IS CEGEKA?

Your trusted IT Partner in times of digital transformation. By using the newest technologies, Cegeka is a progressive organization with a growth objective.

Thanks to our program "CEO of your own career" you take ownership of your own career path.





# WHAT TALENTS ARE WE LOOKING FOR?

Java Developers .NET developers Functioneel Analisten Project & Service Coördinatoren Application Consultants Data Engineers Support Engineers

Discover all opportunities at: www.cegeka.com/youngprofessional

# OUR OFFER FOR YOUNG PROFESSIONALS

At Cegeka we have an excellent onboarding pregram a lot of coaches ensure excellent guidance. Based on your skills and your preferences, we provide an acceleration in your career. You are given every opportunity to grow-

Avoid boring car journeys and endless traffic jams. Your workplace is where your laptop is. You work at our customers. (partiy) remote or at one of our locations in Flanders: Hasselt, Leuven, Ghent or Antwerp.

We offer you an attractive salary, a premium company car, hospital and group insurance, meal vouchers, eco vouchers, a cell phone subscription and laptop.

In addition, we offer flexible working hours which ensures a pleasant worklife balance.

# CEGEKA



# **Company information**

Your Trusted IT Partner in Times of Digital Transformation. Cegeka is dedicated to helping companies survive and thrive in a digital world. We do this by means of advanced IT solutions, strategic thinking and a hands-on approach. We want to be our customers' trusted advisor when it comes to aligning corporate business goals with IT solutions. Our organization is divided into following business lines: Applications, Infrastructure, Business Solutions, Data Solutions, Professional Services.

There are little IT companies in Flanders where so many technologies come together. Where else would you go to launch your professional career? At Cegeka you work actively as a real young professional. Do you have a passion for IT and are you curious what this can mean for your career? Then Cegeka is your place to be! We are looking for ambitious graduates with spirit for both technical and coordinating positions.

## **Recruitment offer**

We want to hire 60 Young Graduates in 2022. Young talent is the experienced talent of the future! Therefore we have a lot of opportunities within Cegeka to launch your career!

We are looking for:

- Java Developer
- Technical Software Engineer
- Outsystems Developer
- Data Scientist
- Data Analyst
- Project & servicecoordinator
- Application consultant

# WHO TO CONTACT?

four person of contact at Campus Recruitment Michelle Cuypers is happy to help you with questions about jobs and career opportunities

imail: Aichelio cuypers/@cegeka.com

# to help you with questions ortanities







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# **CELESTIA ANTWERP BV**



# **Company information**

Celestia Antwerp is a leading company in Belgium, active in the field of satellite ground communication technology. It is part of the Celestia Technologies Group and currently employs 25 persons.

Celestia Antwerp's mission is to serve Customers with their Communication & testing challenges by providing products and services customised to their needs. Products and Services range from RF Microwave products, Modems, Test Systems and integrations thereof.

The existing space experience & technology will serve the Space sector as well as other markets in which it can generate added value.

# **Recruitment offer**

A professional and stimulating working environment in the space sector. We value openness, trust and empowerment as well as a true engineering mindset. We offer you an attractive remuneration with many fringe benefits (pension plan, hospitalisation insurance, public transport subscription, car-lease, bicycle lease, meal vouchers, ...)









# Growing together, winning together

At CCEP, you are who you are - and that's exactly who we want you to be. We've built a global team who reflect that amazing variety of thoughts, feelings, backgrounds and identities.

Find out more and apply www.ccep.jobs





# **COCA-COLA EUROPACIFIC PARTNERS**



# **Company information**

Coca-Cola Europacific Partners (CCEP) major fastis moving consumer goods business and the world's largest independent Coca-Cola bottler. With a dedicated team of 33,200 people, serving customers in 29 countries, we make, sell and distribute the world's most loved drinks brands to more than 600 million people. In Belgium, we propose including Coca-Cola, Fanta, Sprite, Chaudfontaine, FuzeTea, Finley, Aquarius, Monster, Minute Maid, Appletiser, Nordic Mist, Hawai, Poms, Tropico, Topo-Chico, Costa and Chaqwa. And we want a workforce as diverse as our products - with a culture that fosters belonging and inclusivity. One that enables everyone to be themselves, whatever their background or experience. From gender, age and ethnicity to sexual orientation and different abilities, we welcome people from all walks of life and empower unique perspectives. We recognize we've got some way to go, but we'll get there with the support of our people. It's them who drive our future growth.

# **Recruitment offer**

- Commercial Development
- Strategy & Insight
- Account Management
- Innovation
- e-Business
- Marketing & Product Management
- HR, Finance, Communication
- Logistics, Supply Chain, Distribution
- laborant
- Health & Safety
- Sustainbility



**EUROPACIFIC** PARTNERS

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# Cognizant

One of the world's fastest growing businesses and technology companies.



## Induction Program

Networking

building your network

2 weeks of introduction in Spain or online to develop your soft skills and introduce yourself in the company



#### Specific trainings Train specific digital skills such

201,500

Employees Q2, 2020

Headquarters

Revenue mix

Europe: 17.0%

NA: 75.7%

RoW: 6.4%

Teaneck.

New Jersey

as « IoT », « Cloud », « Al », ... thanks to online curriculum

# Knowledge accelerators

Virtual and live trainings given by SME to develop your strenghts among the company

# **Open positions**

- Junior Data Engineer/Data Analysts
- Junior Salesforce Consultant
- Junior Quality Engineering & Assurance -Consultant
- Junior Full-stack Software Engineer
- Junior Industry 4.0 Consultant
- Junior Business Analyst -
- Many more .... .





# **Company information**

What makes Cognizant a unique place to work? The combination of rapid growth and an international and innovative environment! This is creating a lot of opportunities for people like YOU — people with an entrepreneurial spirit who want to make a difference in this world.

Cognizant is one of the world's leading services companies, transforming clients' business, operating and technology models for the digital era. Headquartered in the U.S., Cognizant is ranked 195 on the fortune 500 and is consistently listed among the most admired companies in the world.

With around 300,000 employees worldwide, Cognizant is one of the top performing and fastest growing companies in the world that collaborates on creating solutions for the world's leading companies and helping them become more flexible, more innovative and successful.

This is your chance to be part of this!

Join our 18-months graduate program, which will focus on personal development and technical training. We will ensure you get all the support to kickstart your career.

# **Recruitment offer**

#### We Offer

- A career at one of the largest and fastest growing IT service providers worldwide
- An open, international and multicultural environment
- The opportunity to work for large multinationals and other leading organisations
- An environment where you can make your own ideas reality
- A competitive salary
- Good secondary benefits



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# Cognizant



# WE OPEN THE WAY



ational career



# **COLAS BELGIUM**



# **Company information**

Are you fascinated by the wonderful world of road construction and do you have a high regard for mobility, sustainability and innovation? Then starting a career at Colas Belgium is the perfect choice!

Colas Belgium, a subsidiary of the Colas Group, has one mission: to imagine, build and maintain sustainable transport infrastructure. The Group's 55,000 employees act locally to connect communities and foster exchanges, backed by a network spanning 50 countries and five continents.

Colas Belgium is a leader in infrastructure works as well as in civil engineering projects. With us, you can work in your local area in one of our five offices spread across Belgium. We work independently thanks to our production and recycling sites, our own extensive machinery, a large supply chain service and various laboratories.

We motivate our employees constantly through internal and external training. We have a wide range of possibilities for further growth in Belgium and abroad. We actively ensure the physical integrity of our employees: (mental) health and safety are our major concern.

In order to contribute to the respect of our planet, Colas continuously invests in a lowcarbon strategy and biodiversity.

# **Recruitment offer**

We offer recent graduates an exploring traineeship with a contract of indefinite duration whereby you will work on site, in topography, calculation and if requested other departments, after which you will be able to further develop your expertise in the department that suits you best.

Thanks to our constant growth, we are continuosly welcoming surveyors, site supervisors, project leaders/managers, estimators, business analysts,...







# Bijna afgestudeerd en klaar om écht iets te veranderen?

Denk je ook al volop na over je eerste joh? Het een diploma als ingenieur kan je alle richtingen uit. En Jij wil je kennis inzetten voor en ontwikkelen dankzij innovatieve projecter voor een duurzamere toekomst, toch? De ingemeurs bij Colnayt Group ontdekten al dat je dat hier elke dag doet, of je nu projectleider of -manager bouw. maintenance & reliability engineer, projectingenieur of studie-ingenieur bent. En jij bent varial dag 1 part of the team!

je kan rekenen op een breed jobaanbod, een waaier aan professionele en persoonlijke opleidingen en groeikansen aan het begin van en doorheen je cantitre. Zo kies jij bij ons je eigentrannige) weg.

Sleutel Jij mee aan een duurzamere toekomst? #samendoen

Kies de weg maar je allereerste job of een traineeship via jobs.colruytgroup.com

Anders werken



# **COLRUYT GROUP**



# **Company information**

30.000 medewerkers, tientallen merken en bedrijven, en 1 duurzame blik op de toekomst, dat is een job bij Colruyt Group. Logisch dat we als groep van bedrijven altijd op zoek zijn naar nieuw talent in diverse vakgebieden zoals bouw, supply chain, techniek, IT, analyse en zoveel meer!

## **Recruitment offer**

Binnen Colruyt Group zoeken we daarom naar enthousiaste starters die initiatief durven nemen, die zich op professioneel en persoonlijk vlak blijvend willen ontwikkelen, en die, samen met ons, vandaag het verschil willen maken voor morgen.



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# **COMATE BV**



# **Company information**

Do you want to help build tomorrow's world? Welcome to Comate, where we develop innovative high-tech hardware from scratch for pioneering companies across all possible industries: from the most secure cryptowallet on the market and a design snowplough to a device that makes hip surgery more efficient for surgeons and patients alike. Our robots, IoT devices and other high-tech products have already won dozens of international awards. In 2019, we were voted SME of the year.

# **Recruitment offer**

We are currently looking for talented and passionate engineers and designers, who can develop new, disruptive products together with our clients. Do you only strive for excellence and do you want to grow your career in step with our company? Then perhaps you're the M/F/X we're looking for.



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# COMATE


# **5 REDENEN** OM EEN CORILIAN **TE WORDEN**



Je kiest uit meer dan 200 opleidingen. Van taalcursussen tot een initiatie assertieve communicatie of een specifieke opleiding binnen je vakgebied, alles is mogelijk!

# AANTREKKELIJK LOONPAKKET

Je stelt zelf je verloningspakket samen volgens jouw noden. Een paar extra vakantiedagen of een nieuwe fiets leasen? Jij beslist!

Per gewerkte dag krijg je 8 euro maaltijdcheques om jezelf op lekkers te trakteren.

Jaarlijks ontvang je ook ecocheques ter waarde van 250 euro.

Je geniet van een groepsverzekering en hospitalisatieverzekering (inclusief ambulante zorg).

Bouw jij mee aan de gezondheidszorg van de toekomst





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Files vermijden? No worries! Via ons flexibel uurrooster kies je zelf wanneer jouw werkdag stopt en start.

Af en toe een dag thuiswerken, da's geen enkel probleem.

#### 3. ONBOARDING TRACK OP MAAT

Je eerste dag begint meteen goed: je krijgt een Welcome Box vol verrassingen.

Tijdens de eerste 6 weken doorloop je een opleidingsplan waarin je wordt ondergedompeld in jouw job.

Tot 6 maanden na je start krijg je bovendien intensieve opvolging on the job.

#### 5. EEN 10 VOOR SFEER EN GEZELLIGHEID



#### Word dan één van onze Corilians op

jobs.corilus.be

Corilus is, als toonaangevend medische software ' provider, op een missie om een slim en efficient. zorgsysteem te ontwikkelen door zorgverleners, patiënten en belanghebbenden met elkaar te verbinden.





# **CORILUS**



#### **Company information**

Corilus develops and supplies advanced management software for healthcare professionals: general practitioners, pharmacists, dentists, midwives, specialists, ophthalmologists, nurses, physiotherapists and home care providers. Corilus offers complete solutions, including software, hardware, services and support. More than 40,000 customers in twelve countries use this software every day. Corilus has a turnover of more than 50 million euros per year, with more than 400 specialised employees in Belgium and France.

#### **Recruitment offer**

Help build the healthcare of the future! Working at Corilus is about more than just having a fun job and great colleagues. We are looking for software engineers (Java, .NET, Node.JS) and product analysts. Because Corilus lives and breathes value creation for the customer, you will contribute to better healthcare for everyone.









# Crestron technology is everywhere in the worplace

Room Systems **Desk Phones Room Scheduling Collaboration Displays Digital Signage** Video Walls Video Distribution AV Control

#### Crestron technology is everywhere in the workplace.

We create automation solutions that transform the way people live and work, making their day-to-day tasks easier and improving efficiency and productivity. With Crestron, you aren't just buying top-of-the-line electronics, you are investing in simple, scalable and customized solutions, gaining 24/7 global service and support.

Discover how Crestron can ease the way you live and work at crestron.com

# **CRESTRON EUROPE BV**



#### **Company information**

Crestron is the leading provider of control and automation systems for homes, offices, schools, hospitals, hotels and more. The success of Crestron is based on a total commitment to delivering the highest quality product. From lighting to climate control to audio and video control, Crestron provides the ultimate integrated solutions.

#### **Recruitment offer**

We offer a variety of jobs in a dynamic and enthusiastic work environment. The colleagues are always ready to help, answer questions and together with you make your career a success! At Crestron, you will be working in an international company, with +5000 employees worldwide and headquarters in New Jersey, US. In Europe we are with 130 employees spread over 8 countries, in APAC we have 340 employees.



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## OUR SOFTWARE ENGINEERS BUILD ENTERPRISE-CLASS MIGRATION AND PROTECTION SOFTWARE



# **DATADOBI BV**



#### **Company information**

Datadobi is trusted by the world's leading companies and public-sector institutions to optimize their unstructured storage environments. Datadobi's enterprise-class software allows organizations to transition to new storage technology quickly and safely and to protect their unstructured data on any NAS or any cloud. With over 10 years of experience in building high-quality software and delivering high-quality service, Datadobi has a reputation of being a vendor that really delivers on its promises. Datadobi's customers are large financial, healthcare, energy, and other enterprises whose unstructured data is critical to their business.

#### **Recruitment offer**

Our small and focused team helps Fortune 500 companies around the world to successfully migrate and protect their data. Join our team of passionate developers and help us solve our customers' problems using our unique technology stack. From getting the buttons in the interface aligned, to sending the correct protocol bits over the wire (not to mention making it blazingly fast and scalable!), there is no shortage of interesting challenges we face. Give your input on how the company should evolve beyond the two world-leading products we've established so far.



# **N**Datadobi

#### **READY TO KICKSTART YOUR CAREER** IN AI? JOIN THE ROOTSACADEMY!

# rotsacademy



## Dataroots

At dataroots, we are passionate data-specialists that strongly believe in the power of team! The work we do is rooted in our values: we strive for Revolutionary designs and implementations, we are Owner of our work and are at all times Open about It. We create and evolve in a Trustworthy environment and that leads us to Simply striking and having an impact together. Our ROOTS enable us to deliver awesome solutions with a strong focus on DataOps and MLOps. Robust and production-ready implementations are an essential part of our job.

Dataroots is a scale-up from Leuven that researches, designs and develops robust Al-solutions & platforms for various sectors. We also have an office in Ghent (2022) and co-working spaces in Brussels and Charleroi. These locations are always available for brainstorm sessions or team events. Our languages? Python, Scala and HCL. What we speak when we're not coding? English, because, with colleagues from Mexico or France, you'll enter an inspiring and internationally focused team.



## The RootsAcademy: curriculum





# DATAROOTS



#### **Company information**

Dataroots is an AI company located in Leuven and Ghent, with a strong presence in Belgium and activities in several other European countries. Innovation and return on investment (ROI) are key in our field. We are focused on delivering high quality artificial intelligence (AI) projects, data engineering projects and data infrastructures in order to create solutions for our customers that field.

Since our start in 2016 we have worked hard to build a center of excellence. This has resulted in a team with a high level of expertise.

We understand the business and technological challenges you have when it comes to deploying artificial intelligence solutions. We are here to help you overcome these challenges by building upon our experience and the expertise of our team of machine learning engineers, data engineers, data architects and analytical translators.

#### **Recruitment offer**

Ready to kickstart your career in AI? Join the Rootsacademy! Have a passion for data? A career in AI sounds like your dream? Then you are at the right place!

- Aspiring Software Engineer
- Aspiring Data Engineer
- Aspiring Machine Learning Engineer
- Aspiring Cloud Engineer
- Aspiring Data Strategist



#### datarots



# Deloitte.



# Ready to create your future?

## Are you?

Discover how you can develop, build great relationships, and make an impact that matters with Deloitte.

## **#DoApply**

Deloitte, for those who love to explore.



# **DELOITTE BELGIUM**



#### **Company information**

As a leading audit and consulting practice in Belgium, Deloitte offers value added services in audit, accounting, tax, consulting, and financial advisory services. In Belgium, Deloitte has more than 5000 employees in 10 locations across the country, serving national and international companies, from small and middle-sized enterprises, to public sector and non-profit organisations.

#### **Recruitment offer**

Do you want to work for a simply irresistible organization? Well, we're one of the largest professional services firms in the world, with all of the opportunities for development and progression this brings. Even more than this, we're a firm of problem solvers.

We think boldly, are entrepreneurial, and make decisions based on the difference we'll make for clients, colleagues, and the wider community. What unites us is our Purpose: to connect people and to connect with people, in order to make a positive, enduring impact that matters.



**Deloitte** пяпо





DEME has one of the most modern, innovative fleets in the industry With more than 100 vessels, we need the technical experts to keep the fleet in peak condition. If you want to work with truly pioneering vessels and state-of-the-art equipment, or become part of our challenging projects worldwide, we want to hear from you. APPLY NOW JOIN.DEME-GROUP.COM

# **DEME GROUP**



#### **Company information**

DEME is a world leader in the highly specialised fields of dredging, marine engineering and environmental remediation. The company can build on more than 140 years of knowhow and experience and has fostered a pioneering approach throughout its history, being a front runner in innovation and new technologies. DEME's vision is to work towards a sustainable future by offering solutions for global challenges: a rising sea level, a growing population, reduction of CO2 emissions, polluted rivers and soils and the scarcity of natural resources. Although DEME's activities originated with the core dredging business, the portfolio diversified substantially over the decades, including dredging and land reclamation, solutions for the offshore energy market, infra marine solutions and environmental solutions. While the company's roots are in Belgium, DEME has built a strong presence in all of the world's seas and continents, operating in more than 90 countries worldwide. DEME can rely on 5,200 highly skilled professionals across the globe. With a versatile and modern fleet of over 100 vessels, backed by a broad range of auxiliary equipment, the company can provide solutions for even the most complex projects. DEME achieved a turnover of 2.19 billion euros in 2020. www.deme-group.com

#### **Recruitment offer**

DEME has one of the most modern, innovative fleets in the industry. With more than 100 vessels, we need the technical experts to keep the fleet in peak condition. If you want to work with truly pioneering vessels and state-of-the-art equipment, or become part of our challenging projects worldwide, we want to hear from you. Apply now! join.deme-group.com.



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#### Vier playgrounds





Distributed Cloud

Business Automation



Data-driven Intelligence



Trust & Cybersecurity

#### Tech for People unlocks the future

Bij Devoteam promoten we technologieën die een positieve impact hebben op mensen en de wereld om ons heen.

De groei van onze mensen staat centraal. Bij Devoteam krijg je een persoonlijk ontwikkelingsplan en transparant carrièrepad. Wij hebben respect voor elkaar, zijn eerlijk en oprecht, en hebben passie voor wat we doen. Dit weerspiegelt zich in onze ambitieuze en gezellige werksfeer die ons inspireert om te innoveren.



#### Creative tech for Better Change



# DEVOTEAM



#### **Company information**

Bedrijven begeleiden naar een succesvolle digitale toekomst: dat is de core business van Devoteam België. Dankzij intense samenwerkingen met wereldspelers realiseren wij een efficiënte integratie én snelle adoptie van innovatieve oplossingen.

Om de business van bedrijven te digitaliseren en een vorm van digital fluency te bereiken, focust Devoteam op vier unieke competenties: Distributed Cloud, Business Automation, Data-driven Intelligence en Cybersecurity.

Devoteam is actief is in achttien landen verspreid over Europa en het Midden- Oosten. In België kan Devoteam rekenen op een sterke ploeg van 500 digitale professionals. Zij bieden een brede end-toend-dienstverlening aan: van strategisch advies, definitie en planning door business consultants tot succesvolle uitvoeringen en realisaties van digitale producten door techconsultants. Dit aanbod versterken we met een specialisatie in onze playgrounds én met de kracht van onze toonaangevende partners. Onze teams verenigen een creatieve multidisciplinaire aanpak met een pragmatische uitvoering samen met de klant. Deze combinatie vormt de sleutel tot de succesvolle digitale transformatie van onze klanten.

Onze belangrijkste partners zijn: Microsoft, ServiceNow, Google, AWS, Red Hat, ForgeRock en CyberArk.

#### **Recruitment offer**

Een cultuur van voortdurende ontwikkeling

Bij Devoteam waarderen we mensen boven processen en benutten we potentieel door voorop te lopen op het gebied van innovatie. We werken met de nieuwste technieken en tools. Innovatie drijft ons. Wij geloven in Tech for People.

Devoteam combineert sterke waarden - respect, eerlijkheid en passie - met een inspirerende omgeving die jou als medewerker motiveert om te innoveren en succesvol te zijn. Je ontwikkelt en groeit in een agile en ambitieus bedrijf waar mensen centraal staan. Je leert van experts, bouwt relaties uit en pikt vaardigheden op die je hele professionele leven meegaan. Devoteam is op zoek naar nieuwe talenten om ons team te versterken. Onze vacatures focussen zich voornamelijk op de volgende expertise-velden: Microsoft, ServiceNow, Google, AWS, Cybersecurity, Business Automation, Development en Data & Al.

Check onze website voor de laatste vacatures, of stuur ons een berichtje.





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# Become a **Google Cloud** HERO

Ready to build cultures of innovation with Google Cloud technologies?

We're looking for tech talents like you. Start your G Clouder Journey Now



# Join Us



gcloud.devoteam.com/join-us



devoteam

Partner



# **DEVOTEAM G CLOUD**



#### **Company information**

With +2300 clients in 18 countries, Devoteam G Cloud is a Google Cloud Premier Partner for over a decade and a Google Cloud Managed Services Provider, with Centres of Excellence in Spain & Poland, and has achieved 8 Google Cloud Specialisations: Infrastructure, Machine Learning, Cloud Migration, Work Transformation - Enterprise, Application Development, Training Infrastructure, Training Data, Location-Based Services. In July of 2021 Devoteam was named Google Cloud Reseller Partner of the Year (EMEA) for the second time in a row.

Devoteam G Cloud helped hundreds of organisations grow with Google Cloud and moved over 1 million users to Workspace.

#### **Recruitment offer**

We provide the challenges, Fun G Clouders to work with, and the Googly tech.

When you join our team, you'll feel the Googly vibes, growth ambitions, and passion. We're dedicated to providing a world-class workplace where our employees can grow and thrive. Our diverse team is waiting for you to make an impact. We offer you: a challenging and variable job, lots of opportunities to get Google certified and to follow trainings, an attractive and competitive remuneration package, awesome team buildings (drinks with colleagues, afterworks to celebrate our successes, Getto-know the G Clouders aperos, group workouts, Parties,... ), and flexible working arrangements.

Join Google Cloud gurus, AI & ML professionals, Data Engineers, Cloud Engineers, and our Commercial teams to solve some of the biggest challenges in Europe. This is your moment to step into the spotlights & become a G Clouder! Get ready to start your G Clouder Journey.





# easics get our logic in your system



ASIC & FPGA design services

#### Looking for

- Digital Design Engineers
- Software Engineers

- Field Application Engineers

to ride the digital wave

#### More information at: www.easics.com/jobs

# **EASICS NV**



#### **Company information**

\*\*We make the world a smarter place\*\* easics is the reference in smart electronic systems design. Our customers are worldleaders in their field. They give us interesting and rewarding challenges for first-of-a-kind applications.

We discuss the complex algorithms and requirements with our customers and turn them into cutting-edge reality, solving the challenges inherent to silicon implementations. We model these challenges in software and optimize all layers of abstraction. Trade-offs in performance, power consumption and area are made along the way, resulting in the physical realization: an FPGA, a System-on-Chip or a custom-tailored ASIC at the heart of our customer's products.

#### **Recruitment offer**

\*\*We'll make you an expert, no worries\*\*

Whether you are an eager starter having just obtained your Master's degree or a seasoned professional, we'll guide you through our design methodology and introduce you to our vast body of expertise. easics is known to be a 'learning' company, one that will give you the chance and time to become an expert, no matter what your previous experience is. You will join the easics academy from day one. You will work on projects in diverse domains, making high-level models, mastering the intricacies of timing and parallelism, running tests in our lab or discussing requirements and architecture with the customer. Our people work in teams with high autonomy, and they are always ready to help each other out.





ESAT пяпо





Je kan er moeilijk omheen, Eastman heeft de afgelopen jaren zijn positie zodanig versterkt dat we vandaag de grootste werkgever zijn voor de chemische industrie in de Gentse regio.

Met twee productiesites en ons European Technology Center bieden we aan jonge ingenieurs in de regio een zeer gevarieerd aanbod aan uitdagingen en carrière mogelijkheden.

Eastman's innovaties zijn overal aanwezig, in de producten die we allemaal dagelijks gebruiken - van de materialen die in huishoudelijke apparaten en auto's worden gebruikt tot essentiële medische apparatuur.

Onze productiesite Gent Noord produceert Methylamines. Dat zijn bouwstenen voor toepassingen zoals cosmetica, detergenten, additieven voor dierenvoeding, gewasbescherming en afvalwaterzuivering. De productiesite Gent Zuid is gespecialiseerd in de productie van folies die aangewend worden in gelaagd veiligheidsglas voor de automobielindustrie en alsook in de architectuur.

In 2018 opende Eastman de deuren van een nieuwe researchafdeling in het Technologiepark te Zwijnaarde. In dit European Technology Center focussen we op onderzoek en innovaties voor onze bedrijfsonderdelen Coatings, Specialty Plastics, Adhesives en Plasticizers.

Vandaag hebben we een team van ca. 900 collega's in Gent en groeien we jaarlijks door onze rangen met aanstormend talent te versterken. Als de ambitie om de wereld te verbeteren in uw DNA zit, voeg u dan bij ons team en revolutioneer duurzaamheid voor onze klanten, de gemeenschap, werknemers en de wereld!

## OUR PURPOSE

To enhance the quality of life in a material way today and for future generations

# EASTMAN Chemical Company



#### **Company information**

Founded in 1920, Eastman is a global specialty materials company that produces a broad range of products found in items people use every day. With the purpose of enhancing the quality of life in a material way, Eastman works with customers to deliver innovative products and solutions while maintaining a commitment to safety and sustainability. The company's innovation-driven growth model takes advantage of world-class technology platforms, deep customer engagement, and differentiated application development to grow its leading positions in attractive end-markets such as transportation, building and construction, and consumables. As a globally inclusive and diverse company, Eastman employs approximately 14,000 people around the world and serves customers in more than 100 countries. The company had 2020 revenues of approximately \$8.5 billion and is headquartered in Kingsport, Tennessee, USA. For more information, visit www.eastman. com.

#### **Recruitment offer**

It's about growth and your long-term success. At Eastman, your career path can take many routes, each offering growth opportunities, competitive salary and benefits, and a globally growing work environment. Eastman fosters a culture of diversity steeped in teamwork and employee involvement, a place where dedicated individuals turn great ideas into materials that make a difference in everyday life. We support and encourage one another and believe that leveraging diversity in our thoughts and experiences allows us to excel in business.

#### ENSTMAN





Eiffage

One of the European leaders in construction and concessions

#### 16 billion € 100000 72 000

construction sites/year



#### Some of our references







setruction (building + civil engineer

# **EIFFAGE**

Discover all our jobs on www.eiffagebenelux.com

# **EIFFAGE BENELUX**



#### **Company information**

Eiffage Benelux is part of the Eiffage Group, one of the European leaders in construction, energy systems, infrastructure and concessions, headquartered in Paris. The Eiffage group has 72,000 employees in more than 70 countries and has a yearly turnover of 16 billion euros.

Through its fourteen subsidiaries and 2000 employees Eiffage Benelux is active in construction, civil engineering, real estate development, hydraulic and environmental works, carpentry and industrial works.

Our different subsidiaries and projects are spread across the country. This makes it possible for us to offer you an interesting job in the region of your choice!

We're looking for industrial engineers, civil engineers and Architects to join our teams!

#### **Recruitment offer**

Eiffage has projects and activities all over the country. This means we can easily offer you a job in your region. Moreover, at Eiffage, you will be part of a European Group that offers various career opportunities and is active in different projects, in which we see entrepreneurship and taking initiative as important skills for all our employees. For most of our job offers, we're looking for either industrial or civil engineers in construction or architecture.

We're constantly looking for new talent:

- Employees who are interested in the various areas of the construction world
- Motivated and enthusiastic employees willing to take initiative
- Students interested in doing their internship in technical or administrative disciplines
- Motivated young employees looking for an international career

Check out our website www.eiffagebenelux.be for all our open vacancies.





# ZENGIBEX Excellence in Engineering

Engibex NV/SA is a Belgian consulting company in Project sourcing of High Technology & Engineering activities. Our aim is to build strong partnerships with our customers through appropriate consulting services with Out- and Insourcing of highly qualified engineers. Our engineers are innovative and ambitious entrepreneurs who shape the future of out customers, our business as well as their own highly promising careers.

YOU

# WE

# (Y)OUR FOCUS

- Master or PhD
  Entrepreneurial mindset
  Skills & ambition
  Talent & passion
- 30+ Clients
- 100+ Industrial projects all over Belgium
- Long term relationships
- Product innovation
- R&D

# **LOOKING FOR A JOB AS**

- Electromechanical Engineer
- Project Engineer
- Automotive Engineer
- Hardware Engineer

- Software Engineer
- Test Engineer
- Process Engineer
- Electronics Engineer



# ENGIBEX



#### **Company information**

Engibex NV/SA is a Belgian consulting company in Projectsourcing of High Technology & Engineering activities. Our aim is to build strong partnerships with our customers through appropriate consulting services with Out- and Insourcing of highly qualified engineers. Our engineers are innovative and ambitious entrepreneurs who shape the future of out customers, our business as well as their own highly promising careers.

#### Recruitment offer

Looking for a job as : Electromechanical engineer/ Project engineer/ Automotive engineer / Marine engineer/ Hardware engineer/ Software engineer/ Test engineer/ Process engineer/ Mechatronics engineer or Electronics engineer ? Contact us !



ЕПЕЯ





# Are you a software engineer?

I PREADANOUT DIETARY SUP

We are looking for enthusiastic professionals to shape the future of packaging and print solutions

#### You...



have an apetite for computer graphics. algorithms, UI, web and cloud technology

- are familiar with e.g. C++, JAVA, Scala, Javascript, C#, mobile technology, etc.
- know the ins and outs of object-oriented modeling and programming
- would like a fulltime contract or do an internship

#### About us

Esko is a dynamic market leader in state-of-the-art software for packaging, printing and publishing. With over 1500 employees in over 35 countries, we are a true global player.

In our headquarters in Ghent more than 80 software engineers are developing the future of the packaging, print and sign & display markets.

As a company we focus strongly on initiative, empowerment and personal development of our people.

# **ESKO SOFTWARE**



#### **Company information**

Esko is the worldwide market leader with software for packaging buyers, designers and manufacturers and hardware products for the packaging, label, sign and display industries.

With Headquarters in Gent, Belgium, Esko employs around 1,600 people worldwide. Its global sales and support organization covers Europe, the Americas, Northern and Southern Asia.

For packaging and label trade shops, premedia service providers and printer converters, we digitize, automate, and connect the entire print production process with software and hardware solutions for CAD design, prepress processes, flexo platemaking and print inspection.

#### **Recruitment offer**

Are you: full of ideas, clever, ambitious, engaged and do you like some fun at work? Then you are perfect to help us develop our software!

We're looking for: Masters of Science in Engineering: Computer Science, Masters in IT, Masters in Mathematics, Masters in Physics, Masters in Industrial Engineering, ...

- As a Software Engineer at Esko:
- You will be responsible for analyzing, designing, implementing and testing web based, interactive or workflow solutions
- You will stay up-to-date on the latest software technologies and tools, and share your knowledge with your colleagues
- You will work closely with product managers, software engineers, trainers, demonstrators...
- You will take active part in the R&D Technology Runway projects

Interested? Come & meet us at the VTK Job Fair ! griet.devos@esko.com vaida.drumzlyte@esko.com





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# eurofins 🔅

# Check out our opportunities

https://careers.eurofins.com/students-and-graduates/

For spontaneous applications: campus@eurofins.com Join us! **Eurofins Community** 

# **EUROFINS**



You may not know our name but we can guarantee you know our work - all we do has a positive impact on life, health and the environment. Eurofins is by your side every day, from the food you eat to the medicines you rely on. We work with the biggest companies in the world, making sure the products they supply are safe, their ingredients are authentic and labelling is accurate. Eurofins Scientific through its subsidiaries is the world leader in food, environment, pharmaceutical and cosmetic products testing and in agroscience CRO services. It is also one of the global independent market leaders in testing and laboratory services for genomics, discovery pharmacology, forensics, advanced material sciences and for supporting clinical studies. With 55,000 staff across a network of more than 1000 independent companies in over 50 countries and operating 900 laboratories, Eurofins offers a portfolio of over 200,000 analytical methods for evaluating the safety, identity, composition, authenticity, origin and purity of biological substances and products, as well as for innovative clinical diagnostics. The objective of Eurofins companies is to provide their customers with high-quality services, accurate results on time and expert advice by their highly qualified staff.

#### **Recruitment offer**

Are you a top graduate looking for hands-on work experience at one of the world's fastest-growing companies? Are you an independent thinker who challenges the status quo and doesn't just accept the usual way of doing things? Are you naturally curious and results oriented? We're a leading science company, but we're not just looking for scientists. To maintain our world-class results and continue to improve the health and safety of our planet, we are looking for ambitious and motivated graduates from diverse backgrounds to join our team. Check our careers website and do not hesitate to apply! https://careers.eurofins.com/students-and-graduates/ Moreover, the Eurofins Campus Team prepares bimonthly newsletters sharing information that may be of interest to you, such as company news, our recent innovations, current job and internship opportunities, interview tips and profiles of our employees and their career journeys. If you are interested in receiving this newsletter, we invite you to join the our distribution list by scanning the OR code on the left.



# **eurofins**



### **Protecting bridges** from extreme weather? It takes #HumanChemistry

Make your curiosity and talent matter to the world with a specialty chemicals leader. Together, we combine cutting-edge science with engineering expertise to create solutions that answer real-world problems. Find out how our approach to silanes protects bridges from corrosion, and see what chemistry can do for you at careers.evonik.com.

Exploring opportunities. Growing together.



# **EVONIK INDUSTRIES AG**



#### **Company information**

At Evonik Antwerpen we produce a wide range of specialty chemicals in the port of Antwerp. Evonik Antwerp is the largest site of the international group outside Germany. Our site consists of 10 production plants which come under 3 segments, each with their own specific functioning and own end products! Beside other production plants our site of 190 hectares contains the worldwide largest plant for the production of methionine, an essential amino acid. Antwerp is distinguished by its excellent infrastructure. The port provides a logistic advantage for the site, as well as the good connections by road and rail. Currently, Evonik Antwerpen has more than 1000 employees. Thanks to them, we can deliver the best product to our customers every day, with security and environment in mind.

#### **Recruitment offer**

Automation, chemical safety, process, biotechnology, environmental, supply chain, mechanical and more. At Evonik, engineering underpins just about everything we do, transforming cutting-edge science into market-leading solutions. You'll find engineers at all our production facilities. And our sites in Hanau, Marl, Shanghai and Mobile have their own process engineering divisions - 800 experts driving engineering services, growth, and investment strategy on a global level.













# Interested in a career at ExxonMobil?

Energy lives here

## Connect with us



To learn more about our exciting opportunities, visit our website at careers.exxonmobil.com to search for the specific career you're interested in.

#### in O

# ExonMobil



# **EXXONMOBIL**



#### **Company information**

ExxonMobil, one of the world's largest publicly traded energy providers and chemical manufacturers, develops and applies next-generation technologies to help safely and responsibly meet the world's growing needs for energy and high-quality chemical products. We operate in nearly all countries around the globe and strive towards operational excellence with an expert talented and diverse workforce, strong financial resources and cutting edge technology. In the Benelux we are known for our Esso and Mobil brands.

#### **Recruitment offer**

Our engineers take on today's challenges and bring innovating solutions that make people's lives better - today and tomorrow. We search for talented men and women from diverse background and encourage them to think boldly and take initiative. As a graduate engineer we can offer you opportunities at one of our manufacturing sites, located in Antwerp, Meerhout and Zwijndrecht.

This awaits you...

Our hands-on approach, job rotation system and training program will enable you to learn and develop your talents continuously. The acquired skills and knowledge will help you to become our future generation of managers or technical specialists. A wide range of benefits including competitive pay, team mates who support and inspire you, the flexibility to explore multiple challenges and roles. We provide the opportunities... it's up to you to take the challenge!

Application procedure Apply online via jobs.exxonmobil.com First & second round interview lob offer

**E**xonMobil



If we inspired you to do the work you love, would you still call it work?

.... The better the question. The better the answer. The better the world works.

#### You want a career as unique as you are.

We provide the scale, teams, and the tech. We will show you what's possible, so you'll see opportunities where others see challenges. With our help, you can make a meaningful impact, your way. A career as unique as

you are. The exceptional EY experience.

It's yours to build.

## Apply at www.eyjobs.be



# **EY BELGIUM**



#### **Company information**

As a global leader in assurance, tax, transaction and advisory services, we hire and develop the most passionate people in their field to help build a better working world. This starts with a culture that believes in giving you the training, opportunities and creative freedom to make things better. This is what makes us different and renders working here a unique, lifetime experience. We provide the scale, teams, and the tech. We will show you what's possible, so you'll see opportunities where others see challenges. With our help, you can make a meaningful impact, your way. A career as unique as you are. The exceptional EY experience. It's yours to build. Visit us at www.eyjobs.be.

#### **Recruitment offer**

#### We offer:

- extensive trainings, both on technical matters, as well on soft skills and project management; - an attractive remuneration package (competitive salary, net allowances and extensive fringe benefits: company car with fuel card, smart phone, health insurance, pension plan, etc.); - we are proud of our flexible working arrangements, and we will support you to build a successful career and deliver excellent client service without sacrificing your personal priorities. While our client-facing profession might require regular travel, and at times working at client sites, we are committed to help you achieve a work-life balance;

- at EY we are passionate about the inclusion and support of individuals of all groups; we do not discriminate on the basis of race, religion, gender, sexual orientation, or disability status.

#### Our open positions:

- Junior Software Engineer (FSO) https://eyglobal.yello.co/jobs/AcBMOOX7\_yxhcZAhOJA8UA
- Junior Data & Analytics Consultant (FSO) https://eyglobal.yello.co/jobs/YnrrrwU3HhyGFY8q\_Bx21w
- Junior Technology Consultant (FSO) https://eyglobal.yello.co/jobs/0QkqBg-q6zZLVnyDZGwgSw
- Junior Technology Risk Consultant (FSO) https://eyglobal.yello.co/jobs/MmRp0wXdxBkSMys8JhSsAg
- Junior Business Consultant (FSO) https://eyglobal.yello.co/jobs/YqE8UPkfQH8E8jwixWVxPw
- Junior Cybersecurity Consultant (Industries) https://eyglobal.yello.co/jobs/-Z3VdDYvLSoGlg7iWC6UHw
- Junior Technology Consultant (Industries) https://eyglobal.yello.co/jobs/2KJIK8sECjtafMcMrKeFow
- Junior Technology Risk Consultant (Industries) https://eyglobal.yello.co/jobs/Tl69sZnRky--GXwinWi7Qw



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# **FLANDERS MAKE VZW**

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#### **Company information**

Join us to execute industry driven research in Kortrijk, Leuven, Lommel or Sint-Truiden (Belgium) in the technological domains of: MECHATRONICS, PRODUCT DEVELOPMENT METHODS, ADVANCED MANUFACTURING TECHNOLOGIES. In research projects we partner up with top companies and university labs. We have opportunities for research engineers who like:

- modelling, control, optimization, and/or system architecture;
- from concept to application, creating demonstrators;

- on smart machines, drones and robots, autonomous and green vehicles;

- or on production systems and machine assembly.

Mission to boost innovation in Flanders. Our mission is to strengthen the long-term international competitiveness of the Flemish manufacturing industry. That's why we work together with SMEs and large companies on pre-competitive, industry-driven technological research, --> resulting in concrete product and production innovation in the vehicle industry, the manufacturing industry, and production environments. Because of our unique position between industry and research, our teams combine application and system proficiency with technological and scientific knowledge.

- Flexible assembly specification, architecture, and validation
- Motion product specification, architecture, and validation
- 3.
- (Co)design and optimization of products and production
- 2.

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Recruitment offer

the Flemish universities.

Working at Flanders Make means:





MANUFACTURING INNOVATION NETWORK

- We focus on 4 key competences, all based on modelling and virtualization:
  - Sensing, monitoring, control and decision-making for products and production

Bridging research to industrial applications – Take time for content. Get feedback from companies. Impact technological progress; Varied research work in multidisciplinary teams - Broad range of activities, tech. companies, applications, domains,..; A challenging job, working with experts in various fields, using state-of-the-art infrastructure for autonomous systems, machine & vehicle dynamics, predictive control, data analytics, software prototyping; An open company culture with short communication lines; An enthusiastic, international team; Flexible workplace policy

We operate from our offices in Kortrijk, Leuven, Sint-Truiden and Lommel and from research facilities at

Learn more about working at Flanders Make on www.flandersmake.be/jobs.





# fluxys്

Energy is essential to our modern lives, but we rarely ask how it gets to us. Fluxys knows how, because we put energy in motion - today and for tomorrow.

#### Who are we?

Fluxys is a fully independent gas infrastructure group with 1,200 employees active in gas transmission & storage and liquefied natural gas terminalling. As a purpose-led company Fluxys together with all its stakeholders contributes to a better society by shaping a bright energy future. Building on the unique assets of gas infrastructure and its commercial and technical expertise. Fluxys is committed to accommodate hydrogen, biomethane or any other carbon-neutral energy carrier of the future.

Fluxys made me the most challenging offer in terms of accountability when I joined at the age of 23.



Maxime de Changy, Transport Study Engineer

#### 8 bright facts about Fluxys

- Fully independent gas infrastructure partner with headquarters in Belgium
- Strong European presence with our associated companies across Europe: Dunkerque LNG, Fluxys Deutschland, Fluxys TENP, Fluxswiss and Interconnector
- Fluxys Belgium is a Euronext listed company
- A growing group of 1,150 bright employees in Belgium, the United Kingdom, France, Germany, Switzerland and Singapore
- Operator of more than 8,000 km smart gas pipelines in Europe.
- 6 Terminals in Beigium, France and Greece accommodating small and large tankers for liquelied natural gas
- A buffering capacity for natural gas in our underground storage near Antwerp in Belgium
- B As a purpose-led company we are committed to building a greener energy future for generations to come

At Fluxys we embrace the energy challenge. We are eager to shape. collaborate and innovate towards a carbon-neutral world. Let's do it together:

#### Sounds enticing?

At Fluxys, we're working on the next generation energy landscape, and we need your bright mind to shape. collaborate and innovate towards a carbon-neutral world. Choose a meaningful career in an international growing group and help us build a greener energy future for generations to come.

#### fluxys.com/careers

# **FLUXYS**



#### **Company information**

Fluxys is a fully independent energy infrastructure group active in gas transmission & storage and liquefied natural gas terminalling. As a purpose-led company Fluxys together with all its stakeholders contributes to a better society by shaping a bright energy future. Building on the unique assets of gas infrastructure and its commercial and technical expertise, Fluxys is committed to accommodate hydrogen, biomethane or any other carbon-neutral energy carrier of the future.

#### **Recruitment offer**

We offer jobs in an array of fields (Business Development & Innovation, Engineering, ICT, Finance, HR, ...). As a purpose driven company, we foster agility and open-mindedness. Are you curious and astute? Do you approach your projects in an innovative way? Then we're keen to meet you!



fluxys



#### A COMPANY UNLIKE ANY OTHER, A FUTURE UNLIKE ANY OTHER CAREER UNLIKE ANY OTHER.

There is a place where you can engineer a future unlike any other. Evaluating risk and reward, calculating potential disaster and anticipating ways to protect against nature's greatest forces. Built on trust, communication and technology, we will give you the training, support and opportunity you need to excel like nowhere else. Explore engineering at FM Global.

WHO WE ARE A global commercial and industrial property insurer specializing in engineering-driven solutions and research.

WHAT SETS US APART:

Neath State-of-the-Art 200 years of experience

5,400+ > research and training facilities employees

1.800+ prevention engineers.



FM Slabal

YOUR ROLE AS A CONSULTANT ENGINEER

Imagine a career in which you are having one-of-a-kind work experiences helping clients identify and understand what could go wrong. At FM Global, anything is possible

#### GLOBAL REACH:

With 86 offices and clients in almost 150 countries, our engineers can pursue a variety of exciting locations and career paths.



YOUR CAREER, YOUR WAY At FM Global you'll enjoy a tremendous amount of autonomy while getting the training, support and opportunity to excel

#### FEEL EMPOWERED BY:







Ħ Challenging work that The autonomy to The flexibility to set





POTENTIAL CAREER PATHS:

CONSULTANT

ENGINEER



impacts global business work from home your own schedule inclusive culture of support and mentoring





Competitive compensation



jobs.fmglobalcareers.com





#### **Company information**

#### **RESILIENCE IS A CHOICE** NOT A TREND, NOT A WHIM, NOT A GAMBLE, A CHOICE.

We help companies choose resilience to thrive in a volatile world. As a Fortune 500 company, we have over 1,900 engineers partnering with companies in over 100 countries to help them reduce their risk of insurance-related losses and plan for business continuity when disaster happens.

We have a learning culture. From internships to experienced hires, we employ professionals like you, and we are committed to your development throughout your career. Resiliency begins with us. We learn, we grow, we adapt and we evolve. And, while doing so, we work in an environment of support - professionally, personally and financially.

#### **Recruitment offer**

There's no better place to build a career than FM Global. No matter if you're just beginning your career or an experienced professional, we'll empower you to improve outcomes and mitigate property loss for our clients. Backed by nearly two centuries of experience and a commitment to sustainability, we will provide you with the training and support you need to build a rewarding career.

Our field engineers specialize in a wide ranges of disciplines, including electrical, mechanical, chemical, civil and industrial engineering, as well as fire protection.

We invite you to discover just how different a career in insurance can be.









# Passionate about Geotechnics? **JOIN FUGRO**





Does variety, adventure and a technical challenge appeal to you?

Are you looking for an interesting career with plenty of room for personal growth and development?



# **FUGRO BELGIUM B.V.**



#### **Company information**

Fugro is the world's leading, independent provider of geo-intelligence and asset integrity solutions for large constructions, infrastructure and natural resources. Fugro provides the technical data and information required to design, construct and maintain structures and infrastructure in a safe, reliable and efficient manner. Working around the globe, Fugro employs approximately 10,000 employees in around 60 countries.

fugro

The Fugro office in Belgium offers specialized consultancy and engineering services worldwide in both the marine and land environment for projects in the energy and infrastructure markets. The engineering team of Fugro Belgium designs structures with a strong geotechnical component like quay walls, tailing dams, soil and water retaining structures, foundations for high-rise buildings, bridges or tunnels. Having the capacity to perform in situ soil testing (CPT, boring, pressiometer,...), laboratory testing (shearbox, triaxial) and engineering assessments allows us to provide the most efficient and integrated solution to our clients.

#### **Recruitment offer**

To develop our geoconsulting team, we are actively searching for motivated, entrepreneurial and highly qualified engineers who are eager to develop solutions to the geotechnical challenges of our clients. Your role will include integrating and analyzing soil related data, performing geotechnical analysis, designing structures with a strong geotechnical component, assessing construction risks,... Our projects are related to onshore and offshore structures, in Belgium or abroad. You will be exposed to a variety of tasks and projects.

What we offer:

Interesting, diverse and challenging work; Professional and personal development by coaching, knowledge sharing and training courses. You will spend 10% of your time on training; A pleasant working environment in an open, informal and international atmosphere; Career opportunities in Belgium or abroad.

What we are looking for

Eager to learn and to develop in-depth knowledge in geotechnical engineering; Curious, motivated and thinking out-of-the box attitude; Entrepreneurial attitude



Please visit our website for our vacancies: www.fugro.com/careers

# Now IT'S YOUR TURN

KICKSTART YOUR ENGINEERING CAREER AT THE LEADING SOFTWARE FIRM IN THE GAMBLING INDUSTRY.

WHETHER IT'S A STATE-OF-THE-ART ONLINE PLATFORM, INTERNATIONALLY PLAYED GAMES, OR MATHEMATICAL MODELS THAT UNRAVEL THEIR DYNAMICS, THERE ARE ALWAYS COMPELLING PROJECTS FOR TALENTED INDIVIDUALS AT GREEN ISLAND.

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MOVING THE GAMBLING INDUSTRY FORWARD

APPLY TODAY, INNOVATE TOMORROW



# **GREEN ISLAND**



#### **Company information**

Green Island is the software firm of choice in the competitive gambling industry. We provide the best omnichannel, multi-tenanted platform to casinos all across Europe. Through core services developed in-house, such as a central backoffice, loyalty, notifications, wallets, etc., we provide our customers with the tools to successfully and efficiently operate their casino. We further design and implement our own games played by thousands of players all across Europe. Currently, we supply 2000+ casino games, span 120+ sports betting markets, and provide 15+ payment options in various European countries. In this fast-changing environment, our team of young, talented, and dynamic individuals not only focuses on solving today's problems but strives to predict tomorrow's. Such continual dedication allows us to continue to dominate the Belgian market and expand into new international ones.

#### **Recruitment offer**

We know you're exceptional. That's why we want you to be convinced that Green Island is the perfect setting to kickstart your engineering career. When you join Green Island, you work with a young, dynamic, and talented group of individuals, all working towards a common goal. Do you want to ...

- contribute to a state-of-the-art casino solution as our backend developer?

as our game developer?

unravel the complex dynamics of casino games as our game mathematician? \_ Green Island offers a vast array of captivating career opportunities, fit for talented individuals like yourself. Of course, we know talent deserves exceptional compensation. You can count on an industry-leading salary, a high-end company car, flexible working hours, rapid growth opportunities, and much more. For more information, feel free to visit our website www.greenisland.be or to contact us.

www.greenisland.be careers@greenisland.be +32 477 88 88 06

GREEN ISLAND





implement the next generation of casino platforms as our frontend developer?

build your own games, bound to be played by thousands of users internationally,





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Group Monument is een toonaangevende Belgische groep van bedrijven met een familiaal karakter, actief in algemene aannemingswerken ( restauratie, renovatie en nieuwbouw) en gespecialiseerde bouwactiviteiten (stabiliteitswerken, gevelreiniging, natuursteenbewerking, smeedwerk, steigerbouw, schrijnwerk, glas-in-lood,...). Ruim 650 gedreven medewerkers zorgen samen voor een omzet van ± 110 miljoen euro. Monumenten restaureren en nieuwe elementen toevoegen is een vak apart. Je stapt in een wereld waar het verleden, het heden en de toekomst elkaar kruisen. Inzicht en inleving in de bouwmethodes van vroeger, gekoppeld aan een nauwgezette kennis van de hedendaagse technieken, vormen de basis.

Monument Vandekerckhove werkt uitsluitend met gemotiveerde vakmensen, veelal opgeleid in eigen huis, die hun ambacht tot in de puntjes beheersen. Dit vakmanschap, in combinatie met een modern machinepark, maakt Monument Vandekerckhove tot één van de belangrijkste spelers op de internationale markt van restauratie-, renovatie, en nieuwbouwwerken, zowel in de openbare als private sector.

Voor Monument Vandekerckhove zijn wij dringend op zoek naar een nieuwe collega (m/v):

### CALCULATOR

FUNCTIE: Als calculator bereken jij wat een restauratie-, renovatie- of nieuwbouwproject gaat kosten. / Meer nog, geen enkel project gaat de deur uit voordat jij je prijskundige stempel erop gedrukt hebt. / Gezien de unieke aard van onze projecten is dat een ware uitdaging. / Je kan dan ook als geen ander een virtueel beeld scheppen van een gebouw, de vereiste werken en materialen en zo het concurrentieel kostenplaatje bepalen. / Daartoe heb je contacten met de bouwheer, architect, leveranciers en erfgoed waarbij je ook ter plaatse de werf bezoekt zodat je een goede inschatting kan maken van de noden. / Je staat er natuurlijk niet helemaal alleen voor. / Onze directeur studie en calculatie staat je bouwtechnisch bij en er is administratieve support voorzien. / Bovendien kan je beroep doen op een technisch geavanceerd calculatieprogramma en een team ervaren collega's.

PROFIEL: Het moge duidelijk zijn : dit is geen alledaagse job. / Je komt terecht in een erg gespecialiseerd bouwbedrijf waar het ene project nog unleker en uitdagender is dan het andere. / Wij verwachten van jou dan ook een zekere fascinatie voor ons historisch erfgoed, gekoppeld aan een sterke analytische geest met zin voor detail. / Je hebt 5 tot 10 jaar ervaring als calculator, een opleiding als industrieel of burgerlijk ingenieur (bouwkunde/architect) en deed ook al de nodige ervaring op in de ruwbouw. / Je bent een pietje precies die geen half werk levert en zijn stempel wil drukken op onze projecten.

AANBOD: Eén zaak is duidelijk elk project is uniek en biedt een ongekende uitdaging. / Alsof dat nog niet voldoende is, zörgen wij ook nog voor een buitengewoon competitief loon, aangevuld met extralegale voordelen.

INTERESSE? Stuur uw cv en motivatiebrief naar: Monument Vandekerkhove t.a.v. meyr. Kristel Stroom. Ocstrozebekestreet 54, 8770 Ingelmunster of mail naar: kristel.stroom@monument.be





# **GROUP MONUMENT**



#### **Company information**

Group Monument is the most important Belgian Group of building companies engaging in the renovation and restauration of building of art historical value. REstoring momunents is both art and a science. You step into a world where the apst and te present intersect. The basic qualities required are sympathetic understandig of the construction methods of the past, coupled with a comprehensive knowledge of contemporary construction techniques.

Group Monument works exclusively with motivated professionals, mostly trained inhouse, who have a complete mastery of their craft. This craftmanship, combined with modern machinery, makes Group Monument one of the main players in the international market for renovation and restauration work in both public and private sectors.

#### **Recruitment offer**

- screening of cv
- interview HR
- interview executive director
- interview managing director
- proposition









# SALES AND ENGINEERING GRADUATE PROGRAM



# HILTI



#### **Company information**

If you're new to the industry, you might not have heard of us. We provide leading-edge tools, consumables, fastening systems, technologies, software and services for the global construction sector. We have a proud heritage, built over 80 years, and a worldwide reputation for pioneering products and exceptional service.

With some 30,000 people in more than 120 countries, we're a great place to work and a great environment for you to show us what you're worth as you learn, grow and carve-out your career.

#### **Recruitment offer**

Have you almost gained your Engineering Degree? Perhaps you're looking for international opportunities? Exposure to senior management? Top caliber colleagues? We want to hear from dynamic young potentials with the energy and ability to join our high-performing team. Our Sales & Engineering Graduate Program is a 2-year program in which we invest deeply in your professional and personal development. You start with a work integration with comprehensive in-house courses, training days and work with colleagues over the first several weeks.



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# KOM VAN DE GROND

HOUBEN

## DE BOUW LONKT, WAAG **DE SPRONG**

Ontdek het op komvandegrond.be

# HOUBEN



#### **Company information**

Houben is een familiebedrijf in hart en ziel en levert hoogwaardige bouwprojecten af voor de publieke en private sector. Altijd in dialoog met opdrachtgever en bouwteam, om zo van elk project een totaalbeleving te maken.

We zijn een ervaren speler die van elk project iets uniek wil maken. En die alles van begin tot eind in handen neemt, telkens met de focus op maximale kwaliteit, veiligheid en klanttevredenheid. Dit garanderen we door volop in te zetten op innovatieve bouwprocessen (BIM, lean...), producten en technieken, net als op duurzame bouwconcepten.

Van bouw over technieken tot interieurafwerking Van nieuwbouw, renovatie en restauratie tot Nazorg en onderhoud achteraf Vastgoedontwikkeling

#### **Recruitment offer**

•

- Een vast voltijds contract van onbepaalde duur in een gezond familiebedrijf.
- Een marktconform loonpakket.

Interne opleiding met voldoende ruimte voor persoonlijke ontwikkeling en de kans om mee te denken.

- Een aangename en open werkomgeving met kwaliteitsvolle merken.
- Boeiende, uitdagende en gevarieerde functie in een groeiende KMO.
- Je werkt samen met een team van toffe collega's die bruisen van energie!











## **1,230 ENGINEERS SERVING THE RAILWAY** AND ENERGY SECTORS WORLDWIDE

#### SIGNIFICANT PROJECTS

New York Subway, London Crossrail, Grand Paris...

#### INTERNATIONAL CAREER **OPPORTUNITIES**

22 offices in 10 countries

#### MORE THAN 100 TRAINING PROGRAMS

available to our engineers

#### INNOVATION PROJECTS WITH **IKOS LAB**

#### like the Hyperloop

# www.ikosconsulting.com | jbeelen@ikosconsulting.com



# **IKOS BELGIUM**



#### **Company information**

IKOS is the European leading consulting firm specialized in railway engineering. We are committed to participate in the ecological transition and to develop the means of transportation of the future that are safe and durable. With 1230 consultants on our team, supported by our R&D hub IKOS Lab, we provide you the opportunity of an international career in a multicultural environment. The Group currently holds 22 offices in 10 countries (France, Spain, Belgium, Germany, Switzerland, Sweden, Italy, the UK, the USA and Canada). Since our creation in 2005, we strive for excellence to meet our clients' needs in signalling and control systems, rolling stock, low voltage and telecoms, energy and high voltage, as well as infrastructures and tracks.

#### **Recruitment offer**

IKOS GROUP's high-calibre internal training programs will enable you to evolve within our company and to build up your professional career path, both by responding to your expectations and offering you projects matching your ambitions.

Join us! Integrating IKOS means accelerating your career, participating in some authentic human experience and realizing your professional goals in a competitive and highly technological sector.

We have several interesting positions for young engineers that can be focussed on different subdomains in railway or energy (signalling and control systems, rolling stock, low voltage and telecoms, energy and high voltage, as well as infrastructures and tracks).

More specifically jobs can be focussed on several steps of a project cycle: - R&D, specifications and study

- Design, conception, parametrization et development
- Test, validation et commissioning
- Maintenance
- Safety, RAMS
- Project management and coordination

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ikos Innovation & Technologies



ENER

ESAT



# GOT THE FUTURE ON YOUR MIND? **START WORKI** ON IT.

Working at imec. Something for you? Well, let's find out.

As a researcher or R&D engineer at imec you have the excitement of working in an international environment with world-class expertise and stateof-the-art technology. We're not exaggerating when we say the world's best infrastructure can be find in our cleanrooms. Being a world leader in nanotechnology, we simply can't work without it. If you're dreaming of working in a unique environment, grab your chance.

Besides R&D with world-leading companies, we strongly invest in fundamental research. Through our academic excellence program imec bridges the gap between universities and industry. At imec, you can bring novel ideas from academic research towards higher technology readiness levels making them suitable for industry. Therefore, doing research at imec gives you a high exposure to our industrial partners. Join our academic community which offers internship, thesis, PhD and Postdoc opportunities.

## LAUNCH YOUR CAREER AT IMEC.BE/CAREERS



# **IMEC**



#### **Company information**

Imec is an R&D hub that brings together bright minds, a first-class infrastructure and an international ecosystem across industry and academia.

Imec is a world-leading research and innovation center in nanoelectronics and digital technologies. Imec leverages its state-of-the-art R&D infrastructure and its team of more than 5,000 employees and top researchers, for R&D in advanced semiconductor and system scaling, silicon photonics, artificial intelligence, beyond 5G communications and sensing technologies, and in application domains such as health and life sciences, mobility, industry 4.0, agrofood, smart cities, sustainable energy, education, ...

Imec unites world-industry leaders across the semiconductor value chain, Flanders-based and international tech, pharma, medical and ICT companies, start-ups, and academia and knowledge centers. Imec is headquartered in Leuven (Belgium), and has research sites across Belgium, in the Netherlands and the USA, and offices in China, India and Japan.

#### **Recruitment offer**

Working at imec. Something for you? Well, let's find out. As a researcher or R&D engineer at imec you have the excitement of working in an international environment with world-class expertise and state of-the-art technology. We're not exaggerating when we say the world's best infrastructure can be find in our cleanrooms. Being a world leader in nanotechnology, we simply can't work without it. If you're dreaming of

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exposure to our industrial partners. Join our academic community which offers internship, thesis, PhD and Postdoc opportunities

embracing a better life



# **Better** Products, Bigger Futures.

We create top-tier digital products to fabricate bright digital futures.





# **IN THE POCKET**



#### **Company information**

As Europe's finest digital product studio, In The Pocket develops digital products that make people happy and businesses grow. From strategy to product launch and beyond, we work in strategic partnerships with companies that take their digital future seriously. With a talented in-house team of over 150 strategists, designers and engineers, we possess every skill to turn a digital business strategy into an actual roadmap and product-success.

Since our founding, we've created over 500 digital products and services for brands like Payconiq by Bancontact, Itsme, Barco, Colruyt & SD Worx. In doing so, we acquired an extensive amount of knowledge about mobile, web & cloud, XR and machine learning.

#### **Recruitment offer**

Imagining what the future looks like is cool, helping create it is even cooler. We're always on the lookout for passionate and skilled people who aim to create the best digital products. We rely on trust and openness and thrive in a knowledge-sharing culture. There's time to experiment and budget to develop yourself.

We have several open positions at In The Pocket!

- Machine Learning Engineer: Are you convinced AI can have a positive impact on our lives? Do you prefer applying ML technology to solve real-world problems today over academic research? You might be the ML Engineer we're looking for.

- Back-end Developer: Do you think of life as an infinite set of microservices? Do you envision a serverless future? Where scale and performance are only limited by our imagination? Then we suspect you might want to read on. As a Back-end Developer, you'll be working on the cloud native applications that support user-facing applications, integrate with various systems and enable data intelligence. - Full Stack Developer: Do you have a broad interest in all aspects of software development and are eager to learn new technologies? Then you might be the perfect person for this job. - Web Developer: Are you great at transforming product requirements into immersive progressive web apps? Do you want to share your knowledge and build top-notch solutions with our expert developers? Read on, because we might just have a spot for you at our table.

There's more positions to fill! Check out our website for more information!



the **Pocket DIGITAL PRODUCT STUDIO** 



2



# **INDAVER**



#### **Company information**

Indaver is a reliable partner to both industry and public authorities for ecologically and economically responsible waste management. We offer high-quality, safe and sustainable service provision that we can tailor to our customers' needs using our expertise in technology, the market and legislation. We can take charge of the entire waste management chain, from on-site recycling service provision to final treatment. This saves customers time and worry. Over the years Indaver has become a European player, with facilities and operations at more than 30 locations in Belgium, Germany, Ireland, UK, the Netherlands, Italy, Spain and Portugal. The Indaver Group manages around 5 million tonnes of waste every year, using the best available techniques for the treatment of this waste. Indaver employs approximately 1,700 people. In all of our activities we recover as many materials and as much energy as possible. In doing so Indaver wants to contribute to the transition to a circular economy that uses materials and energy more intelligently. Our society still considers waste to be a problem, but for Indaver it is an opportunity. As a supplier of high-quality raw materials and renewable energy we are a partner to public authorities, industry and society in this circular economy.

#### **Recruitment offer**

Would you also like to contribute to a sustainable future within a circular econonomy? At Indaver we do this together. We invest in you through extensive training, and you will find yourself in a pleasant working environment with open communication. You work independently on innovative solutions while your work-life balance is taken into account. Here, you will find exciting career paths and challenges with guaranteed job opportunities. We are all driven team players and passionate experts, united by diversity where we care for each other. In short, together we ensure a clean future.

**INDAVER** 



# GRADUATE JOBS AT INEOS

A WORLD OF OPPORTUNITY.

INEOS is a global manufacturer of petrochemicals. It comprises 36 businesses, each with a major chemical company heritage. INEOS's production network spans throughout the world, 194 sites across 29 countries, generating an annual turnover of around \$60 billion.

After 20 years establishing itself as one of the world's leading chemical companies, INEOS continues to grow. Through strategic acquisitions and revitalising otherwise unloved assets, the business has flourished in an ever-changing, increasingly competitive marketplace.

Last year INEOS bought BP's global Aromatics and Acetyls business and a new global healthcare business named INEOS Hygienics was launched. This business produces hospital grade hand gels, sanitiser sprays for hands and surfaces and sanitiser wipes, available for the home and to the public.

The INEOS Hygienics' business was created during the pandemic when medical professionals desperately needed hand sanitiser and INEOS built six factories each in under ten days to produce millions of bottles to supply hospitals free of charge.

INEOS products make a significant contribution to saving life, improving health and enhancing standards of living for people around the world. Our businesses produce the raw materials that are essential in the manufacture of a wide variety of goods: from paints to plastics, textiles to technology, medicines to mobile phones - chemicals manufactured by INEOS enhance almost every aspect of our modern life.

Sustainability is fundamental to how we do business, using innovative ideas and processes to increase capacity, while reducing energy used in the petrochemical processes.

#### The Engineering Graduate Opportunity

We are a unique, non-hierarchical organisation giving graduates direct access to senior management. If you thrive on a challenge and are prepared to push yourself, then INEOS' open and direct approach to business will give you the opportunity to develop quickly, in a real job with real responsibilities from day one.

INEOS has 10 manufacturing sites in Belgium, 6 in the Antwerp region, with others in Feluy, Geel and Jemeppe. These manufacture products for 7 different INEOS businesses - Oxide, Olefins & Polymers, Phenol, Oligomers, Inovyn, Aromatics and Styrolution. There are a number of vacancies at these sites for a variety of engineering disciplines. We recruit from all major disciplines including chemical, mechanical, electrical & instrument, and process control.

As an engineering graduate, you will be part of our Graduate Programme, which ensure you are developed and progressed, typically over a 5-year period.

Engineers are at the very heart of our business. We have multiple opportunities and can offer progression to all. Whether you are an engineer who wants to specialise in a particular technical discipline, or who wants to take on management responsibility, we want to hear from you. Those of you who aspire to senior positions such as Asset or Plant Managers and Operations Directors (a board role) will need to move between INEOS businesses and countries, to develop the broad expertise and knowledge required to lead.

You enter the engineering graduate program by applying for an engineering vacancy. Is there at this moment no suitable vacancy for you, then you can apply spontaneously for the graduate opportunity.

https://www.ineos.com/sites/belgium/jobs/

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# INEOS





# Innovative & top-notch automation software





Continuous learning

DevOps

Flexibility

Multi-cultural team

# We're hiring www.inmanta.com/careers









# INMANTA



#### **Company information**

Inmanta is a fast-growing software company and KU Leuven spin-off that develops innovative automation software for telecom operators and enterprises. We empower them to fully automate their networks and the connectivity services running on top. Using our software, our customers can deliver mission-critical services lightning fast, maximize efficiency through 100% automation, and be as innovative as the hyperscalers in this world.

We always strive for excellence in everything we do. We are committed to deliver the highest quality and to continuously improve our products and solutions. Do you fancy such a challenge? We are always looking for talented and passionate people to join our team. If you like working at the cutting edge of technology and in a booming market, don't hesitate to contact us or visit our booth.

#### **Recruitment offer**

We are looking for software engineers and front-end developers to join our product development teams. You will work on all aspects of the product using a varying mix of technologies and practices (cloud, Kubernetes, network, DevOps, CI/CD, backend, compiler etc.). What we value:

- Strong software development skills, especially object-oriented programming (You already know Python? Bonus points! Our products are developed in Python.)

- Fast-learner and curious to keep on learning

- Dynamic and flexible team player
- What we offer:
- A mature & multi-cultural product development team
- An exciting and challenging job
- Open mind and a no-nonsense mentality
- Perfect environment to learn and grow with personal coaching & follow-up
- Flexible working hours and working from home
- Competitive salary, extra-legal benefits & various mobility options (company car, public transport, bike)
- Modern office with much attention for ergonomics & health (e.g. ventilation, CO2 sensors) In addition, we are also looking for commercial profiles with a technical background to join our (pre-) sales team.



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# inmanta



# Who wants to be an IPCOS'er?

IPCOS'er (noun)

A team player, driven by a desire to solve engineering problems, combining out-of-the-box thinking with an array of known and new technologies. The IPCOS'er is curious, entrepreneurial, energetic, pragmatic and likes to take ownership, keeping the end goal in mind: the problem must be solved.



#### IPCOS (name)

A Company, a team of highly motivated and skilled engineers, delivering advanced, innovative, engineering-based solutions to the international Energy and Chemical industries, maximizing the performance of customers' assets.

500



25 +

www.ipcos.com



# **IPCOS**



#### **Company information**

Industrial companies all search to minimize their ecological footprint, whilst they simultaneously strive to optimize plant performance and remain competitive on the global stage. To reach those ambitious goals, companies invest in digital programs, leading to sustainable manufacturing. IPCOS' mission is to support process industry customers in the further digitalization of their plants. Projects we deliver tailor to customer needs from the operational plant level up to corporate level. IPCOS' digital portfolio includes:

Digital infrastructure:

No automation, optimization or reporting without looking at the right data! We develop data integration to support data sharing across the asset – from plant to corporate Digitization and automation of operations:

To maintain optimum plant operations, we implement PID tuning and Advanced process control solutions. We automate data gathering and processing to maintain real-time parameters of the asset, contributing to minimized emissions, increased safety, reduced alarms and shutdowns Management of operational performance:

We create solutions to track Overall Equipment Efficiency, allow for predictive maintenance or quality monitoring. The delivery of performance dashboards keeps the production engineer abreast of his asset's performance

Improvement and optimization of production processes: We deliver modeling and analytics solutions for optimized processes and predictability Reporting on and monitoring of performance:

We automate the dissemination of information to corporate systems (ERP, HSE, legal, finance...) to give management insights in production rates, emissions, HSE...

#### **Recruitment offer**

A Digital asset project engineer typically holds a Msc Engineering, which he/she combines with a profound interest in digital technologies and strong analytical skills. A Digital asset project engineer develops a very good understanding of the processes to be optimized. Reach out to us if you are keen to perform a technical consultancy role in which you will apply your engineering skills whilst implementing state-of-the art digital technologies!

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# **IPCOS**





















# **KBC**



The world around us is changing at a breakneck pace, and – like everyone else – a bank-insurer needs to move with the times. The ability to quickly shift up a gear and adapt is therefore crucial, and that's exactly what KBC's all about. Every day, we strive to offer our customers the very best service thanks to straightforward processes delivered in a secure, proactive manner.

ICT has a crucial role to play in this. A team of over 1 500 colleagues in Belgium and a host of international partnerships work on innovative solutions every single day, impacting the lives of millions of customers.

As an employer, we pay considerable attention to personal growth and the further development of soft and hard skills, but we also focus on providing the support needed to ensure our employees feel happy in their jobs. This can take the form of flexible hours, telework, pleasant working surroundings that stimulate creativity, and a passion for diversity and sustainability.

#### Recruitment offer

You have everything you need to become a genuine expert. The world of tools and technologies evolves quickly, but you're always up to date.

We offer you an exceptional range of training and development opportunities so that you can develop your full potential. You are encouraged to keep growing as a person and professionally. As policy decisions are made in Belgium, you'll be at the very source to make an impact throughout our organisation.

You will receive a permanent contract with a competitive salary, including an extensive package of additional benefits.

You work in one of our different offices. All workplaces are easily accessible by public transport. You can also work partly from home if you like, even when the covid-related regulations are no longer in place.

Thanks to flexible work hours, you're able to tune your work and private life to each other. This is one of the reasons we were awarded the Top Employer 2022 certificate. We'll happily share some other reasons with you during an interview.

See also:https://youtu.be/EnsJ2dWQd4o

# Innovate @ KBC-ICT!

#### #JOB.NEW {

position:innovation; mindset:inquisitive; narowVision:fatalError;

}

kbc.be/jobs/it









Corporate Snapshot 🔳

#### Empowering an autonomous future

Hexagon is a global leader in digital reality solutions. We are putting data to work to boost efficiency, productivity, quality and safety across industrial, manufacturing, infrastructure, public sector, and mobility applications.

#### Our story

#### We are committed to a simple, yet powerful purpose: putting data to work to empower an autonomous future.

Hexagon is unlike any other technology company on the planet. What sets us apart is a unique portfolio of sensor, software and autonomous solutions that together are unlesshing the power of data to change the world for the better. Our focus is to continually feed a strong RED base to drive innovation and organic growth, paired with an acquisition strategy that targets emerging and complementary groundbreaking technologies. This combination has transformed Hexagon into a frontrumer in sensors and software and positioned us to lead the autonomous revolution.

#### Innovation

#### Our commitment is to relentless progress

- + 10-12% of revenues for R&D
- -5,000 R&D employees and thousands of active patents.
- Complementary emerging technologies through acquisitions (170+ in 20 years).

#### Relevancy Our value is strategically vital

- Vital industries—from manufacturing to infrastructure, construction, city services and more
- Efficiency, productivity, quality and safety gains through our solutions resulting in fewer inputs, less waste and less pollution

#### Stability Our strength is

#### consistently proven

- €500mn (2000) to €3.8pn (2020)
- More than 20,000 employees across 50 countries
- Increasing role in customers' businesses

#### Sustainability Our ESG strategy defines

our future

- . Unleast data for the environment
- · Double down on our social impact
- Transparency in governance

#### Our core competencies

#### The most dynamic and powerful use of data in history—The Smart Digital Reality™

Hexagon has a unique set of five core competencies critical to fusing the physical and digital worlds and fully connecting and leveraging our customers' data. When leveraged together, they add up to perhaps the most dynamic and powerful use of data in history: **The Smart Digital Reality**. It's what we aim to deliver with every solution.

#### Reality Capture

 Digital capture and measurement of the physical world—distance, objects sites and 30 environments

Positioning Location, tracking, navigation and control of anything, anywhere

#### tware millitions

6

Design & Simulation Design and replication of real-world scenarios in virtual environments

Location Intelligence Active, geo-referenced, situational intelligence for any site or application

#### openous epurtions

Autonomous Technologies Any task, process, machine or entire operation that works autonomously, without human intervention

# LUCIAD / HEXAGON



#### **Company information**

Hexagon is a global leader in sensor, software and autonomous solutions. We are putting data to work to boost efficiency, productivity, and quality across industrial, manufacturing, infrastructure, safety, and mobility applications. Our technologies are shaping urban and production ecosystems to become increasingly connected and autonomous — ensuring a scalable, sustainable future. Our division creates solutions that visualize location intelligence. From the desktop to the browser to the edge, we bridge the divide between the geospatial and the operational worlds.

#### **Recruitment offer**

Creating a diverse and inclusive workforce around the world – our employees thrive when we get this right.

Identifying the best possible talent from all backgrounds. Leading with our values and beliefs that enable Hexagon employees to engage in an inclusive world and develop their full potential.

Creating a workplace that celebrates the diversity of our employees, customers and our communities.

Listening and including input and perspectives that vary by race, ethnicity, social background, religion, gender, age, disability, sexual orientation, military status, and national origin.











# LUMINUS



#### **Company information**

Luminus produces electricity and provides energy as well as energy services. We are the number one in onshore wind energy and hydropower in Belgium. We sell electricity, natural gas and energy services to private and corporate clients, good for a commercial market share of about 24%. We invest in future energy challenges by offering innovative solutions to clients in the field of energy efficiency and by keeping our focus on sustainable energy development.

We have about 2,100 employees, of which the majority is dedicated to the development of energy efficiency services and renewable energy sources. For years, our company is among the official Top Employers in Belgium. We have strong ties with local communities and boast the expertise of the EDF Group, one of the world leaders in the energy industry.

#### **Recruitment offer**

#### WORKING AT LUMINUS

Motivation is key! At Luminus, you do not have to be an expert in a particular domain. What counts is your drive, willingness to learn and of course, your sustainable mindset. Our corporate values entrepreneurship, all together and customer first with a strong focus on sustainability match perfectly with yours? You have a Master degree and you speak English, and Dutch or French fluently? In short, you are an entrepreneur by nature and love taking initiative. Then join us! Together we make the difference.









# **IS OP ZOEK NAAR:**

- Junior Project Manager
- Software Engineer
- Mechanical Engineer
- R&D Engineer
- Programmeur
- Al Engineer





# **MABO ENGINEERING & AUTOMATION NV**



#### **Company information**

Mabo Engineering & Automation, gevestigd in Lier, is specialist in het ontwikkelen en produceren van automatisch geleide voertuigen (AGV), componenten, op maat gemaakte machines met of zonder chauffeur en volledige warehouse automatisatie. Mabo E&A staat voor een veilige en betrouwbare goederenbehandeling waarbij efficiëntie een kernbegrip is. Alle projecten worden op maat van de klant gemaakt en volledig ontworpen en geproduceerd in België.

#### **Recruitment offer**

We zijn op zoek naar jonge, gemotiveerde engineers die deel willen uitmaken van de toekomst in de logistiek en die willen werken in een snel groeiend bedrijf met een jong en gemotiveerd team.

De kans om binnen een technologisch vernieuwende omgeving door te groeien binnen de functie van jouw interessegebied. Je wordt lid van een hecht team waar groei, passie en werksfeer centraal staan.






# future — innovators day

## Graduate recruitment day April 21, 2022 Materialise HQ Online Event

Apply at mtls.me/fid by March 31, 2022

#### What is the Future Innovators Day?

- A direct way to get to know us and the various career prospects available for you
- An exclusive opportunity to show your skills. and aspirations through different group octivities
- A head start for any application that matches your profile

#### What happens next?

March 31, 2022 - Deadline for applications! Apply with your CV and cover letter. February - April 2022 - Screening of applicants All applicants will hear back by April 8. April 21, 2022 - Future Innovators Day ot our HO in Leuven, Belgium. June - July 2022 Recruiters and hiring managers will reach out to eligible condidates for open positions.



**Ouestions?** careers@materialise.be materialise innovators you can count on

### **MATERIALISE NV**



#### **Company information**

As of the start in 1990 our goal was to enable new uses for the extraordinary potential that 3D printing offers. Since then, Materialise has pursued its experience into a range of software solutions, engineering and 3D printing services, which together form the backbone of the industry.

Materialise's open and flexible platforms enable players in industries such as healthcare, automotive, aerospace, art and design, and consumer goods, to build innovative 3D printing applications that make the world a better and healthier place. Headquartered in Belgium, with branches worldwide and over 2,100 employees worldwide, the company has brought together the largest group of software developers in the industry and one of the largest 3D printing facilities in the world. As a growing company, Materialise is always looking for enthusiastic professionals who want to work in an environment full of revolutionary technology and surrounded by people passionate about their work. We offer inspiring and challenging jobs with growth potential in an innovative market.

At Materialise, you will be part of a dedicated team within a dynamic company that highly values openness, trust and team spirit.

Ultimately, we empower our customers to transition towards a digital manufacturing process and to launch innovations that have the potential to forever change the face of their industry.

That's what keeps us pioneering, why it's so important to encourage, inspire and co-create a better and healthier world.

#### **Recruitment offer**

People are the cornerstone of Materialise and we treasure the talent, skills, and values of our employees very highly. We believe that maintaining the right environment and culture for employees is crucial for an organization's success. We proudly invest in personal development and offer challenging careers where employees are empowered to grow professionally as well as personally.



materialise innovators you can count on





## MEDIAGENIX

### WE BRING CONTENT TO PEOPLE. TO PEOPLE WORLDWIDE.

- Headquarters in Brussets office in Fort Lauderdale and Bangkok
- mentorship programme in a
- Agile development methodologies in a pure 00 **WAVECONTRACT**

#### JUNIOR SOFTWARE ENGINEERS

MEDIAGENIX. been has delivering state-of-the-art software for radio and television channels since 1992. Our suite integrated software WHATS'ON has developed into the most advanced broadcast management solution, the backbone for broadcasters, ondemand service providers, and platform/telco operators.

Help us develop innovative software solutions for the fastpaced media world. Share our professional pride the pride you feel when you see that the BBC's, MTV's, and Disney's of this world use the solution you work on; the pride in the craftsmanship you can keep perfecting. Because very knowledgeable colleagues support you and share their knowledge as they also share that unquenchable thirst for continuous improvement.

### **MEDIAGENIX**



#### **Company information**

What was your most memorable media experience? Was it something you watched on TV, or on your pc, tablet or smartphone? Ever wondered how that content got there, right when and where you wanted it? And how each day thousands of separate pieces of content are transformed into such a smooth experience?

Well, you are looking at the work of this tribe.

More than 120 media groups worldwide - with over 2000 digital services and TV channels — rely on us to make their lives a whole lot easier. With our WHATS'ON software they can craft and publish the optimal programming schedules and release plans complete with trailers and messages. Better still: they can optimally manage content rights from acquisition to sales, and apply augmented intelligence to reach and engage the right audiences, and get the most out of their content investments.

Imagine the pride we feel when organizations like the BBC, Discovery, ViacomCBS, and Disney+ use our software to delight their audiences with memorable media experiences. If you get that, you'll fit in perfectly.

#### **Recruitment offer**

We are looking for new colleagues in positions going from software support to software engineers and project managers.

For our entry positions we are particularly interested in young graduates or young potentials with a bachelor or master degree to develop an interesting career in software development for the broadcasting industry worldwide. We provide you with a huge onboarding training program and you will get a mentor assigned.

WWW.MEDIAGENIX.TV/EN/JOBS



MEDIAGENIX





## JOIN OUR TEAM

We believe in engineering with a purpose. This has made us one of the five world leaders in automotive semiconductor sensors, as well as a leading player in integrated circuits for motor driving, car networking and wireless communication. We are also active in the smart appliances, home automation, industrial and medical sectors.

### EXPLORE YOUR OPPORTUNITIES

We look for passion and motivation, as well as an ability to see solutions where others might see problems. Do you have these qualities? Then we can offer you exciting career opportunities. For our site in Tessenderlo, we are looking for more than 20 new colleagues this year:

- IC Test Engineer
- Analog Design Engineer
- Mixed Signal Design Engineer 0
- Product Verification Engineer  $\odot$
- Applications Engineer

- System Administrator
- Software Engineer
- Embedded Software Engineer
- IT Business Analyst
- O Development Engineer



### **MELEXIS**



#### **Company information**

Melexis designs, develops, tests and markets advanced integrated semiconductor products. Our devices meet the world's growing demand for greener and safer cars that are fun to drive, smarter appliances and more conscious buildings. We supply unique sensor and driver chips, communicating with analog, digital, wired or wireless interfaces, enhanced with advanced on board microcontrollers or DSP capabilities. Our core experience is derived from over 30 years supplying leading edge and innovative ICs to the automotive electronics market, expanding in other application fields such as smart appliances and building automation.

#### **Recruitment offer**

Working at Melexis means working with innovative, enthusiastic colleagues. With over 1,500 people in 14 countries in 3 different continents, Melexis is rapidly growing. This means we are constantly looking for motivated colleagues who want to join our team. We offer engaging job content, high-quality training, personal development, work-life balance and encourage continuous learning. We advocate for diversity, value cultural differences, nurture an inclusive mindset and provide equal opportunities for growth to all our employees.

Melexis actively supports and sponsors various STEM Education projects all over the world and empowers girls and women in their STEM career journey.

Together, we engineer innovative micro-electronic solutions for a safe, clean and comfortable future for and with customers and business partners. Visit our career page for opportunities in Engineering and IT: https://www.melexis.com/en/careers

Discover these and other job offers on WWW.MELEXIS.COM/CAREERS

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## Power IC Excellence since 2011

www.mindcet.com info@mindcet.com

### **MINDCET NV**



#### **Company information**

MinDCet is an ISO9001 certified full turnkey Power IC design company. We have a proven track record in the development and final production testing of gate drivers, BLDC drivers and highly integrated DC-DC converters. Next to IC design, MinDCet produces and sells their standard IC's and patented measurement systems for power inductors (MADMIX) and capacitors (MADCAP). We are looking for starters as well as experienced people for the position of analog/ mixed mode IC designers, digital IC designers, lay-out engineers, test and characterization engineers and project managers to power up our excellent team.

#### **Recruitment offer**

Open opportunities : Analog Designers, Project Managers, Digital Designers and Business Developers

Profiles : starters and senior level

Important gualifications : As an applicant, you will have relevant and hands-on experience in the field of electronics as for the opportunity you are applying for, as well as ambition to grow in your position. You should be able to move outside your comfort zone, and think beyond the borders of your profile. If you feel comfortable in a fast growing hightech environment - don't hesitate to get in touch.











### Werk jij mee aan de mobiliteit van morgen?

18.000 collega's werken samen aan de mobiliteit van morgen. Van theoretische vraagstukken tot concrete oplossingen, iedereen draagt z'n steentje bij en we zetten onze expertise ten volle in.

### Uitdagende projecten ... en toffe collega's.



#### MECHELEN

In Mechelen bouwt NMBS een volledig nieuw station. Twee extra sporen, langere en bredere perrona, een ondergrondse parking, fietsenstallingen en een nieuw travel center, het hoort er allemaal bijl



### TIM

Timetable Integrated Maintenance is sen nieuw onderhoudsprincipe waarbij treinen teikens voor een klein deel van het onderhoud naar de werkplaats gaan. Een groot voordeel voor de reizigers, want dat bekent dat de treinen maximaal beschikbaar zijn tijdens de piekuren.



#### NIELS

ingenieur continuous improvement "NMBS heeft een

positieve impact op mobiliteit en klimaat. Dat vind ik zelf heel belangrijk."



#### KOEN

ingenieur-architect

"Als architect kan je bij NMBS je steentje bijdragen aan projecten in de openbare ruimte. Dat was exact wat ik zocht."

### **NMBS**



 $(\bigcirc)$ Verspreid over heel België, met een hoofdkantoor in Brussel vlak bij het station van Brussel Zuid

#### **Company information**

NMBS speelt in België een onmisbare rol op het vlak van duurzame mobiliteit en stelt haar klanten daarbij centraal. De opdracht van NMBS bestaat erin haar reizigers veilig, stipt en comfortabel per trein op bestemming te brengen. Daarnaast staat ze ook in voor het onderhoud en de vernieuwing van haar treinen en stelt ze alles in het werk om een klantvriendelijk onthaal aan te bieden in functioneel ingerichte stations.

#### **Recruitment offer**

Bij NMBS kan je verschillende richtingen uit. Je kan focussen de bouw van stations, op continuous improvement, de optimalisering van het onderhoudsproces, het aansturen van technische teams of de aankoop van een nieuw treinmodel. Een ding staat vast: uitdaging verzekerd!





Benieuwd naar onze stationswerven en werkplaatsen? Neem zelf een kijkje in 360°.



nmbs.be/jobs

Onderweg. Naar beter.





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# Come create the technology that helps the world act together

Nokia is committed to innovation and technology leadership across mobile, fixed and cloud networks. Your career here will have a positive impact on people's lives and will help us build the capabilities needed for a more productive, sustainable, and inclusive world. We challenge ourselves to create an inclusive way of working where we are open to new ideas, empowered to take risks and fearless to bring our authentic selves to work.

Are you ready? Check our opportunities at www.nokia.com/careers and join in our #TeamNokia.

### **NOKIA**



#### **Company information**

We are a financially strong leader in next-generation technology, serving some of the world's most successful telecoms operators, service providers, and enterprises, as well as governments and citizens across the world. In Belgium, we hold a strong position within the group as one of the "All Function Hubs" locations at the heart of the company, with a concentration of most skills. Our office in Antwerp host the headquarters of Fixed Networks, a major IP and Optical Networks department with a focus in R&D, a core center of Bell Labs - one of the world's leading research institutions, and activities in Cloud and Customer Experience. We have 1350 employees of 46 different nationalities. You can truly call us an international and diverse site in Belgium!

#### **Recruitment offer**

If you are looking for a challenge in your career, working directly with the frontline technology and innovative projects, this is the place for you. We are looking for a wide range of profiles for +10 full-time jobs and +20 internship positions. You will find opportunities in Bell Labs Research Department, Software Development, Fixed Networks, Routing and Deepfield R&D, Hardware, and more! Nokia offers flexible and hybrid working schemes, continuous learning opportunities, well-being programs to support you mentally and physically, opportunities to join and get supported by employee resource groups, mentoring programs and highly diverse teams with an inclusive culture where people thrive and are empowered.



Nokia Copernicuslaan, 50 B-2018 Antwerpen, Belgium

www.nokia.com

NOKIA

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### **Reimagine Medicine**

To improve and extend our patients' lives. That is our purpose!

We produce more than 50 important medicines for patient treatments worldwide. We are active in the following therapeutic domains:

- cardio-metabolic illnesses
- ophtalmology
- respiratory tracts
- neurosciences
- immunology, hepatology and dermatology
- oncology and hematology
- cell and gene therapy

In the Belgian production site, located in Puurs, we focus on ophthalmology and increasingly on biologicals. Biotech is the future of pharma!

### **U**NOVARTIS



### **NOVARTIS**



#### **Company information**

Why consider Novartis?

799 million. That's how many lives our products touched. And while we're proud of that fact, in this world of digital and technological transformation, we must also ask ourselves this: how can we continue to improve and extend even more people's lives?

We believe the answers are found when curious, courageous and collaborative people like you are brought together in an inspiring environment. Where you're given opportunities to explore the power of digital and data. Where you're empowered to risk failure by taking smart risks, and where you're surrounded by people who share your determination to tackle the world's toughest medical challenges.

Commitment to Diversity & Inclusion:

Novartis embraces diversity, equal opportunity and inclusion. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusion workplace that cultivates bold innovation through collaboration, and empowers our people to unleash their full potential.

Imagine what you could do at Novartis!

#### **Recruitment offer**

There are opportunities for the following profiles:

- (Industry) Pharmacists
- **Bio Engineers**
- Masters in Engineering: Civil and Industrial Engineers
- Masters in TEW and Business Engineers
- Bachelors in Chemistry
- **Technical studies**

For more specific vacancies, you can consult our website https://www.novartis.be/nl/jobs-bij-novartis



### **U**NOVARTIS









### Work with a purpose!

Contribute to a more sustainable world with innovative analytics solutions



### www.n-side.com/careers

### **N-SIDE**



#### **Company information**

N-SIDE is an innovative software consulting company based in Louvain-la-Neuve using advanced analytics to design optimization solutions for Life Sciences and Energy management. We are a fastgrowing scale-up with an open culture where critical thinking, creativity, and initiative are rewarded.

In Life Sciences, we combine our scientific knowledge and business savvy to bring a positive impact to our clients and their patients. We optimize the supply chain of hundreds of clinical trials around the world. Which leads to waste reduction, faster-commercialisation of new treatments (such as Covid-19 or cancer), and reduction in patient risks. We bring hope to patients and to our planet! We work with top 10 pharmaceutical companies in the world such as AstraZeneca, Roche or Sanofi.

Decarbonising our energy consumption has become a crucial objective for our Society. To harness the resulting challenges, we combine our expertise in power markets and systems with best-in-class knowledge in advanced analytics and AI. By enabling pan-european electricity exchanges, automatising electricity trading or supporting greener and more decentralised grid operation, we empower a variety of key energy actors to make the energy transition happen.

#### **Recruitment offer**

At N-SIDE, we develop leaders. You'll be part of a small but fun family who understands that you are building your career and we will help you to develop a state-of-the-art skill set! We are committed to supporting you and making you grow in whatever direction you choose. We will empower you to take your career in your own hands. We invest deeply in personal development through training, mentoring, and career opportunities to keep our team engaged and motivated! Start your career as a N-SIDER to:

- Build a strong relationship with our Life Sciences Partners and help them to optimize their clinical trials supply chain by using our solution.

- Apply as Optimization Analyst
- Create and improve our softwares Solution in Life Sciences or Energy. Apply as Junior Software Engineer

- Be our expert in advanced analytics and energy markets, and interact with our energy partners. Apply as Energy Analyst







## JOIN THE **FUTURE OF** INNOVATION. JOIN NXP.

Joining NXP Semiconductors means taking a journey into the future - both professionally and personally. As a major global technology player we enable the smart applications that are changing the world.

As an ambitious team of professionals operating in an incredibly exciting and international industry, we're always looking for passionate, talented people who will embrace the freedom and challenges we provide. By choosing NXP as your employer, be prepared to move boldly, accept responsibility, and share in the rewards that come from world-class teamwork and a customerfocused passion to win!

#### About NXP Semiconductors

NXP Semiconductors N.V. enables secure connections for a smarter world, advancing solutions that make lives easier, better, and safer. As the world leader in secure connectivity solutions for embedded applications, NXP is driving innovation in the automotive, industrial & IoT, mobile, and communication infrastructure markets. Built on more than 60 years of combined experience and expertise, the company has approximately 30,000 employees in more than 30 countries

SECURE CONNECTIONS FOR A SMARTER WORLD

Find out more at www.nxp.com.

### NXP



#### **Company information**

Creating Secure Connections and Infrastructure for a Smarter World

NXP Semiconductors N.V. makes products and environments safer, more sustainable, and more secure with innovative connectivity and edge processing solutions for a smarter world.

We are in the business of better. Not just better technologies, but better innovations to improve society. As the world leader in secure connectivity and processing solutions for embedded applications, NXP is solving the world's most complex technology challenges to accelerate business innovation, enhance how we work, and advance how we live.

Find out what we do: https://www.youtube.com/watch?v=ME5nAGNpnXY&t=2s

#### **Recruitment offer**

As an ambitious team of professionals operating in an incredibly exciting industry, we're always looking for passionate, talented people who will embrace the freedom and challenges we provide. By choosing NXP as your employer, be prepared to move boldly, accept responsibility and share in the rewards that come from world-class teamwork and a customer-focused passion to win!

If you want to be part of our exciting journey, join NXP and start your career as an intern, a trainee or as a young potential in one of our regular positions.







# OCOO recruits 600 people

### Odoo 🗘 Open Source Jobs

You'll graduate in a few months and you're already thinking about where to start working? You're also maybe just looking for an internship? Are you passionate about programming?

Then great ! Odoo is looking for developers to work on our open source product. Here no corporate bullshit, no meetings, only quality prevails (no customer projects, just a product focus), a modern stack (github, python, JS), a great potential for evolution with international impact, an idyllic setting in a renovated farm in the countryside.

Let's begin with a technical challenge! Will you be able to crack it? Go check our <head>: https://www.odoo.com/jobs/challenge

Find our open positions and salaries on: odoo.com/jobs



3000+ Partners



8 millions users



employees

More questions?

Get in touch with our Talent Acquisition Officer, Emy Gilson: egi@odoo.com

### odoa





#### **Company information**

The mission of Odoo is to provide a range of easy to use business applications that form a complete suite of tools to accompany any business need. We give millions of companies easy access to the software they need to run and expand their business.

#### **Recruitment offer**

Join our experienced team of Developers, and develop things people care about. Each employee has a chance to see the impact of his work and make a real contribution to the success of the company.

Programming Languages: Python & JavaScript Database: PostgreSQL (with object relational mapping) Collaboration platform: GitHub Development model: Open with external community Framework: Odoo (ORM, Workflows, Report Engine, BI, AI)









# Let's CLICK

CAREERS.OMP.COM



### Find your challenge

We are OMP, a leading game changer in supply chain planning solutions. The world's largest companies count on our smart software and services to optimize their supply chains.

Do you hold a master's degree or PhD in engineering, informatics, mathematics, business engineering, production, or operations management? Together we'll find or create the job you're dreaming of.

#### **Supply Chain** Consultant

#### **User Engagement** Consultant

solution. You provide

#### Software Engineer

### **OMP**



#### **Company information**

We are OMP, a leading game changer in supply chain planning solutions. The world's largest companies count on our smart software and services to optimize their supply chains.

Are you ready to join a team of 800 passionate, creative team players of over 40 nationalities? We work as one team from our head office in Belgium and regional offices in Brazil, China, France, Germany, India, the Netherlands, Spain, Ukraine, and the US.

We care for our people. True to our innovative spirit, we believe in growing talent and in boosting expertise. Our happy customers include Bridgestone, Johnson & Johnson, PepsiCo, Procter & Gamble, and Shell.

Want to learn more? Visit careers.omp.com/our-company.

#### **Recruitment offer**

Supply Chain Consultant: you provide your customers with innovative supply chain solutions and become a partner for the entire life cycle

Software Engineer: you develop state of the art supply chain planning and optimization software using the newest C ++ standards, design patterns/ UML and algorithms

Product analyst: you work on specific IT supply chain domains, designing different solutions and developing new products. You offer expert knowledge in customer projects.





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Intelligent Technology. Better Future.

Building a better, greener, more sustainable future through intelligent power and sensing technologies.



### **ONSEMI**



#### **Company information**

onsemi (Nasdaq: ON) is driving disruptive innovations to help build a better future. With a focus on automotive and industrial end-markets, the company is accelerating change in megatrends such as vehicle electrification and safety, sustainable energy grids, industrial automation, and 5G and cloud infrastructure. With a highly differentiated and innovative product portfolio, onsemi creates intelligent power and sensing technologies that solve the world's most complex challenges and leads the way in creating a safer, cleaner, and smarter world. onsemi operates a responsive, reliable supply chain and quality programs, and robust ESG programs. Headquartered in Phoenix, Arizona, the company has a global network of manufacturing facilities, sales and marketing offices and engineering centers in its key markets.

#### **Recruitment offer**

- · Large player within the semiconductor industry
- · High-tech environment
- · Strong salary package including several extralegal benefits
- · Intensive on-the-job guidance and coaching
- · Lots of career opportunities within the company



### Onsemi





DATA SCIENCE COMPANY END TO END CONSULTING

#### FULL STACK DEVELOPMENT



### POSITIONS AVAILABLE FOR



USING OPEN TECHNOLOGY



openanalytics.eu/jobs



### **OPEN ANALYTICS NV**



#### **Company information**

Open Analytics is a consulting company specialized in supporting the data analysis process of its customers end to end. We provide services and products to support this process using open technology.

The teams at Open Analytics are composed of highly-trained and talented experts in mathematics, statistics, engineering and computer science. By focusing on our analytical expertise and supported by a time-tested consulting methodology we are able to solve problems in a very broad range of applied domains and across industrial sectors.

Our offices and data center are based in Antwerp, but we provide our services across industries and geographies. Long-standing relationships with clients around the world speak to the quality of our work and our ability to respond to clients' changing needs.

#### **Recruitment offer**

- Software Engineer for a MSc in Computer Science.
- Data Scientist for a MSc / PhD in Computer Science, Engineering or Statistics.
- Statistician for a MSc / PhD in Statistics, Mathematics or Engineering.
- System Administrator for a MSc in Computer Science.



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### ENGINEER (Y)OUR FUTURE

PEC is the market & technology leader in Turnkey Manufacturing and Testing Equipment for Battery Cells. PEC's global customer base uses the PEC technology during the complete product life cycle; from the early stages of development, over pilot production to the new giga factories being deployed all over the world.

PEC is supplying equipment to all major OEMs supporting their ambitious EV programs, and PEC's equipment also produces the smallest rechargeable cells powering your true wireless headsets.

#### ENGINEER OUR PROJECTS

PEC is constantly looking for mechanical, electric, engineers, software, firmware mechatronic developers and hardware designers around the world.





#### WANT TO LEARN MORE?

Take a look at our website http://careers.peccorp.com or contact us on jobs@peccorp.com

#### ENGINEER YOUR CAREER

Be part of an international, multicultural team in a high tech environment. Don't stay at home - travel around the globe for your challenging job. Develop yourself while working on exciting projects that will change the world.



Belgium - Germany - Hungary - Japan - China - USA

### **PEC NV**



#### **Company information**

PEC is an international technology supplier with presence in Europe (Belgium, Hungary, Germany), the United States, China and Japan. We are a global leader in Test and Manufacturing Equipment for advanced Batteries and Cash Automation, serving key players in these domains.

In our energy storage division, PEC employees are working on the technology and equipment for the development and manufacturing of tomorrow's renewable energy storage. For more information, visit us at www.peccorp.com.

Be part of an international, multicultural team in a high tech environment. Don't stay at home - travel around the globe for your challenging job. Develop yourself while working on exciting projects that will change the world.

#### Recruitment offer

Engineer your own future at PEC, where you will find several opportunities to develop your talents and successfully direct your own career. PEC supports and organizes professional training and certification programs, in combination with personal coaching for starters. Thanks to our transparent general career path you will find many opportunities to grow and move within the company.

International career and travel opportunities

Do you want to extend your boundaries and grow your international network? Think of the numerous contacts with foreign colleagues and clients you will have during the diverse and different projects you work on. This opens the door for many traveling opportunities. During these trips you will get the chance to meet your foreign colleagues in Asia, Europe, US ... . It is the perfect occasion to get to know a different culture and to adapt to the local habits of a country. From a non-touristic view you will see places you never could imagine. If you're looking for more, and want to experience a total cultural immersion, you can get the chance to relocate to one of our offices worldwide.







# PENCIL42

### WE SHAPE YOUR ARCHITECTURE FOR THE DIGITAL WORLD













DEVOPS

COACHING

### Want to know if we are the right match for you? Come talk to us!

### PENCIL42 HQ

TIENSESTEENWEG 176/1 3380 GLABBEEK

#### pencil42.be

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## PENCIL42



#### **Company information**

PENCIL42 guides organizations towards digital architectures. We develop software architecture and offer our customers digital consultancy services, matching business needs with technological opportunities.

#### **Recruitment offer**

We offer you a full-time position in a small but exciting consultancy firm focused on software architecture. You will grow your skills through training and on-the-job guidance from senior colleagues working beside you on customer projects. As part of a closely knit team, you will have access to your colleagues' experience to support you on projects and personal growth.

We employ both technical and analyst roles. You probably have an affinity for either one or the other track, but it is possible to switch tracks along the way, even later on in your career. These kinds of choices are never final.

Besides all that, we remunerate our employees with a package that is market-competitive compared to bigger consultancy firms. We offer an attractive wage and bonus, group and hospital insurance, a car, laptop and phone.

Come talk to us, tell us what you enjoyed about your studies or internships and we will tell you about the things we love doing for our customers.

@pencil42





PENCIL42







### **PFIZER**



#### **Company information**

The site at Puurs is Pfizer's second largest production site worldwide. Together with more than 3800 colleagues, we produce and package more than 400 million sterile injectables each year. These drugs are exported to over 170 countries. Over the last five years, more than 1 billion euros have been invested in this site. The investments are not only aimed at production. We generate green energy with our wind turbines and cogeneration.

#### **Recruitment offer**

At Pfizer you will find an innovative, human-oriented, expansive and hi-tech environment where autonomy and personal development are important. All of this within a nononsense corporate culture where entrepreneurship, dedication, respect and transparency are important values.





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Hi, will we soon be working 'together on the technology of the future?

### Interested in joining our top team?

Go to www.picanolgroup.com/jobs or contact us via jobs@picanol.be.



### **PICANOL GROUP**



#### **Company information**

Picanol Group is a diversified industrial group and it is active worldwide in mechanical engineering, agriculture, nutrition, water management, the efficient (re)use of natural resources, and other industrial markets. The group's products are used in a variety of applications in industrial and consumer markets. Picanol Group has approximately 7,000 employees worldwide and it is listed on Euronext Brussels (PIC) through Picanol nv. The segment Machines & Technologies of Picanol Group includes the activities Weaving Machines (Picanol), the foundry and mechanical finishing (Proferro) and the development and production of electronics (PsiControl). The head office of Picanol Group is situated in leper (Belgium).

#### **Recruitment offer**

At Picanol Group you can work at a place where dynamic, committed teams enjoy working together to achieve top-quality. We invest in knowledge sharing, lifelong learning and coaching. In a challenging work environment with flexible working hours and in a traffic-free region, we offer various opportunities for Young Professionals in R&D, IT or production. Will we soon be working together on the factory and technology of the future?

- Are you passionate about technology and interested in the world of textiles? Both worlds can be combined at Picanol that designs, develops and produces high-tech weaving machines, used all over the world.

- Are you more into embedded software and electronics, in that case a job at PsiControl is what you are looking for! PsiControl develops and produces custom-made controllers and solutions, including software, HMI, electronics, mechanics and actuators for customers in various industries.

- Fanatics of computer science can find several opportunities to develop themselves as a Young Professional at the IT department of Picanol Group.







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Are you a team player with a 'Can Do' attitude? Are you inquisitive, an innovative problem solver and able to meet deadlines?

We are looking for talented graduates to join our award winning graduate programme. We will ensure your career is rewarding and satisfying. We have lots of opportunities for you to work on interesting projects with international teams.



PM Group is a world leader in project delivery operating across Europe, the USA and Asia. We provide project management, process design, facility design and construction management services for leading multinational clients.

- Process Engineering
- Mechanical Engineering
- Environment, Health & Safety
- Construction Services
- Instrumentation
- Electrical Engineering
- Building Services Engineering
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- Project Engineering
- Civil Engineering
- Structural Engineering
- Food Engineering
- Architecture
- Piping Design

As a graduate professional at PM Group, your first two years will bring opportunities to develop your knowledge and experience across a multitude of areas, with a rich variety of new challenges in design, operation and commissioning. Your work assignments will involve rotation through different projects, covering a range of exciting sectors.

For more information about PM Group's Next Programme and to apply for Graduate and Intern positions, visit. www.pmgroup-global.com/graduates

Contact us:

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PM Group Belgium Services

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Are you a talented and enthusiastic engineering, architecture, project management or construction services graduate? PM Group's Next Programme is your ideal next step.

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**PM GROUP** 

#### **Company information**

PM Group is een employee-owned, internationale projectleverancier. Ons team van 3,500+ mensen beheert het ontwerp, de bouw en de inbedrijfstelling van high-tech faciliteiten. In 49 jaar hebben we onze expertise opgebouwd voor 's werelds toonaangevende farma-, voedingsmiddelen-, datacenter- en medische technologiebedrijven. We hebben een uitstekende staat van dienst in de geavanceerde productie- en energiesectoren. Om uit te blinken in het complexe werk dat we doen, zijn we altijd op zoek naar inzicht in de behoeften van onze klanten. Op elk niveau van ons bedrijf ziet u een cultuur van eerlijkheid, openheid en flexibiliteit. Onze aanpak heeft geleid tot langdurige, betrouwbare relaties met onze klanten. Vanuit ons netwerk van kantoren in Europa, Azië en de Verenigde Staten werken we momenteel aan projecten in meer dan 30 landen wereldwijd.

#### Specialiteiten

Engineeringadvies & ontwerp, Architectuur & masterplanning, Project- & constructiemanagement, bewust voor milieu, gezondheid & veiligheid, Uitbesteding van technisch personeel, inbedrijfstelling, kwalificatie & verificatie, Locatiekeuze/strategische planning, en Managed Service.

#### **Recruitment offer**

Are you a team player with a 'Can Do' attitude? Are you inquisitive, an innovative problem solver and able to meet deadlines? We are looking for talented graduates to join our award winning graduate programme. We will ensure your career is rewarding and satisfying. We have lots of opportunities for you to work on interesting projects with international teams.

As a graduate professional at PM Group, your first two years will bring opportunities to develop your

knowledge and experience across a multitude of areas, with a rich variety of new challenges in design, operation and commissioning. Your work assignments will involve rotation through different projects, covering a range of exciting sectors.

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### Looking for an exciting challenge? Scan the QR codes and discover what P&G can offer you!



Manufacturing **Process Engineer** 



**Project Engineer** 



**Distribution Center Process Engineer** 







#### **Company information**

Our brands are trusted in millions of living rooms, kitchens, utility rooms and bathrooms and have been passed down from generation to generation. Over the course of 181 years, they've challenged convention, led innovation and helped to shape culture.

But no matter how much we grow, we always keep ourselves grounded in our deeprooted purpose, values and principles. We've done it for over 66,000 days, and we don't plan to stop any time soon.

#### **Recruitment offer**

Day 1. It's something everyone experiences when they join a new company, whether they're a student, a recent graduate or a seasoned professional. P&G's Day 1 starts with you doing something that matters - making an impact on the world, P&G brands, and your career.

We hire based on the potential we see in people, so here, you'll be trusted to dive right in, take the lead, use your initiative, and build billion-dollar brands that help make everyday activities easier and make the world a better place. You'll be doing meaningful work that takes your career places you never imagined. Join us, and you'll be part of this effort from Day 1.

From early on, you'll be at the core of breakthrough innovations, be given exciting assignments, lead initiatives, and take ownership and responsibility. And you'll do this in creative work spaces where new ideas flourish. All the while, you'll receive world-class training to help you become a leader in your field. And it's not just about what you'll do, but how you'll feel: welcomed, valued, purposeful, challenged, heard, and inspired.































# **Prodrive Technologies**

Creating meaningful technologies that make the world work



### We're looking for

**Computer Scientists** 

Mechanical Engineers

**Electrical Engineers** 

Industrial Engineers

Applied Physicists

Open Applications

### лPRODRIVE

prodrive-technologies.com/tareers T +31 (0) 40 267 6200 E jobs@prodrive-technologies.com

#### Responsible

You don't just go to work, you feel responsible for your project.



Flexible You decide when, where and how much you want to work

### Manufacturing

You like to think about manufacturability when designing

Initiative You don't sit and wait, you have a hands-on mentality





## **PRODRIVE TECHNOLOGIES**



#### **Company information**

We create technologies that are essential links in the systems which form the basis for today's and tomorrow's world. Our technology, for instance, improves the quality of medical imaging, which allows for diagnostics that recognize diseases earlier and more accurately. Our techniques also contribute to reducing the global dependency on fossil fuels, and to minimizing human exposure to air pollution. Another example is the contribution of our technologies to global digitalization, which lowers barriers for people in third world countries wishing to access the information and education that are essential for their welfare. Therefore, our joint mission is to create meaningful technologies that make the world work. We develop and produce electronic and mechatronic products and systems with an exceptional price-performance ratio.

#### **Recruitment offer**

#### Career prospects:

Unlimited! Grow with us by taking real responsibility, even as a student, in our challenging projects. We combine software, electronics and mechanics for the development and production of automotive systems. For your career we support you with anything you need to perform. Think about trainings, the best facilities, true "tech-hobbyist" colleagues, no hierarchy, no budgets, and no rules.

Contact us, pass our hard selection and customize your true dream assignment for an internship, graduation product or a part-time job. At the moment the average age of our employees is 28 years old and over 200 students already joined our thrilling adventure.





ESAT







### A community of solvers that leads with the heart and lives by our values.





Want to be our future colleague?

Find out more and apply now. We can't wait to meet you! What comes to mind when you think of PwC? Auditing? Tax? Accounting? Consulting? We're all of those things - and so much more! PwC is your opportunity to learn with purpose, lead with heart, and make a positive impact on the world,

Whether you want to delve into the fascinating and constantly changing tax landscape, go deep into the world of deals, or make a difference by solving problems - you can do it all here. Bring your talent to PwC and help us develop a lasting way to make a change for our clients.

If you are about to launch your career, or are looking for an internship, our team will nurture you as you flourish.

#### Here under you can find some of our opportunities:

- Junior Finance Consultant
- Junior Accounting & Tax Consultant
- Junior Auditor in Financial Services
- Junior Treasury Consultant

careers.pwc.be







### **PWC BELGIUM**



#### **Company information**

Leading with heart, living by values.

We're in this together. Not only for our clients, but also for our people. At PwC, you'll join a community of problem-solvers. When you are part of our team, you'll benefit from our solidarity at every stage of your career development. Whether you're looking for an internship or a great career start, we're here to nurture your career. The world's evolving at an unprecedented pace, and we're here to help you develop and adapt. Just as we help clients to overcome their challenges, we can nurture you as you develop and flourish so you can reach your potential in a valuable and sustainable way. How? Through coaching, continuous learning, expert colleagues, flexibility, cutting-edge technology and the freedom to evolve. So together we can impact others in a meaningful way.

See how you can nurture your future with PwC, your career mentor, and discover how fulfilling being part of our community can be! Visit www.careers.pwc.be and apply now.

#### **Recruitment offer**

PwC Advisory is a garden of possibilities, and you're reaping the rewards. Where you want to make an impact is always up to you. With the full support of our Advisory teams, you'll delve into the inner workings of companies to find the best solutions for any challenge they might have.

PwC Assurance. With the expert guidance of our Assurance career stewards, you'll help build trust in society by providing decision-makers with the information they need to achieve better governance, transparency and accountability.

PwC Tax & Legal Services. Dig deep and unearth the fascinating and constantly changing tax ecosystem with the stewardship of PwC's Tax teams, the world's leading providers of tax services. Make an impact by solving problems in corporate, indirect or personal tax, accounting, transfer pricing, trade and so much more.

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**Experts In Software Engineering.** Partners In Business.

Omino by Nieuwstraat 28 3360 Korbeek-Lo

info@qmino.com www.amino.com



### **QMINO**



#### **Company information**

Qmino is a successful team of skilled software developers, specialized in Full Stack Java development. Ever since 2008, we deliver high quality business solutions, tailored to our customers' needs and fueled by strong expertise and an ever questioning mindset. We are experts in transforming complex business processes into sound, efficient and effective software solutions.

Transparency, flexibility and excellent customized service. That is what we stand for. We think along with our customers, ask critical questions and give honest answers. Bringing our customers to the next level is genuinely what gives us energy.

We are people with a heart for technology and an eye for one other. No techies on islands, but a strong team with a shared mission: to help our customers move forward, whilst living our passion. Developing quality within an open, respectful and human framework. That is how we do business. Make the difference and step aboard of a solidly growing software partner.

#### **Recruitment offer**

Bitten by software development? So are we. Eager to deepdive and master software from the back till the front-end? Alright! Ready to sprint agile from analysis to integration, proudly delivering fully finished features? Check. Aspiring to become a true software architect or ambitious to explore the world of functional analysis? Doublecheck. Do you like variety, working in a young and dynamic team and a bit of humor? Bingo! It's time for us to get in touch!

At Qmino you will be working in a fresh and young company with a flat structure, exciting projects and great career opportunities. In addition to a competitive salary with fringe benefits, we make sure you get the sound additional training you need to exceed in your role and flourish within our team and projects.



# Rmino



# Radix

Radix is an Artificial Intelligence solutions provider based in Brussels. Together with our clients, we deliver AI solutions that have a positive impact on the world.

Our mission is to help our clients grow and improve people's lives.

To deliver on our promise, we focus on the combination of 3 elements:

> Business: creating high value for our clients, their employees & society

People: delivering technology that can truly assist people, not replace them

AI: automating intelligence to achieve the highest impact

We partner with clients in different ways, such as discovering AI opportunities, delivering solutions their users will love, staffing temporary AI talent, and training teams.

Founded in January 2018, we now work with ambitious clients like GSK, Brussels Airport, Atlas Copco, and more.

### radix.ai/careers



## **RADIX AI**



#### **Company information**

Radix is an Artificial Intelligence agency based in Brussels. Founded in January 2018, Radix has grown into a full-fledged AI agency of 25 people. Together with our clients, we deliver impactful AI solutions that have a positive impact on the world. Our mission is to help our clients grow and more importantly to improve people's lives!

#### **Recruitment offer**

Are you ready to become your best self and deliver impact with AI? At Radix. we deliver Al solutions that have a positive impact on the world. We work hard and we have fun together. We foster a culture of collaboration and knowledge sharing. We want to improve as many people's lives as possible and we look for people who share the same commitment. Let's create a better future. Together.







# UNLOCK YOUR HERE EER JA

Kom op 22 of 24 maart naar onze DINNER&SIGN 2022 en beleef de rit van je leven!





SOLLICITEER. TEKEN JE CONTRACT. **BESTEL METEEN** JE WAGEN EN IPHONE.

IF RENOTEC NOW! WHEN?



## **RENOTEC NV**



Het verleden is ook jouw toekomst waard!

Als klasse 8 hoofdaannemer focussen wij bewust op gespecialiseerde renovatie- en restauratiewerken in en rond gebouwen, bouwconstructies en monumenten. Met knowhow, innovatieve technieken en logistieke kracht leveren we elk complex en buitengewoon renovatieproject op. Samen willen we ook bouwen aan jouw toekomst! Klinkt "werken aan de meest gevarieerde, complexe en boeiende projecten" jou als muziek in de oren? Wij zoeken medewerkers met passie, visie en een sterke technische kennis.

#### **Recruitment offer**

Welke soort projecten zouden onder mijn vleugels komen? Als Assistent Projectleider wordt je als het ware gebonden aan een ervaren projectleider. Je gaat mee naar zijn of haar werven en krijgt er ofwel 1 grote ofwel enkele kleinere toegewezen waar je leert door je ogen en oren goed open te houden. De bedoeling is dat je stelselmatig op eigen tempo taken gaat overnemen van de projectleider zelf, waardoor je kan werken aan je eigen carrièrepad. Elke 8 weken doen jullie een kleine evaluatie en bespreken jullie een focuspunt voor de komende 8 weken. Wat zouden mijn taken kunnen zijn?

Weet dat een job als assistent projectleider een grote uitdaging is. Veel is afhankelijk van de werf waar je toekomt en in welke fase deze zich reeds bevindt maar een greep uit je takenpakket zou kunnen zijn:

Je werven worden vlot beheerd: planningen opstellen, bestekken beheren, budgetten opvolgen, materiaallijsten beheren,...

Je bent mee verantwoordelijk voor het aansturen van jouw werven. Elke dag staan er tientallen collega's en onderaannemers te wachten op jouw instructies. Jij zorgt dat iedereen weet wat hij/zij moet doen en geeft bijsturing waar nodig.

Je eigen team beheer je vlekkeloos: ziekte en eventuele arbeidsongevallen volg je nauwgezet op. Problemen meld je op tij den uiteraard zorg je voor een positieve werksfeer in jouw team. Want werken met een glimlach gaat zoveel beter!

Een stand-van-zaken geven op de werfvergaderingen doe je met veel enthousiasme. Problemen oplossen geeft je energie! Het zoeken naar oplossingen, alternatieve werkmethodes, nieuwe technieken en innovaties doe je met plezier. Mee opvolgen van budgetten.











### sck cen

Exploring a better tomorrow



Engineers will meet an interesting environment to apply their knowledge at SCK CEN. And with a number of ambitious ongoing projects, like MYRRHA, NURA and RECUMO, we are looking to reinforce our team with determined engineers who want to turn innovative ideas into reality. Any engineer that wants to design, construct and test unprecedented applications will find a home at SCK CEN.

#### Your career path as an engineer

#### Design, construct, and test

As an engineer at SCK CEN, you can oversee the entire development process and the implementation of innovative nuclear applications.

#### Build a better society

At SCK CEN, you contribute to the development of nuclear applications that are economically, environmentally and socially sustainable in the long run.

#### Experts in interdisciplinary research

Our engineers find themselves at the crossroad of interdisciplinary research, which, of course, leads to unprecedented collaborations. To stay on top of your respective field, you'll receive continuing training sessions.

#### We are looking for all kinds of engineering disciplines —

At SCK CEN, we welcome every aspect of engineering. Trained nuclear engineers work with controlled hot cells assisted by a dedicated team of operators. Other types of engineers (electro-mechanics, thermal hydraulics, civil engineering, ...) have the opportunity to design, construct and test unique applications throughout SCK CEN.

#### Join a more constructive cause!



### **SCK CEN**



#### **Company information**

SCK CEN, the Belgian Nuclear Research Centre (Mol, Belgium)

As a research centre dealing with peaceful applications of radioactivity, SCK CEN is an indispensable part of our society. We perform forward-looking research and develop sustainable technology. With more than 850 employees, SCK CEN is one of the largest research centers in Belgium.

SCK CEN works actively on the design and construction of a new multi-purpose research plant: MYRRHA, which stands for Multi-purpose HYbrid Research Reactor for High-tech Applications. MYRRHA is a versatile research infrastructure but above all unique. It is the world's first research reactor driven by a particle accelerator.

With its NURA project, SCK CEN significantly increases its contribution to the fight against cancer. By pooling its knowledge and expertise in terms of radiopharmaceuticals, NURA contributes to the development of the next-generation radiopharmaceuticals. SCK CEN plays an important role in space research in the fields of radiation dosimetry, human biology and microbiology. We collaborate with ESA and other European partners in various international projects.

#### **Recruitment offer**

At SCK CEN, we are on the forefront. By developing new knowledge and innovative applications, we move the line of what nuclear science can do for society. Each day, we are driven by a relentless ambition to build our expertise and achieve our goals. We are immersed in a world of unique technology, open discussion and discovery, together with other capable and curious minds. Join a community of explorers.



sck cen





















# **SECO BELGIUM**

### Technical control and advice in the construction industry



info.be@groupseco.com www.groupseco.be f in





### **SECO BELGIUM**



### **Company information**

SECO is the reference in "third party" services for construction in Belgium, The Netherlands and Luxembourg and acts as an independent, impartial and reliable partner. With 330 multidisciplinary staff, SECO is constantly developing activities in Europe and beyond in more than 43 countries.

SECO developed activities in two main areas: the technical control of construction projects and the certification, inspection and technical approval of construction products, processes and services (the later within the non-profit association BCCA).

SECO is headquartered in Brussels, with satellite offices in Ghent, Namur and Diegem (this last location foreseen in July). In addition our employees have also the choice to work from home at least two days a week.

#### **Recruitment offer**

SECO is always looking for new talent: Project engineer / site engineer within each field of construction: civil works, metal structures, buildings, techniques,... and this in an environment of great expertise. - You will be responsible for the follow-up of about ten projects: o Carrying out technical risk analyses; o Analysis of concepts, (stability) calculations and implementation plans; o Performing site visits and assisting the contractor and client during the execution; o Active participation in site meetings in order to improve the quality together with the client, the contractor and the engineering office; o You will work on the projects in a team and can count on the guidance of an experienced team member.

In specific areas, audits & inspections are taking place on material level to guarantee quality. Those activities are conducted withing our Certification and Inspection department.

You do not know yet which direction to take? Come and talk to us to develop your career. A learning attitude is key!





























septentrio

### First job? Internship?

As experts in GNSS we'll guide you to the right position in the company

HEADING

PITCH

### 🖝 Visit our virtual booth

ROLL

## **SEPTENTRIO**



#### **Company information**

Be part of a global team

Septentrio is a leading supplier of highly accurate GPS/GNSS receivers for demanding applications, requiring accuracies in the decimeter or centimeter range, even under difficult conditions. We provide chip sets and reference designs, board-level OEM modules as well as system-level GPS/GNSS receivers including advanced positioning software to our customers in machine control and construction, land and marine survey, mobile mapping, drones, rail, automotive ADAS and much more.

Septentrio is headquartered in Leuven, Belgium and has offices in Los Angeles (US), Shanghai (CN), Yokohama (Tokio, JP) and Seoul (KR), and partners throughout the world.

#### **Recruitment offer**

As a young potential at Septentrio you will be able to use the theoretical knowledge you gained and put it into practice. You'll get real industry experience. At Septentrio, you'll have a chance to make a real impact, overcome challenges, provide input and deliver results while working with experts in their fields.

Sharing knowledge and learning from one another is part of Septentrio's DNA, and as a result, your mentor in our company will also have the opportunity to learn from you!



## septentrio





#### Build your future at Sioux

Working at Sioux means working together with a team of driven, smart and fun colleagues on high-tech solutions that make a difference. As a talent in software development with a passion for consumer electronics, automotive, telecom, semicon or agro and food, you will contribute to the development and construction of complex products, often on the limit of what is technologically possible.

You will gain experience working on varied challenging high-tech projects and technologies. You can either thoroughly broaden your expertise, or you can be involved in all phases of a project, from the design to the construction of the final product. There is room for your own creativity and you will be coached by passionate and experienced colleagues.

Check out our jobs, internships and graduation assignments on: jobs.sloux.eu



## **SIOUX TECHNOLOGIES N.V.**



#### **Company information**

Sioux Technologies is an innovative technology partner with more than 45 enthusiastic engineers in the field of technical software development, with offices in Ghent, Herentals and Leuven. Sioux strengthens leading high-tech companies in Flanders in developing their next-generation products. Our professionals join the development teams at customer location, for projects also in our development center. At Sioux you work in an R&D team on challenging projects where technical software development is central.

#### **Recruitment offer**

Working at Sioux means working with smart and nice colleagues every day to build hightech software solutions that make the difference. As a software talent you work with us on the development of complex products, often on the edge of technological possibilities. Sioux offers you a lot of freedom and responsibility to carry out your work in your own way. It is important for Sioux that the knowledge of our employees remains up-to-date, for which a broad personal development budget and coaching is available. This way you give direction to your future.

www.sioux.eu









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### EIFFAGE **SMULDERS**

# Join our team!

Are you looking for a challenging job? Do you want to work on impressive steel constructions? Smulders, with offices in Arendonk, Balen and Hoboken, may have the perfect job for you!

Discover our vacancies on jobs.smulders.com.

### **PASSIONATE ABOUT STEEL** WWW.SMULDERS.COM

### **SMULDERS**



#### **Company information**

Smulders is an international organisation with a passion for steel. We have more than 50 years of experience in the engineering, construction, supply and assembly of complex architectural buildings, bridges, high-voltage pylons, chemical plants and large steel constructions for offshore wind farms. Smulders has more than 1,000 employees working across facilities in Belgium, Poland and the United Kingdom. We are a member of the Infrastructure branche of the Eiffage Group, a leading figure in the European concessions and public works sector.

We are always on the lookout for passionate, motivated and hands-on people to strengthen our teams, e.g. in Project Management and Engineering. Go to our jobsite jobs.smulders.com and have a look at our job offers.

#### **Recruitment offer**

We offer you, apart from some fun, adventure and a challenge, an international environment in which initiative and own contribution really make a difference. You will be working on impressive projects for the offshore wind industry and civil market within a growing group.



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### **SOCOTEC BELGIUM**



#### **Company information**

Operating in 23 countries across five continents, SOCOTEC experts deliver inclusive, customised responses to our clients' challenges in a wide-range of sectors. From one-time engagements to long-term management lasting decades, SOCOTEC offers hundreds of tailored services to assist all stakeholders in ensuring the safety, performance and sustainability of their assets.

Our services are essential throughout the life cycle of construction, infrastructure and industrial assets to guarantee their integrity and ensure the safety of people living or working in buildings as well as those using infrastructure or industry equipments.

Backed by our 9,000 experts, engineers and technicians working around the world, taking great pride in our ability to deliver independent expert opinions based on our in-depth knowledge of regulations, standards and cutting-edge techniques in construction, infrastructure and industry.

#### **Recruitment offer**

#### Why work for SOCOTEC?

Whether you are just starting out, or bring years of experience with you we'll support you in achieving the next step in your career. We invest heavily in our employees and the latest technology to ensure we remain at the forefront of innovation. Become part of our team and you'll be working alongside technical experts who take pride in the quality of service that we offer.

We are always looking for people who share our three key values:

- Commitment and excellence help make SOCOTEC the business it is today - Entrepreneurship and innovation - there's a constant drive to grow the organisation and a robust commercial mind-set
- Accountability and partnership focus on clients, giving them the benefits of home-grown innovation through close, productive partnerships

It all adds up to a highly professional, forward-looking culture where people feel inspired to look for ways to improve and raise standards even higher.









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## **6 REASONS** TO STICK AROUND

#### **PURSUE YOUR PASSION**

For us, passion is the driver of success. At Soudal, we do what we love and love what we do.

#### GO FOR IT

As entrepreneurship is within our DNA, we stimulate taking ownership, so be yourself and go for it !

#### WE ARE A FAMILY

At Soudal, you are not a number, you are a person. We are one team, with one common goal, to build the future together.

#### **NEVER STOP GROWING**

As a company, we can only grow by letting our employees grow with us. Therefore training & development is as of utmost importance to us!

#### NEXT LEVEL ENGINEERING

We stimulate innovation at all levels. Therefore, your opinion and ideas are crucial. We realize your engineering ambitions together.

#### **NO TRAFFIC JAM !**

Because of our location in Turnhout, you don't waste time standing in traffic! The time of our engineers is precious, so therefore we prefer to use it for innovation and development of future-proof processes instead.

#### **Recruitment offer**

We offer you to be part of an awesome team with short communication lines, a nononsense mentality and numerous opportunities to grow!



## SOUDAL



Wij vertellen je graag hoe uitdagend, leerrijk en plezant het is om hier te werken, maar...

# onze ingenieurs doen het beter.





"Ik ben Eline en werk sinds oktober 2020 blj Sweco. Ik werk mee aan het noordelijke deel van de Ousterweelverbinding. De ring zal daar verdiept en overkapt worden. Onder die ring ligt echter een netwerk aan kokers en leidingen dat volledig opnieuw ontwerpen. wordt zodat de ring alsnog verlaagd kan worden. Heel cool dat ik als junior engineer al superveel verantwoordelijk krijg en aan zulke grete projecten kan meewerken."

Als student, medewarker of stagiaire meewarken aan een duurzame wereld? Laat van je horen via www.swecojobs.be





### **SWECO BELGIUM**



#### **Company information**

Sweco is the leading engineering, consultancy and design agency in Europe and always stays one step ahead of evolution. We partner with our customers on high-quality engineering projects in the public and private sectors, shaping the cities and communities of tomorrow.

Within Sweco Belgium we have various divisions that are geared to specific customer groups, such as buildings, small and large infrastructure, industry and energy. Our multidisciplinary approach results in sustainable buildings, efficient infrastructure and access to electricity and clean water. Within each division we are looking for Junior Engineers who want to build the future of tomorrow. Together we realize various projects such as sustainable WESP filters at Nyrstar, the Queen Elisabeth Hall, energy consulting at Lotus Bakeries, Metro Noord Brussel, the permit process for hydrogen station Air Liquide, a new packaging building for Pfizer and so on.

#### **Recruitment offer**

As a young, enthusiastic Engineer, we offer you the opportunity to immediately put your knowledge into practice. After training in our Sweco Academy, you are immediately actively involved in all facets of a project, so that you can gradually develop your skills further.

As a Sweco employee you enjoy the advantages of an international company, but with a pleasant dynamic team and working atmosphere. In addition to our creative mobility plan (pool cars, pool bikes, public transport, etc.) and innovative remuneration package, we attach great importance to feedback. You can give and receive these during your Sweco Talks.

As a young person you automatically become a member of Young Sweco, our youth network that spans the entire Sweco organisation. Every month, Young Sweco organizes creative and energetic events that focus on your career at Sweco and your personal development. Moreover, they are a good way to get to know your colleagues better. In this way you broaden your horizon and make connections between your field and that of all your colleagues.



sweco 🖄

















### LET'S START AN EXCITING PROJECT TOGETHER





### **SYNGENIA**



#### **Company information**

Founded in 2014 within the Engie Group, Syngenia has acquired a strong experience in engineering consultancy and becomes a real challenger on this market. Our mission is to find consultants for all functions related to the design, implementation, operation and maintenance of our customers' industrial projects. Based on the expertise of our own employees, we support our customers in the creation and development of their new products and services. Every day, we contribute to bringing alive the most complex projects and assist our clients with end-to-end solutions by offering real added value.

In order to achieve this, Syngenia recruits talented people, selected not only on the basis of their skills and experience, but also on their ability to adapt to the environment of each specific client.

Syngenia provides a personalized and continuous follow-up of its clients for a perfect understanding of their needs. Furthermore, we monitor the quality of our services and activities in our ambition for constant improvement.

#### **Recruitment offer**

Our proposition:

As part of the ENGIE group, Syngenia, a service provider in engineering and technical consulting, brings innovative solutions to meet changing demands. Syngenia is the perfect matchmaker between talented engineers and technicians looking for a challenging career and key players in the field of engineering in search of dedicated collaborators.

Your professional life is one big adventure, whether you are at the start of your career or cashing in on the rich experiences accumulated so far. At Syngenia, we are passionate about technologies and we are looking every day for engineering talents ready to make the difference, since we have numerous positions open for our customers' projects in the following industries: Energy, Nuclear, Infrastructure and Construction, Life Sciences, Chemicals.

We build an ecosystem of talented people where they can improve their know-how and multiple skills thanks to permanent coaching and training. Do you want to join a human-sized, fast-growing company, and work on challenging projects for a more sustainable future? Click on the button bellow "Send CV now". You will be contacted very shortly for a first personal interview, in order to catch what you are looking for.











### Fueling the New Era of Smart, Secure Everything

### It's All Powered by Silicon and Software





From Silicon to Software is What We Do



### **SYNOPSYS**



#### **Company information**

Synopsys is a worldwide leading supplier of electronic design automation (EDA) tools and semiconductor intellectual property (IP). These key technologies are used every day by electronic companies around the globe, to design advanced semiconductor chips that power today's smart electronic products. Synopsys is headquartered in California and has more than 16,000 employees worldwide, the majority being engineers.

Synopsys Belgium, based in Leuven, is an important R&D center developing and supporting EDA and IP technologies for embedded programmable processors integrated in semiconductor chips:

- · Leuven is the R&D headquarters of the "ASIP Designer" product line, an EDA tool to design applicationspecific instruction-set processors (ASIPs). The tool is powering hundreds of chips in exciting electronic products, e.g. for smart vision, wireless communication (5G, Wi-Fi), network equipment, smart audio and video, hearing aids, and automotive systems.
- · Leuven also hosts the system engineering R&D team of Synopsys' "Embedded Vision" product line. This is a semiconductor IP product using artificial intelligence techniques to enable smart camera's and selfdriving cars.

#### **Recruitment offer**

Synopsys is seeking enthusiastic and creative engineers to strengthen its R&D team in Leuven. We offer a stimulating work environment with international contacts. You become exposed and contribute to chip designs from many of the world's leading electronic companies who use our technologies to create new, exciting smart electronic products. You will work with highly professional and motivated colleagues who value your contribution. We offer flexible work schemes and an attractive remuneration package. We embrace diversity in every aspect of our business, so we can create solutions that serve not just technology but the humans behind it.

Typical job profiles in Leuven include:

• Software engineers, developing, enhancing and maintaining tools for the ASIP Designer product line. · Application engineers, assisting ASIP Designer customers in their development of advanced semiconductor chips with ASIPs.



**SYNOPSYS**<sup>®</sup> Silicon to Software







### **Junior Consultant**

As a junior consultant at Tactical Advisory Group you will work on A-Z projects in FMCG, retail, Utilities, healthcare and many more. We are looking for young graduates in our three Business Units: Engineering, Management & IT.

#### What is our ideal colleague's profile?

At TAG we like to work with someone who :

- · Has a Master's degree in Engineering, Business & Management or IT
- Speaks Dutch fluently, English and French
- Has an analytical mindset and has a can-do attitude and a lot of common sense
- Is proactive and set on doing a good job
- Is willing to go the extra mile

### TAG



#### **Company information**

Tactical Advisory Group is a young group of consultants with a can do mentality. Our people are committed and have the right skills to turn each project into a success story. That's the TAG DNA.

#### **Recruitment offer**

What can you expect from us?

TAG offers you the possibility to have real impact on the growth of the company via fastincreasing responsibilities at our clients, as well as attractive internal projects. We're also convinced that investing in the development of our employees is of utmost importance. Therefore we provide individual coaching and various trainings to all employees to get and keep them at the top of their game. You will join a team of dynamic people who understand that life is too short for not having fun at the office!



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### We value



Curiosity



### Start your journey as

Digital Analyst | Agile Project Manager | Agile Product Owner



### www.thevaluehub.be



### **THE VALUE HUB**



#### **Company information**

At The Value Hub we believe that organisations are able to generate value out of their digital investments, by treating them as digital products. That's why we've created a paradigm to shift from a digital project approach to a digital product approach. We make this transition successful by designing product partnerships in which we facilitate the entire product development lifecycle. Within these partnerships, we support in product design & roadmapping, business model creation, product backlog management and agile product delivery.

#### **Recruitment offer**

To fulfil our mission, we are looking for digital analysts, agile project managers and agile product owners. We strongly value entrepreneurship, curiosity and impact. Therefore, we foster an informal, joyful and flexible company culture. As The Value Hub, our main focus is to support every member of our company in designing a personal growth plan and getting the right resources to implement it.

Want to get to know us even before you graduate? Don't hesitate to get in touch for an internship!



# the value hub



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### TMC DISRUPTS THE TECH AND **R&D CONSULTING** MARKET

with its unique Employeneurship model



I'm convinced that at TMC I can find the perfect environment for both professional and personal development."





with projects an exciting programme self-development through with room training and coaching





### **TMC SCIENCE & TECHNOLOGY**



### **Company information**

Do you want to develop and explore yourself in an international high-tech consultancy company, comprised of employeneurs with more than 40 nationalities, and provide engineering services to customers all over the world? Would you like to contribute to the challenges of tomorrow of our fastchanging technological world and be coached along the way? If so, then TMC might just be the place to nurture your needs, whether you're a young graduate, or an experienced industry veteran.

As consultants, we help companies prepare, lead or implement projects and programs. We put our knowledge and experience at their disposal to provide additional skills or manpower for the duration of the project. We excel in a wide spectrum of competences ranging across the complete product lifecycle, starting from research (in physics, nanotechnology, chemical and data science) to design and development (in electronics, software, mechanics and mechatronics), leading finally to the operational activities (in manufacturing support, lean implementation, application lifecycle management, and industrial automation).

You're never alone in this adventure! Our (unique) employeneurship model makes sure to care for your needs as a young graduate along your path of becoming an expert in your field of expertise. You are probably asking yourself what this means. Well, it is TMC's unique way of working! Basically, employeneurship is about thinking and acting like an entrepreneur, with the security and stability of long-term employment. But more than anything, it is a guarantee for continuous personal development and the opportunity to be responsible for the direction of your own career.

Our employeneurship model is based on 5 principles: a long-term working-relationship, individual profit sharing, our lean organisation of business cells, our training and coaching programme and our Entrepreneurial Lab.

### **Recruitment offer**

Care to join our team of about 250 engineers and scientists in TMC Belgium or would you like to know more? Then come find us at the jobfair and we'll explain which exciting and innovative projects we've been working on with various high-tech companies!









### **TRACTEBEL**



### **Company information**

Tractebel is a global community of 5000 imaginative experts engineering a carbon-neutral future. Through our game-changing solutions for complex energy, urban, nuclear and water projects, we help our clients create a positive impact towards a sustainable world, where people, planet and profit collectively thrive.

### **Recruitment offer**

Junior Design Engineer Junior Project Engineer Junior Mobility Consultant Junior BIM Engineer Junior Engineer Transport Infrastructure Junior Water Engineer Junior Mechanical Engineer



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NICE TECHNOLOGY

BIG PROJECTS

# TREMEC

tremec.com 🔀 jobs.be@tremec.com  $\bigcirc$ Zedelgem

### **Company information**

TREMEC in Zedelgem is part of the international TREMEC Corporation with over 2,100 employees, spread across four locations in Mexico, the USA and Belgium. Our entity in Zedelgem (near Bruges) is specialized in the development of high-tech dual-clutch transmissions. With great care, our engineers design prototypes, which are pushed to their limits both in our own test lab as all around the world (from -40 °C in Sweden to 360 km/h on the Nürburgring). In addition, these recent years, TREMEC invested in the extension of its production department, which has its main focus on the manufacture of small sub-components. In the meantime, we also have some new projects involving hybrid & electric cars in the pipeline.

### **Recruitment offer**

As a company full of high-tech automotive innovation, we are able to offer a wide array of job possibilities which will enable you to continually expand your knowledge. Whether you are interested to work in R&D or offer assistance to production, our departments (Controls, Industrialization, Development, ...) are looking for new colleagues to join their team! You would work in a dynamic work atmosphere with a low-level hierarchy and an international company culture with integrity, teamwork, innovation, institutionalism and leadership as defining values. In sum: Do not be afraid to JOIN OUR RIDE!







keep evolving

onze medewerkers trots zijn op hun job Ontdek op jobs.tucrail.be waarom en gedreven door hun werk.



Alex, CAD Designer 1 20 lere  $\odot$ O ô 0 C Ð

# **TUC RAIL**



### **Company information**

TUC RAIL is an engineering and project management office specialised in rail infrastructure. TUC RAIL is the only office of that kind on the Belgian market and is working mainly for the Build Department of rail infrastructure manager Infrabel. TUC RAIL provides Project Management of large infrastructure projects, carries out feasibility studies and technical plans and work. TUC RAIL has acquired a lot of experience. Safety is the principal focus, not only at the workspace and on the construction site, but also during operation.

Our slogan "Flexible Thinking, Reliable Results" refers to two of our essential qualities: our flexibility and the reliability of our results. It is in this spirit that our company's thousand staff members work daily.

### **Recruitment offer**

A unique job in an open and communicative environment where autonomy is stimulated. Contribute to important projects that contribute to sustainable mobility for society. Flexibility with an emphasis on a good work-life balance (flexible schedule, teleworking up to half the working time, provision of IT equipment for home), an indefinite contract, an attractive salary, bonus, group and hospitalization insurance, meal vouchers , advantageous fares for journeys by train, career plan with technical and non-technical training, 20 days of leave and 13 days of compensation (with a full-time schedule), etc.







ESAT

# Let's Move Mountains Together.

# Young Graduate Program Software Engineering & Al

Learn, develop and explore in a great team!

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### **TWIPE MOBILE SOLUTIONS**

www	www.twipemobile.com/twipe-careers/
$\bowtie$	jobs@twipemobile.com
0	Leuven

### **Company information**

Twipe is a growing mediatech scale up from Leuven, offering a cloud platform to international newspapers to grow and retain subscribers. Publishers like Le Monde, Ouest-France and The Telegraph use our innovative technologies to publish daily digital editions via our mobile and web apps. They also use our tools for analytics, churn prevention and personalised newsletters.

Google have awarded us funding for our innovation projects 3 times. One project is "JAMES-Your Digital Butler". JAMES is an AI solution developed with The Times of London to surface the right content to subscribers via personalised reading lists.

Are you looking to have an immediate impact? Do you want to embark on an exciting journey in front or back-end engineering, data science or artificial intelligence? Then Twipe might just be the challenge you are looking for.

### **Recruitment offer**

Master's of Science in Computer Engineering with outstanding study results Proven extra-curricular activities and entrepreneurial attitude What is it like to work at Twipe?

A dynamic and growing company where you will be able to see your impact Many personal development opportunities

What can you learn?

With everything we do, we aim to create an innovative workplace where every new Twipee is offered a steep learning curve and can have an impact from day one. At Twipe you can learn and gain technical expertise in Back-end Engineering, Front-end Engineering, Data Science and Artificial Intelligence. What do we offer?

An attractive workplace, at a cross-road of creativity, design and technology Competitive compensation package, including variable bonus scheme, car, group insurance and other benefits

Team activities like our annual Team Learnings, Tomorrowland VIP experience or our team trip to climb Mount Etna







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# IF OUR TECHNOLOGIES CAN TACKLE SOME OF THE WORLD'S MOST PRESSING CHALLENGES MAGINE WHAT YOU **COULD DO?**

Reducing harmful vehicle emissions. Giving new life to used metals. Powering the cars of the future. As a global materials and technology group, we are pioneers of sustainability, energised by our collective determination and vision for a better future.

At Umicore, we focus on three core sectors: Catalysis, Energy and Surface Technologies and Recycling. In every part of our business, our experts combine cutting-edge technology and specialist knowledge to create materials and solutions that are essential to everyday life. Our managers play a vital role in shaping the world of tomorrow, and we need more passionate, ambitious colleagues to join them. Which is where you come in.

With all this and more, imagine what you could do? www.umicore.com/careers

### **UMICORE**



#### **Company information**

We are a global materials technology and recycling group. We reduce harmful emissions, power the vehicles and technologies of the future, and give new life to used metals. Our materials and services provide tomorrow's sustainable solutions for clean mobility and recycling. We are unique in offering material technology for all vehicle platform types and in offering an efficient and environmentally sound closed loop solution.

Our overriding goal of sustainable value creation is based on an ambition to develop, produce and recycle materials in a way that fulfils our mission: materials for a better life.

#### **Recruitment offer**

Our teams are at the cutting edge of materials science, chemistry and metallurgy. We have room for operators to work in our state-of-the-art production processes. Our support teams play a critical role in supporting the business growth. Managers at Umicore work on projects that are as exciting as they are challenging. R&D experts develop the technologies that address issues from clean mobility to resource scarcity. Also as a graduate you will make an impact from day one.









# Start your career with a smile

At Unilin Group, we love to support young talent. Every year, we welcome an enthusiastic group of young graduates across several of our departments. Are you ready to kickstart your career and develop your talents? Get in touch and start your Young Graduate Journey today.



### Join now at jobs.unilin.com

INILIN





#### **Company information**

Unilin Group is a worldwide reference in interior design and construction. We develop, manufacture and market laminate flooring, luxury vinyl tiles, vinyl on roll, engineered parquet, carpet tiles, broadloom carpet, wood-based panels and decorative panels, industrial flooring, wall and roof systems and insulation boards. We have 7,500 employees spread over 105 locations around the world, including 30 production sites. Together, we achieved sales of €2.21 billion in 2020.

### **Recruitment offer**

You will get to know our way of working and company culture that is driven by our unique UNILIN DNA (Passion, Entrepreneurship, Respect and Excellence). You will have the opportunity to implement ideas. Your voice will be heard. You will build a large network and get to know the structure of our organization We encourage your personal growth. Leadership & interpersonal skills are key to further develop your career at UNILIN. At the beginning of your trajectory, you will go through an onboarding process together with other Young Graduates.











### Werkvoorbereider m/v

#### Functiebeschrijving

Als werkvoorbereider sta je in voor de voorbereiding en opvolging van de werkzaamheden in uitvoering.

Je krijgt zowel deeltaken van een werfleider als die van een projectleider toegewezen, waardoor je voor beide functies ervaring kan opdoen.

Voorbeelden hiervan zijn: uitvoeringsmethoden uitwerken, voorbereiden inkoop van goederen en diensten, mee aansturen van arbeiders en onderaannemers, maken van werkbegroting, enz...

Dit alles doe je in overleg met de werf- en projectleiding die eveneens aanwezig zijn op de werf.

Benieuwd naar de doorgroeimogelijkheden? Bekijk dan zeker ook onze brochure via deze link: http://onlinetouch.nl/vanlaerenv/ons-bouwplan-voor-uw-unieke-carriere#/0

#### Jouw profiel

- Je bent een graduaat bouwkunde of Industrieel/Burgerlijk ingenieur bouwkunde of architect.
- ✓ Je bent net afgestudeerd of beschikt reeds over een eerste werkervaring.
- ✓ Je spreekt zeer goed Nederlands en kennis van het Frans is een pluspunt.
- ✓ Kennis van MS Project is een pluspunt.
- ✓ Je bent een teamspeler, stressbestendig, assertief en uiteraard zeer gemotiveerd.

#### Wat hebben wij te bieden?

Als werkvoorbereider bij Van Laere kom je terecht in een open en aangename werksfeer met grote aandacht voor groei- en opleidingsmogelijkheden.

Je werkt mee aan prestigieuze en innovatieve projecten (gebouwen, burgerlijke bouwkunde, industrie,...) over heel Vlaanderen en Brussel.

Naast een aantrekkelijk salaris met een uitgebreid pakket aan extralegale voordelen (wagen, laptop, gsm, groepsverzekering, hospitalisatieverzekering,...), bieden wij ook de mogelijkheid om je permanent bij te scholen.

Natuurlijk krijg je de nodige ondersteuning en kan je rekenen op een goede begeleiding en opvolging.

#### Dan ook nog even dit:

Heb je een vraag over Van Laere, een vacature die je hebt gezien of twijfel je over iets? Aarzel dan niet om ons te contacteren! Alle contact blijft steeds vrijblijvend en we helpen je graag verder met wat extra advies. Zo hoef je je alvast geen zorgen te maken dat je misschien de job van je leven bij ons hebt gemist.

### **VAN LAERE NV**



### **Company information**

Van Laere NV is a class 8 - general contractor, where the focus is on large diverse construction projects, but the personal development of each of out employees is also high priority. We always try to ensure that you can continuously grow and develop. Moreover, we are very attached to our family culture, characterized by our values "Build a Team Unlike Any Other"; "Do what's right - not what's easy" & "Always go for WOW". Watch out our company video: https://vimeo.com/258123015

### **Recruitment offer**

As 'Werkvoorbereider' are you responsible for the preparation and follow-up of the work in progress. You will be assigned both sub-tasks of a site manager and a project manager, allowing you to gain experience in both positions. Examples of this are: elaborating execution methods, preparing the purchase of goods and services, co-managing workers and subcontractors, drawing up the work budget, etc.





### VAN LAERE



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# WANT TO BUILD TOGETHER?

Vanderstraeten offers total solutions for building projects. We co-design, construct, finance, and maintain buildings for the public and private sectors. Cooperation with all partners involved is central to this. We invest in our people, innovation, and knowledge, which allows us to always put quality first.

# **GRADUATED? CONGRATULATIONS! READY FOR THE NEXT CHALLENGE.**

DISCOVER YOUR OPPORTUNITIES AT VDS VANDERSTRAETEN NOW.



Europaweg 11 • 3560 Lummen +32 11 43 14 12 info@vanderstraeten.be www.vanderstraeten.be

## **VANDERSTRAETEN N.V.**



### **Company information**

Vanderstraeten has been designing, building, financing and maintaining buildings in the public and private sector for over 85 years. Founded on tradition, knowledge and craftsmanship. And with a forward-looking approach. We are committed to innovation. In every area: people, resources and technologies. Our secret? Collaboration. It is the cornerstone of every project. Clients, employees and partners: all aiming for the highest achievable goal: top quality! Time and again. In an open and respectful atmosphere. A vision we share within the VDS Group with our partners Execon and Peremans.

### **Recruitment offer**

As well as a permanent job with a competitive salary you can expect proper training (internal and external). In addition, we offer you an exciting, varied and challenging role, in a fast-growing company. All this plus fringe benefits and a flexible remuneration package. We like to invest in our employees and their input matters to us.









# WERKEN BIJ **VERHELST GROUP IS BEIRE!** WWW.BEIREJOB.BE

## **VERHELST GROUP**



### **Company information**

Verhelst Group is a family-owned construction company, founded on the West Flemish clay. Started as a brickyard in 1925 in Oudenburg (Ostend), 4 generations later we are a leading and advanced construction group active throughout Belgium.

1 construction group with 7 areas of expertise!

We take care of all construction activities, from demolition to groundwork to infrastructure works and from sand excavation to asphalt production. Verhelst Group is a total partner for professional construction projects.

### **Recruitment offer**

We are currently looking for site managers. Both ort he East and West Flanders region and for several of our departments. Please contact us if you are interested or take a look at our job website: www.beirejob.be !

### Ontdek onze vacatures

#### **Openstaande vacatures:**

- Werfleider infrastructuur- en grondwerken
- Werfleider afbraakwerken

#### Spontane sollicitaties:

- Calculator
- Landmeter
- Projectleider







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### Making change your second nature





### **WEMANITY**



### **Company information**

Wemanity is a pure player in the leadership of digital transformations for large companies. By boosting their technical capabilities, supporting their innovation processes, adapting their culture and managerial system, we help them becoming more data-driven, reactive to change and performing in the delivery of new products.

To be able to do that, we have been building strong communities based on: Web, Mobile and DevOps Engineering, Big Data, Security, Agile Transformations, Product Management and Innovation, Strategy and Change Management. Today, Wemanity is gathering more than 130 people active in such areas of expertise, and is supporting major groups in finance, medias, pharmaceuticals, transportation, energy ... across Belgium, but we are active throughout the globe, contributing to transformation of international companies in Asia, Africa, America and Europe, with other offices in Luxembourg, the Netherlands, France and Morocco.

### **Recruitment offer**

We are looking for the next talents who are going to help us change the status quo within our clients' environments: people able to deliver on their projects, while improving the practices in their environment.

We are strengthening our teams with:

Back-End/Full-Stack Developers (particularly with experience in Java, .NET, Angular, React etc.), Data Engineers, DevOps Engineers, Security Engineers, Business/Functional Analysts, Innovation Consultants

By joining Wemanity you will:

have the opportunity to join a strong community of practice, dedicated to help you grow, share and develop your skills; be guided by a mentor; be involved in the delivery of ambitious data projects, either built internally, or directly within large organisations

If you are willing to contribute to such challenges, and join a thriving and community-driven group of people, let's take a moment to talk about your ambitions and how we could support you in achieving them. Students from Masters in the fields of Computer Science, Data, Business, Consulting etc. are welcome to our stands :-)

We have dreams, what about you? Apply now!







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этнерс,

# BUILDING THE MOST AMBITIOUS PLANS **TOGETHER?**

Our trust in our colleagues forms a solid foundation upon which we can work together for our customers. As a versatile group, we develop and achieve their most ambitious plans, from the initial design to project completion at the site. No matter how complex a project is, we always deliver quality.

And in order to continue to achieve the best results in the future, we are committed to continuous innovation. This is the only way in which we can achieve even more ambitious plans. For our customers and our people, with a continuous focus on cooperation, respect, innovation, results and entrepreneurship.

### WE OFFER YOU:

- a second home
- a strong whole
- a future-proof vision

+ a personalized education plan!

Find your ambitious job or discover our new traineeships especially designed for young graduates!









### **Company information**

WILLEMEN GROEP is currently one of Belgium's largest family-owned construction groups. Its fourth generation saw it gain lots of momentum, partly thanks to the acquisition of construction companies such as Franki (1998), Cosimco (2005), Groep De Waal (2005), Aswebo (2011), Aannemingen Van Wellen (2014) and Kumpen (2018).

Our group has 2,300 employees and also creates indirect employment for a multiple of that number. The companies within our group all focus on specific niches in the construction industry. Thanks to their mutual complementarity, the various companies are able to handle even the most complex assignments together.

#### **Recruitment offer**

WILLEMEN GROEP is maintaining a rapid growth pace in Belgium as well as internationally. Therefore, we are constantly seeking new talent to strengthen the group. A great deal of importance is attached to individual development, combined with a high degree of involvement and appreciation for employee performance. In a safe environment, of course. We like a no-nonsense corporate culture with a great sense of initiative and entrepreneurship.



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# **PROCESS ENGINEER**

#### We currently have a vacancy for a Process Engineer Pringles Plant- Mechelen.

Product Supply Manufacturing is responsible for every aspect of product making and is recognized as an industry leader for the development of innovative production systems and technologies

You will have responsibilities which cover reliability, guality, safety of our equipment/processes and the motivation of the people working in the Pringles plant in Mechelen.

Your responsibilities can range from production process analysing/optimization as a Process Engineer or implementation of new equipment/product upgrades as a project engineer or maintenance engineer to a raw material manager who stays in contact with our suppliers in order to optimize the needed raw material for the production process.

### RESPONSIBILITIES

- · To identify, prioritize and eliminate process losses
- · To build the process capability & control (PQM/MU)
- · To provide feedback to design and lead smart standardization deployment
- . To define the equipment standards
- . To lead the change management & validation processes
- · To lead and build the capability of process failures technical troubleshooting
- To lead process benchmarking & reapplication

### WHAT DO I NEED TO DEMONSTRATE?

- · Design, implement and maintain systems to collect and analyze data for critical product and process parameters.
- Use this data to identify process losses.
- · Work with line management to prioritize improvement opportunities.
- · Eliminate or reduce (prioritized) losses through making process or work system changes.
- Participate in the daily direction-setting process report results, flag issues and request resources.
- · Own critical daily management systems, e.g. centre-lining (run-to-target).
- · Use Reliability Engineering tools to drive center-lining and loss elimination
- Standardize equipment and work processes. Own the change management system for a designated process. Update process control strategies and operating procedures as changes occur.
- Share and reapply learning across processes, modules and plants.
- Prepare and give training on process/equipment changes.
- · Develop him/herself through participating in corporate and external training.

### WHAT ELSE DO I NEED TO KNOW?

If you experience any difficulty when applying, please contact hrsharedservice@kellogg.com.

Please note that the closing date may be subject to change. We will interview suitable candidates as they apply. so please don't hesitate to take this opportunity to submit your application as soon as possible.

If you would like to be immediately notified of new Kellogg's opportunities, please go to 'Create or access my profile' and complete the information required in the 'Job Alerts' section. You will then receive email alerts as soon as new jobs are advertised.

The Kellogg Company is an Equal Opportunity Employer who strives to provide an inclusive work environment that involves everyone and embraces the diverse talent of its people

### Interested?

Please apply via www.kelloggcareers.com

### pringlesjobs.be

### PREFERRED

· You are bi-lingual Dutch/English

### OTHER EXPECTATIONS

- Spend 80% of his/her time on the floor.
- · Become a technical expert for a designated process.
- Qualify on all basic operating roles.



### WIMBLE MANUFACTURING **BV BELGIUM**



### **Company information**

Pringles Mechelen, the second largest Pringles factory in the world, In 2021 we celebrated our 25th anniversary in Mechelen. We Opened in 1996, the site has been owned by the Kellogg Company since 2012. Meanwhile,

located in Mechelen.

The Belgian factory produces 40 flavors in 5 formats.

### **Recruitment offer**

- \* Competitive Salary package
- \* Opportunities to develop your skills and advance your career
- \* Bonusplan
- \* Bikelease
- \* Hospitalization, Group life insurance, Pensionplan, Disability benefit plan, ...







### the European Pringles offices and the Research & Development department are also







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contribute to global game-changing projects in Belgium! Learn, grow, and get a chance t

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# **WORLEY BELGIË BV**



### **Company information**

Worley België is an engineering company in the chemical/petrochemical sector.

We offer professional services for

- Concept studies, basic design, detailed design
- Project management
- Procurement
- Construction management & start up of industrial installations

With 430+ employees, offices in Antwerpen and Gent and with a presence on site with our customers, we work on national and international projects. We work with multidisciplinary technical teams and offer opportunities to further broaden and deepen the knowledge of our engineers.

### **Recruitment offer**

At Worley België we have opportunities for engineers with a background in electro mechanical, chemical, civil, mechanical & electrical engineering for a career as

- Process engineer
- Electrical engineer
- Instrumentation engineer
- Piping design & piping stress engineer
- Mechanical engineer
- Civil engineer
- Process safety & environmental engineer

We offer

- A market based comp & ben package (with the possibility of a company car)
- Respect for work-life balance
- Interesting learning opportunities for engineers

























### **3D SYSTEMS** (FORMERLY LAYERWISE NV)



accenture

www.3dsystems.com

BelgiumCareers@3dsystems.com  $\bowtie$ 

 $\bigcirc$ Leuven

#### **Company information**

3D Systems Belgium, formerly Layerwise, is part of the international company 3D Systems. We are a renowned developer of 3D-printers and a contract manufacturer of 3D printed parts. The synergy of both activities makes us a strong innovation partner for customers in the industrial and healthcare sector.

3D Systems Belgium has his main office in Leuven and counts about 200 employees. We believe in a culture of open communication, supporting each other and the value of trust and respect for the individual.



### **ACCENTURE**

www.accenture.com/be-en/careers

 $\bowtie$ florence.doreye@accenture.com

Picardstraat 11 1000 Brussel

#### **Company information**

Accenture is a leading global professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology, security and operations. Combining unmatched experience and specialized skills across more than 40 industries and all business functions-underpinned by the world's largest delivery network-Accenture works at the intersection of business and technology to help clients improve their performance and create sustainable value for their stakeholders. With more than 492,000 people serving clients in more than 120 countries, Accenture drives innovation to improve the way the world works and lives.



### **ADDESTINO**

addestino.be

joyce.deleeuw@addestino.be  $\square$ 

### **Company information**

Addestino is a consulting company, working on the edge of business and technology, be it for strategy & innovation or digital transformation & implementation. Technology is at the core of most companies; its innovation cycle creates unparalleled challenges. Our unique methodology yields unparalleled insights to reduce risk upfront, instead of blindly following hypes. We're proud to deliver unparalleled results. Uncovering and delivering the optimal path forward, in a fraction of time and cost.

### **AQUAFIN**



jobs@aquafin.be  $\bowtie$ 

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### **Company information**

Come and link people with people with water with technology. Stay ahead of shifts and changes to engineer a living environment in harmony with water. Contribute to clean waterways through wastewater treatment and sewer systems - innovate, and make energy transition happen.





Zele/Leuven



Aartselaar





### **ARCADIS BELGIUM**

ARCADIS

www.arcadis.com

rekrutering@arcadis.com  $\square$ 

Arcadis Belgium

#### **Company information**

Arcadis is de leidende wereldwijd opererende ontwerp- en consultancyorganisatie op het gebied van de natuurlijke en gebouwde omgeving.

Het is onze passie om de kwaliteit van leven te verbeteren. Zo dragen we bij aan de antwoorden op grote uitdagingen als verstedelijking, schaarsheid van water en hulpbronnen, en klimaatverandering. Maar Arcadis wil ook een eersteklas werkgever zijn die van deze expeditie een plezierreis maakt!

**ARHS TECHNOLOGY** 



www.arhs-group.com/entities/technology/

 $\bowtie$ robin.plevoets@arhs-technology.com Haasrode & Woluwe

#### **Company information**

We are a fully independent group of companies specialized in managing complex IT projects and systems.

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ARHS analyses complexity and delivers simplicity in order to improve our society through reliable, efficient IT systems. Our vision is to be the most caring and reliable IT company on the marketplace for both our clients and our people. Our values are: caring, agility, excellence, innovation & continual improvement.



### **ARTES GROUP**

www.artesgroup.be

 $\bowtie$ jobs@artesgroup.be

#### **Company information**

Artes Group builds challenging construction works and works at unique construction sites. We are a strong player in all fields: civil engineering, hydraulic engineering, buildings and restoration. There's no project too difficult and our Constructive People always go for it. This makes Artes Group the ideal partner for developing and building sustainable works of art.



### **Company information**

With the plant in Brussels, Audi is the only car manufacturer with a production location in the heart of Europe. Close to the European institutions, the Brussels site offers ideal conditions for the production of strategically important models of the Audi family - the Audi e-tron. Our success factors here in Brussels are the highly qualified and experienced workforce, easy access to highways and rail transport as well as good relations with the institutions based in the city. We at Audi Brussels are actively involved in the dialogue with international, national and regional authorities to shape and discuss the future mobility.





Kruibeke, Zeebrugge, Brugge, Massenhoven, Gent





### **AXA BELGIUM**



www.axagraduates.be/it-grads

 $(\circ)$  $\bowtie$ matthieu.vandeclisse.external@axa.be

Troonplein 1, 1000 Brussel

#### **Company information**

AXA wants to be more than the world leader in insurance. Our purpose is 'Act for human progress by protecting what matters'. As an insurance company, we want to watch over every individual, society and the world while always keeping the future in mind.

Our employees are our greatest asset. Therefore, a pleasant and modern working atmosphere, while respecting their work-life balance, is crucial to us. Together we seek to foster a diverse and inclusive culture where thoughts and ideas are valued, respected and appreciated.



### BELFIUS BANK EN VERZEKERINGEN EBelfius



belfius.be/jobs  $\bowtie$ 

Brussel

#### **Company information**

Bij Belfius willen wij Meaningful & Inspiring zijn voor de Belgische samenleving en jij kan ons helpen om het verschil te maken.

100% Belgisch. Met een passie voor talent van hier. Daar maken we hier het verschil mee. Daarom investeren we niet alleen in de beste service en de meest performante producten voor onze klanten, maar ook in het welzijn van onze medewerkers.

### **BOREALIS POLYMERS NV**

www.borealisgroup.com

☑ Joke.tielens@borealisgroup.com

#### **Company information**

Borealis is one of the world's leading providers of advanced and circular polyolefin solutions and a European market leader in base chemicals, fertilizers and the mechanical recycling of plastics. We leverage our polymers expertise and decades of experience to offer value adding, innovative and circular material solutions for key industries. In re-inventing for more sustainable living, we build on our commitment to safety, our people and excellence as we accelerate the transformation to a circular economy and expand our geographical footprint. Borealis has three production sites in Belgium, in Beringen, Kallo and Zwijndrecht and an international business center in Mechelen. In total approximately 1200 employees are working in these locations.





### **Company information**

Capgemini Engineering combines, under one brand, a unique set of strengths from across the Capgemini Group: the world leading engineering and R&D services of Capgemini Engineering and Capgemini's digital manufacturing expertise. With broad industry knowledge and cuttingedge technologies in digital and software, we support the convergence of the physical and digital worlds & help clients to accelerate their journey towards Intelligent Industry.

249



Beringen

Sint-Pieters-Woluwe (Brussels)





### **DD ENGINEERING**

www.ddeng.be

sarah.vancampenhout@ddeng.be  $\bowtie$ 



**d**elaware

we commit. we deliver.



### **Company information**

Engineering the factories of tomorrow at DD Engineering. As architects of production lines and internal logistics, our focus is invariably on innovation, automation & digitization, safety and sustainability. To achieve this, our four different engineering specializations work closely together. At DD Engineering we have experts in every required specialization. As a fast-growing company, we are always looking for driven and passionate employees for each business unit. As a company we work almost exclusively with Civil or Industrial Engineers and this as much as possible on a project basis. We can intervene very early in investments, starting with strategic advice on technical installations and making a feasibility study, up to and including the implementation of the entire project.



### **DELAWARE**

www.delawareconsulting.com/en-us

ann-sophie.vaneeckhoutte@delaware.pro 🔗 Ghent - Antwerp - Kortrijk - Lummen - Wavre  $\bowtie$ 

### **Company information**

We are a global company that delivers advanced ICT solutions and services, guiding our customers through their business and digital transformations. We provide them with the tools to achieve their mission-critical priorities. We develop, innovate and implement international business consulting, effective strategies and change management solutions. In addition to our partnerships with SAP, Microsoft, Salesforce and OpenText, we rely on a select group of technology partners to support our customers in creating a truly omnichannel customer experience. Above all, we want to do the right thing. We deliver enterprise expertise that enables our customers' businesses to reach their full potential, while creating a positive impact in a challenging world. We take responsibility for our relationship with the social and ecological environment.



# EASI

easi.net/nl

K f.desmet@easi.net

### **Company information**

EASI - 7x Best Place To Work in Belgium - is editor of business software and apps, realizes software and mobile app development projects and provides IT infrastructure & security solutions and services both on-premise and in the cloud.

### EQUANS



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⊠ staffing@engie.com

### **Company information**

EQUANS, the new name of ENGIE Solutions in Belgium, is a multitechnical service provider within the ENGIE Group. As an international market leader, we help customers in the 3 major transitions of today: the energy transition, the industrial transition and the digital transition. Our ambition? To offer cities, industries and companies in the tertiary sector tailor-made solutions.











Headquarters Brussels work locations all over Belgium









www.exellys.com

 $\bowtie$ trang.tuyet.huynh@exellys.com Mechelen & Diegem

#### **Company information**

At Exellys, developing talent is in our DNA. We have a long experience and extensive expertise in attracting, training and coaching tech professionals. Whether you're an intern, a recent graduate or experienced professional, you can only develop your talent if your employer trusts you and gives you the space you need to grow and learn. That's why Exellys is only working with companies who are A-players in in their fields and are striving to fully unleash the talent of their team.

### 

### **GUARDSQUARE**

www.guardsquare.com

iobs@guardsquare.com

**GUARDSQUARE** Mobile application protection

Leuven

#### **Company information**

Guardsquare is the leader in mobile application protection. More than 700 customers worldwide, across all major industries, rely on Guardsquare to secure their mobile applications against reverse engineering and hacking. Built on the open source ProGuard technology, Guardsquare software integrates transparently in the development process and adds multiple layers of protection to Android (DexGuard) and iOS (iXGuard) applications, hardening them against both on-device and off-device attacks. With the addition of ThreatCast, Guardsquare's mobile application security console, the organization offers the most complete mobile security solution on the market today. Guardsquare is based in Leuven, Belgium with offices in Boston, MA, USA, Ottawa, Canada and Munich, Germany.



### IBM

www.ibm.com/be-en

 $\bowtie$ sonia diaz@be.ibm.com

#### **Company information**

IBM is the global leader in business transformation through an open hybrid cloud platform and Al, serving clients in more than 170 countries around the world. Today 47 of the Fortune 50 Companies rely on the IBM Cloud to run their business, and IBM Watson enterprise AI is hard at work in more than 30,000 engagements.

### **ICSENSE**

www.icsense.com

 $\bowtie$ marijke.tuerlinckx@icsense.com  $\bigcirc$ 

### **Company information**

ICsense specialises in custom IC design services and ASIC supply for the medical, automotive, industrial and consumer market. Our expertise is in analog, mixed-signal and high-voltage IC design with a focus on: High-performance and ultra-low-power analog, mixed-signal; Power and battery management (DC/DC, ...); Sensor, actuator and MEMS interfacing/acquisition; High-voltage IC design

ICsense is part of the TDK group, one of world's largest electronic component providers, which enables us to further boost our ASIC development and supply. Due to this partnership we combine the best of both worlds: an informal, dynamic company culture with the opportunities of a multinational.



Brussels



Leuven





### **IE-NET ENGINEERING ASSOCIATION**



www.ie-net.be

www.ie-net.be

Antwerp

#### **Company information**

ie-net engineering association is a dynamic network for civil, industrial and bio-engineers in Flanders and Brussels. We are the ideal intermediary between engineers, companies, government institutions and training centres. We support engineers as far as training and networking is concerned and give them advice whenever their career is at a crossroads.

### 

### **INFRABEL**

www.infrabel.be



**INFR/ABEL** 

HQ in Brussels with sites all over the country.

#### **Company information**

Infrabel manages Belgium's railway infrastructure: we maintain, modernise and expand our rails, catenaries, power distribution, substations, ICT and civil engineering structures. We are active in a wide range of technologies and are one of the largest ICT employers in Belgium. Safety is our main priority: both engineering and information technology help us achieve this.



### **JAN DE NUL**

www.jandenul.com

hradmin@jandenul.com  $\bowtie$ 

#### **Company information**

Jan De Nul Group shapes both water and land. We enable the production of offshore energy and maintain the depth of waterways. We build new ports and create extra land. We realise complex infrastructure works and erect any type of building. We tackle pollution in whatever form. For many generations already, the De Nul family invests in its people and in having its own equipment. We have a passion for business but also want to do things our way, which gives us a unique edge within the sector.



### **JOHNSON & JOHNSON**

www.jnj.com

www.careers.jnj.com

### **Company information**

At Johnson & Johnson, we believe good health is the foundation of vibrant lives, thriving communities and forward progress. That's why for more than 130 years, we have aimed to keep people well at every age and every stage of life. Today, as the world's largest and most broadly based healthcare company, we are committed to using our reach and size for good. We strive to improve access and affordability, create healthier communities, and put a healthy mind, body and environment within reach of everyone, everywhere.

Every day, our more than 130,000 employees across the world are blending heart, science and ingenuity to profoundly change the trajectory of health for humanity.







Johnson & Johnson



Beerse



### **KEYSIGHT TECHNOLOGIES**



www.keysight.com

ian.vanhese@keysight.com

 $\bigcirc$ Gent and Rotselaar

#### **Company information**

Keysight Technologies helps its customers accelerate innovation to connect and secure the world. Keysight's solutions optimize networks and bring electronic products to market faster and at a lower cost with offerings from design simulation, prototype validation, manufacturing test, to optimization in networks and cloud environments. Customers span the worldwide communications ecosystem, aerospace and defense, automotive, energy, semiconductors and general electronics.

#### 

# KLA/ICOS VISION SYSTEMS $K \bot \land \blacksquare$

www) www.kla-tencor.com

 $\bowtie$ careers.belgium@kla.com Leuven

#### **Company information**

We research, develop, and manufacture the world's most advanced inspection and measurement equipment for the semiconductor and nanoelectronics industries. We enable the digital age by pushing the boundaries of technology, creating tools capable of finding defects smaller than a wavelength of visible light. We create smarter processes so that technology leaders can manufacture high-performance chips, faster and better.

# **KPMG BELGIUM**

www kpmg-career.talent-soft.com/job/list-of-jobs.aspx

employerbranding@kpmg.be  $\bowtie$ 

#### **Company information**

KPMG is a global network of professional firms providing Audit, Accounting, Tax & Advisory services. In Belgium we have over 1600 professionals spreaded over 8 different offices, all working together to deliver value. Our KPMG Technology department, part of Advisory, is growing very fast over the last years. Also good to know: KPMG has been certified as a Top Employer for 16 years in a row now!

# СШ

### **KUNLABORA**



 $\bowtie$ info@kunlabora.be

### **Company information**

At Kunlabora we build tailor-made software solutions. Our dedicated teams combine a wide range of expertise and the latest technologies, to create high quality solutions, together with our customers.



KPMG

Brussels, Antwerp



Leuven





### **LOTUS BAKERIES**

www.lotusbakeries.com

eveline.bauters@lotusbakeries.com  $\square$ 



 $(\bigcirc)$ Lembeke HQ

### **Company information**

Lotus Bakeries Group is active worldwide in the indulgent and natural snacking segment with brands such as Lotus, Lotus Biscoff®, Dinosaurus, Peijnenburg, Annas, Nakd, TREK, BEAR and Kiddylicious. Lotus Bakeries, with headquarters in Belgium, is an dynamic, internationally oriented company with production facilities in Belgium, the Netherlands, France, Sweden, South Africa and the US, and twenty-one own sales organisations in Europe, America and Asia. Lotus Bakeries also works with commercial partners in approximately fifty countries worldwide. The Group has more than 2,000 employees and achieved a turnover of EUR 663 million in 2020. The shares of Lotus Bakeries are listed on Euronext Brussels (LOTB).



www.ml6.eu

 $\bowtie$ jobs@ML6.eu Ghent

#### **Company information**

We are machine learning experts on a mission to empower & accelerate businesses with artificial intelligence. Joining ML6 means joining an international team of driven people that are passionate about technology.

Join us in our mission to create impact with intelligent technology!



### **MOEBIUS CONSULTING -VERHAERT MASTERS IN INNOVATION**

job.mastersininnovation.com

 $\bowtie$ recruitment@moebius.consulting

#### **Company information**

Verhaert and Moebius Consulting are part of the Verhaert Masters in Innovation group, that support companies in their development and innovation processes. Moebius Consulting is responsible for all project sourcing activities to companies to strengthen their R&D, product development, design and engineering activities. Our project engineers and design engineers, (mechanical, system, electronica hardware, embedded hardware en software) work on varied and exciting projects for the most diverse customers in machine building, healthcare, electronics, product development,.... At Verhaert, the employees in Kruibeke participate in the most diverse development processes, in which technology, functional and user-oriented design are integrated into new concepts and products.

# **NEXUZHEALTH**

www.nexuzhealth.com

 $\bowtie$ Lita.Loonbeek@cegeka.com

### $\bigcirc$

### **Company** information

Nexuzhealth is de Vlaamse marktleider in het creëren, implementeren en onderhouden van een gecentraliseerd elektronisch patiëntendossier (EPD). Door de medische gegevens op een transparante en eenduidige manier aan te bieden aan ziekenhuizen, huisartsen, thuisverpleegkundigen én de patiënt wil nexuzhealth met digitale oplossingen bijdragen aan de kwaliteit van de zorg. Vandaag werken al 37 ziekenhuizen met het EPD. Ook de patiënten vinden de weg naar de mynexuzhealth app, het platform waar elke zelf zijn dossier kan raadplegen. Zo'n 1 miljoen patiënten gebruiken het dossier al in hun contacten met hun zorgteam. Via nexuzhealth.pro is ook kosteloze inzage mogelijk voor externe zorgverleners. Nexuzhealth werd in 2016 opgericht door UZ Leuven en Cegeka en combineert zo de jarenlange ervaring van beide organisaties in ICT en gezondheidszorg met de passie van een scale-up.





MOEBIUS MASTERS IN INNOVATION VERHAERT MASTERS IN INFORMATION

Helping companies & entrepreneurs to innovate successfully

several location in Flanders





Hasselt





### **OTA INSIGHT**



proXimus

www.otainsight.com

 $\bowtie$ astrid@otainsight.com



### **Company information**

OTA Insight is a scale-up providing BI within the hotel industry.

It has been a big year here at OTA Insight as we recently had the pleasure of announcing a new series B funding of 80 million which will fuel our investment in product innovation! To accomplish our ambitions plans we are growing our innovation teams significantly where our Engineering team plays a crucial part in.



# **PROXIMUS**



employer.branding@proximus.com  $\bowtie$ 

 $(\circ)$ Brussels

#### **Company information**

Proximus is a provider of digital services and communication solutions.

Proximus Graduate Program - Business or Technology Track The Proximus Graduate Program is a 24-month track aimed at developing your skills and knowledge and giving you the keys to launch your career at Proximus through intensive and specific training content. It consists of 3 consecutive assignments of 8 months each.



### **QUALITY BY DESIGN**

gbd.eu/en/

jobs@qbd.eu

### **Company information**

Since 2011, QbD has been helping companies in the life sciences and healthcare industry to qualitatively develop and produce products. QbD offers companies specialized knowledge, expertise and software in the fields of validation, quality assurance, regulatory affairs and project management & support.

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By bringing our consultants and their expertise together with our life sciences clients in the best possible way, we help our clients to develop safe therapies and technologies for patients and consumers. We do this worldwide, with over 400 people who are highly qualified in QA, validation, regulatory affairs and project management & support in the pharmaceutical, biotech, healthcare and medical devices.

# **REGIE DER GEBOUWEN**



 $\bowtie$ Natasja Lammens

### **Company information**

Science, or the Royal palaces.

The Belgian Buildings Agency (Regie der Gebouwen) is the real estate manager of the federal state. Our mission is to provide office infrastructure for federal public services. We also preserve and restore federal architectural heritage. We manage about 6,7 million m<sup>2</sup> in real estate, divided over 920 building complexes. Our major partners are various Federal Public Services such as Justice (courthouses, prisons), Finance or the Federal police, but also the opera house La Monnaie, the Museum of Natural





Wilrijk



Brussels





### **SBE NV**

SBE

sbe-engineering.com

 $\bowtie$ recruitment@sbe.be Sint-Niklaas / Namur

### **Company information**

SBE mixes years of expertise with youthful creativity into innovative architectural and electromechanical designs. Our team of more than 190 enthusiastic engineers, BIM designers and architects, and our +30 years of experience, make SBE a strong and reliable partner in the (inter)national market. We focus on 5 core activities: hydraulic engineering, civil engineering & infra, urbanism & design, industrial constructions and electromechanics.



### **SERTIUS**

www.sertius.be

sollicitiatie@sertius.be  $\bowtie$ 

sertius

Wijgmaal (Leuven), Drongen (Gent), Louvain-la-Neuve, Namur

#### **Company information**

IBM is the global leader in business transformation through an open hybrid cloud platform and Al, serving clients in more than 170 countries around the world. Today 47 of the Fortune 50 Companies rely on the IBM Cloud to run their business, and IBM Watson enterprise AI is hard at work in more than 30,000 engagements.



### **SIEMENS SOFTWARE**

www.sw.siemens.com/en-US

 $\bowtie$ camilla.camargo@siemens.com

#### **Company information**

Here at Siemens Digital Industries Software, we are passionate about helping businesses change the world. Our unparalleled portfolio of engineering simulation software allows our customers to supercharge innovation in the most cutting-edge fields. Today's biggest engineering challenges aren't neatly constrained to a single discipline such as fluid dynamics, structural analysis, or systems simulation. Instead, they are cross-discipline and complex. Best in class simulation capabilities are necessary, but innovation comes when these capabilities are orchestrated to solve complex, real-world problems. With over 22,000 employees around the Globe, Siemens Software offers state of the art solutions to Automotive, Aerospace and Manufacturing companies. Based in Leuven, Belgium, SISW has 30 years of solid engineering experience with an unrivaled track record in developing and marketing technology breakthroughs that address very real customer challenges. Visit our instagram: @Siemenssoftware



# **SOPRA STERIA**

www.soprasteria.be

jobs.benelux@soprasteria.be  $\bowtie$ 

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### **Company information**

Sopra Steria Group, a major player in consulting, technology services and software publishing in Europe, assists its clients in the successful transformation of their business and information systems. By combining value and innovation in the solutions proposed, and delivering utmost quality and performance in the services provided, Sopra Steria Group positioned itself as a preferred partner for major companies and organizations; especially those looking for the best use of digital technology for their development and competitiveness.





Leuven

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### sopra 🌄 steria

Brussels







**ST** Engineering

www.idirect.net

jobs@idirect.net

Sint-Niklaas

#### **Company information**

For over 30 years ST Engineering iDirect Europe is a technology provider for satellite communications, with applications covering distribution of television, connecting locations that are difficult to reach and internet over satellite. ST Engineering iDirect is the proud market leader of broadcast and broadband internet over satellite.

### FIW

**STADSBADER** 

www.stadsbader.com/nl

jobs.stadsbader.com

Harelbeke

#### **Company information**

From a local contractor to a multidisciplinary construction company with a solid reputation in the sector, that is the road Stadsbader has taken.

Our rich portfolio includes a variety of projects. Whether it is infrastructure works, construction projects, sports infrastructure, electromechanical equipment, environment-related projects or precast concrete, we do it all. Today, about 1250 motivated employees work for the company. Every day, they are active at 125 construction sites.



### **TOTALENERGIES PETROCHEMICALS & REFINING N.V**

www.totalenergies.com

nathalie.grouwels@totalenergies.com  $\square$ 

#### **Company information**

TotalEnergies is a broad energy company that produces and markets energies on a global scale: oil and biofuels, natural gas and green gases, renewables and electricity. Our 105,000 employees are committed to energy that is ever more affordable, clean, reliable and accessible to as many people as possible. Active in more than 130 countries, TotalEnergies puts sustainable development in all its dimensions at the heart of its projects and operations to contribute to the well-being of people.

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### 

# **TOYOTA MOTOR EUROPE**

www.toyota-europe.com/jobs/

⊠ TME.HR.Recruitment@toyota-europe.com ⊘ Brussels

### **Company information**

Toyota Motor Europe, formed in 2002, oversees the wholesale sales and marketing of Toyota and Lexus across Europe including countries outside the European Union, such as Russia, Turkey and Kazakhstan. Our Brussels headquarters opened in 1990 and has responsibility for product planning, purchasing, quality, sales planning marketing and communications and production engineering. Recently it has also been able to lead the development of major model changes for our small and compact vehicles, such as Yaris and Corolla, in areas such as research and development, design and product planning.

Kinto is our all new brand offering mobility services across Europe. Check out: https://www.linkedin.com/company/kinto-mobility/. Drive your future with Toyota!





Brussels (Nijverheidsstraat 52, 1040 Brussel)





### **VLERICK BUSINESS SCHOOL**



- www.vlerick.com/en/programmes/
- Masters@vlerick.com

Ghent, Leuven & Brussels

### **Company information**

Vlerick Business School is a triple accredited, leading international school, consistently ranked amongst the top business schools in Europe and the world. We practice what we teach, combining a healthy mix of theoretical knowledge and practical insight through company cases, real-life projects and business simulations. At Vlerick, we teach cutting-edge skills and specialist subjects that are in great demand by organisations today.



### START-UPS





### 👼 ORION

### **ORION INTELLIGENCE**





### **RELU BV**

www.reaktika.be

Molger.willems@relu.eu

+32 476 04 30 52



### **THE RECHARGERS**



- jeroen@the-rechargers.com
- +32 470 80 07061





### **FORMULA ELECTRIC**

formulaelectric.be
info@formulaelectric.be
+32 16 35 19 66



### REAKTIKA

www.reaktika.be

hello@reaktika.be



### **THE LUNAR GRID**



thelunargrid.space

careers@thelunargrid.com

+352 661 45 35 77



### **SOLAR TEAM**



www.solarteam.be/nl

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+32 16 32 97 91

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